

## **Hello Board Members! Here is the packet for the February 10 meeting. See you all there!**

1. Call to Order
2. Consider Approval of Agenda
3. Consider Approval of Agenda Consent Calendar
  - Correspondence & Communication
  - Approve Minutes of Previous Meeting: January 13, 2026 Regular Meeting - **A**
  - Approve January Librarian's Report - **B**
  - Approve Bills:
    - February Bills - **C**
    - Claims Report for January - **D**
    - January & February Credit Card Claims - **E**
  - Budget Reports
    - January City Report - **F**
    - January Library Report - **G**
  - Trust Account Reports
    - January Bank Statements – **H1 & H2: The City closed the account at Midwest One and deposited the funds in the Fidelity Bank.**
    - January Balance Report - **I**
    - Trust Account Expenditure Report - **J**
    - January Donations - **K**
  - Program Reports
    - January Report of Programs and Attendance - **L**
    - January WhoFi Program Overview - **M**
    - February Schedule of Events - **N**
    - Schedule for Upcoming Programs - **O**
  - Grant Report – **Nothing to Report**
  - Friends of the Library Report – **Their next meeting is scheduled for March 10. They have decided to host a 1 day sale on March 28, the same hours as the JKPL STEAMfest.**
  - JKPL Endowment Report – **P: Fund Statement for 12/1 to 12/31/2025.**
  - Strategic Planning Report – **Nothing to Report**
  - Public Libraries of Dubuque County Agency update – **Durango joined the Agency effective January 1, 2026; Spring Agency meeting is scheduled for March 19.**

- Committee Reports
  - Executive Committee
  - Finance Committee – **Needs to review and make a recommendation regarding use of Trust money to address reduced amount from GF for FY26. FY27 Budget request will be presented at the City Council Work Session on Monday, February 16, following the regular Council Meeting.**
  - Fundraising, Marketing and Public Relations Committee – **Will share update verbally at meeting**
  - Furnishings, Art & Facilities Committee – **Reviewed and are recommending for Approval the ADA Checklist for Existing Facilities: Priority 3 – Toilet Rooms (Action Item 7).**
  - Personnel Committee
  - Policy Committee - **Reviewed and are recommending for Approval the Policies addressed in Action Item 5 & 6.**
- 4. Consider Approval of extending library open hours on Saturday, March 14, 2026
- 5. Consider Approval of JKPL Personnel Policy Statement and Addendums: Employee Appearance, Holidays, Inclement Weather, Social Media Sites and Social Media Comments – **Recommended policies attached.**
- 6. Consider Approval of Library Access for Sex Offenders Convicted of Sex Offenses Against Minors - **Recommended policy attached.**
- 7. Review and consideration of ADA Checklist for Existing Facilities: Priority 3 – Toilet Rooms – **Separate Document in Library Board Packet Files on Website.**
- 8. Review and consideration of JKPL Application for Accreditation and Direct State Aid Tier Level - **Separate Document in Library Board Packet Files on Website.**
- 9. Meetings and Training
  - City Council Attendance: **March 2: Monika Steffen**
  - Upcoming
  - Recently Attended: **Shirley attended several ILOC sessions.**
  - Trustee Training: **The Council approved a Code of Conduct Policy recently. This code applies to all Board Members so I am including in this packet as information. It isn't really training topic but more sharing and opportunity to discuss.**
- 10. Oral Presentations
- 11. Adjournment

**Next Meeting: Tuesday, March 10, 2026**



320 1st Ave E  
Dyersville, Iowa 52040

Phone: 563-875-8912  
Fax: 563-875-6162

[librarian@dyersville.lib.ia.us](mailto:librarian@dyersville.lib.ia.us)

Web: [www.dyersville.lib.ia.us](http://www.dyersville.lib.ia.us)

## Regular Library Board Meeting

**Tuesday,  
February 10, 2026  
6:00 pm**

Hoffman Community Room  
James Kennedy Public Library

### Agenda Topics

1. Call to Order
2. Consider Approval of Agenda
3. Consider Approval of Agenda Consent Calendar
  - Correspondence & Communication
  - Approve Minutes of Previous Meeting: January 13, 2026 Regular Meeting
  - Approve January Librarian's Report
  - Approve Bills:
    - February Bills
    - Claims Report for January
    - January & February Credit Card Claims
  - Budget Reports
    - January City Report
    - January Library Report
  - Trust Account Reports
    - January Bank Statements
    - January Balance Report
    - Trust Account Expenditure Report
    - January Donations
  - Program Reports
    - January Report of Programs and Attendance
    - January WhoFi Program Overview
    - February Schedule of Events
    - Schedule for Upcoming Programs
  - Grant Report
  - Friends of the Library Report
  - JKPL Endowment Report
  - Strategic Planning Report
  - Public Libraries of Dubuque County Agency

- Committee Reports
  - Executive Committee
  - Finance Committee
  - Fundraising, Marketing and Public Relations Committee
  - Furnishings, Art & Facilities Committee
  - Personnel Committee
  - Policy Committee
- 4. Consider Approval of extending library open hours on Saturday, March 14, 2026
- 5. Consider Approval of JKPL Personnel Policy Statement and Addendums: Employee Appearance, Holidays, Inclement Weather, Social Media Sites and Social Media Comments
- 6. Consider Approval of Library Access for Sex Offenders Convicted of Sex Offenses Against Minors
- 7. Review and consideration of ADA Checklist for Existing Facilities: Priority 3 – Toilet Rooms
- 8. Review and consideration of JKPL Application for Accreditation and Direct State Aid Tier Level
- 9. Meetings and Training
  - City Council Attendance
  - Upcoming
  - Recently Attended
  - Trustee Training
- 10. Oral Presentations
- 11. Adjournment

**Next Meeting: Tuesday, March 10, 2026**



A

James Kennedy Public Library  
Board of Trustees  
Minutes of January 13, 2026, Regular Meeting

The regular monthly meeting of the Board of Trustees of the James Kennedy Public Library was held on Tuesday, January 13, 2026, in the Hoffman Community Room. Present: Beth Derr, Alex Wiezorek, Catherine O'Hea, Alycia Willenbring, Sally Kelly, Monika Steffen, Assistant Library Director Dawn Schrandt, and Library Director Shirley Vonderhaar. Absent: Beth Gudenkauf, Melissa Kane, and Danelle Schroeder.

1. President Alex Wiezorek called meeting to order at 6:00 pm.
2. Catherine O'Hea appointed acting secretary by President Alex Wiezorek in Beth Gudenkauf's absence.
3. Consider Approval of Agenda  
O'Hea MOVED "Approval of Agenda," seconded by Kelly.  
Ayes: Derr, Wiezorek, O'Hea, Willenbring, Kelly, and Steffen.  
Nays: None  
Motion CARRIED
4. Consider Agenda Consent Calendar
  - Correspondence & Communication
  - Approve Minutes of Previous Meetings: December 9, 2025 Regular Meeting
  - Approve December Librarian's Report
  - Approve Bills:
    - January Bills
    - Claims Report for December
    - December & January Credit Card Claims
  - Budget Reports
    - December City Report
    - December Library Report
  - Trust Account Reports
    - December Bank Statements
    - December Balance Report
    - Trust Account Expenditure Report
    - December Donations
  - Program Reports
    - December Report of Programs and Attendance
    - December WhoFi Program Overview
    - December Schedule of Events
    - Schedule for Upcoming Programs
  - Quarterly Contract Use Reports
    - Statistics by City / Residence Area
    - Statistics by Contract / Service Area
  - Grant Report – No report
  - Friends of the Library Report – Used Book Sale is January 23-26.
  - JKPL Endowment Report – reviewed summary of Fund Activity for November 2025
  - Strategic Planning Report – Nothing new to report
  - Committee Reports
    - Executive Committee – nothing new to report.

- Personnel Committee – Reviewed notes from electronic discussion January 2-5, 2026, including the proposed FY27 personnel budget.
- Finance Committee – Reviewed notes from electronic discussion from December 2025, including proposed FY27 Operating Budget and Budget Work Session Schedule.
- Fundraising, Marketing and Public Relations Committee – Reviewed notes from January 7, 2026, meeting.
- Furnishings, Art & Facilities Committee – nothing new to report.
- Policy Committee – Reviewed Internet Use Policy, will recommend for approval (action item).

Steffen MOVED “Approval of Agenda Consent Calendar,” seconded by Willenbring.

Ayes: Derr, Wiezorek, O’Hea, Willenbring, Kelly, and Steffen.

Nays: None

Motion CARRIED

5. Update on Library Director Evaluation – Completed and reviewed with Library Director January 13, 2026, prior to regular board meeting.
6. Consider Approval of Revised FY2026 JKPL Operating Budget.  
Finance committee MOVED to “approve revised FY2026 JKPL Operating Budget.” No second needed.  
Ayes: Derr, Wiezorek, O’Hea, Kane, Schroeder, and Steffen.  
Nays: None  
Motion CARRIED
7. Consider Approval of FY2027 Library Operating Budget Request of \$592,649.00.  
Finance committee MOVED to “approve FY2027 Library Operating Budget Request.” No second needed.  
Ayes: Derr, Wiezorek, O’Hea, Kane, Schroeder, and Steffen.  
Nays: None  
Motion CARRIED
8. Consider Approval of FY2027 Library Trust Account Budget Request of \$50,000.00  
Finance committee MOVED to “approve FY2027 Library Trust Account Budget Request.” No second needed.  
Ayes: Derr, Wiezorek, O’Hea, Kane, Schroeder, and Steffen.  
Nays: None  
Motion CARRIED
9. Consider Approval of FY2027 Library Capital Projects Request of \$30,000.00.  
Finance committee MOVED to “approve FY2027 Library Capital Projects Request.” No second needed.  
Ayes: Derr, Wiezorek, O’Hea, Kane, Schroeder, and Steffen.  
Nays: None  
Motion CARRIED

10. Consider Approval of Internet Use Policy.  
Policy committee MOVED to "approve Internet Use Policy." No second needed.  
Ayes: Derr, Wiezorek, O'Hea, Kane, Schroeder, and Steffen.  
Nays: None  
Motion CARRIED
11. Meetings and Training
  - City Council Attendance: February 2: Alycia Willenbring
  - Upcoming: 2026 Iowa Libraries Online Conference (ILOC) on Thursday, January 29, 2026, 9:00 A.M. to 7:00 P.M.
  - Recently Attended
  - Trustee Training
12. Oral Presentations - None
13. Adjournment  
Steffen MOVED to adjourn, seconded by Willenbring. Meeting ADJOURNED by Wiezorek at 6:46 pm.

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Catherine O'Hea, Acting Secretary

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Date

# JAMES KENNEDY PUBLIC LIBRARY MONTHLY REPORT

B

## Librarian's report to the Board of Trustees

Month: January-26  
 YTD: July-25 to January-26  
 Previous YTD: July-24 to January-25

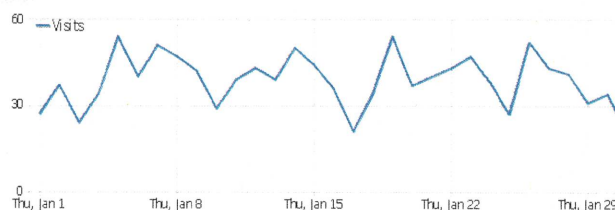
Library visits			Items loaned		Library cards issued		
					City resident	Total	
Month	4212	(↓ 13.8%)	7174	(↓ 14.2%)	15	21	(↓ 27.6%)
YTD	34343	(↑ 1.4%)	54894	(↑ 1.5%)	117	179	(↓ 4.8%)

## Website traffic



Visits  
1198

Average visit duration  
1:39



## Computer use



Hours			Sessions		
Month	YTD	Prev. YTD	Month	YTD	Prev. YTD
184	1332	1459	394	2888	3027

## Wifi use



Sessions		Visits		Unique visitors	
Month	YTD	Month	YTD	Month	YTD
1016	7401	905	6291	344	1422

## Meeting room use



Month	YTD	Prev. YTD
61	545	417

## Online Learning

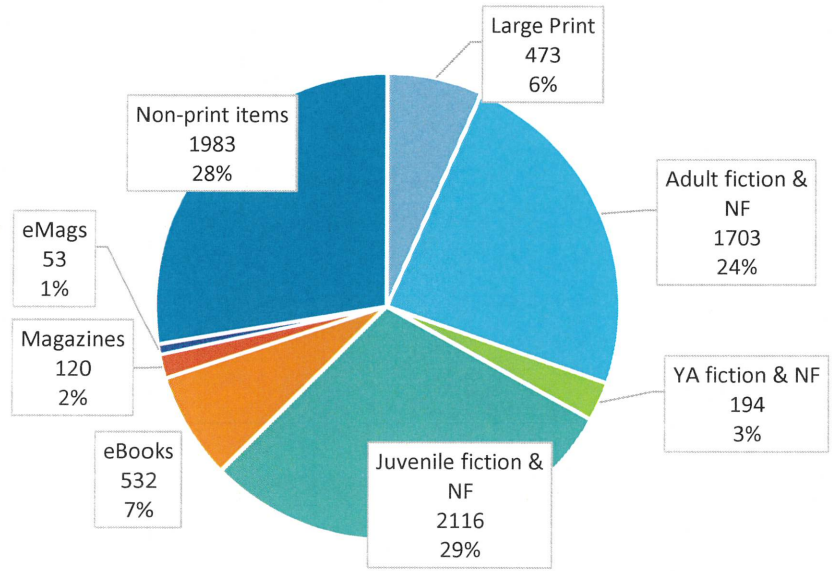
Sessions: 79  
 YTD: 757



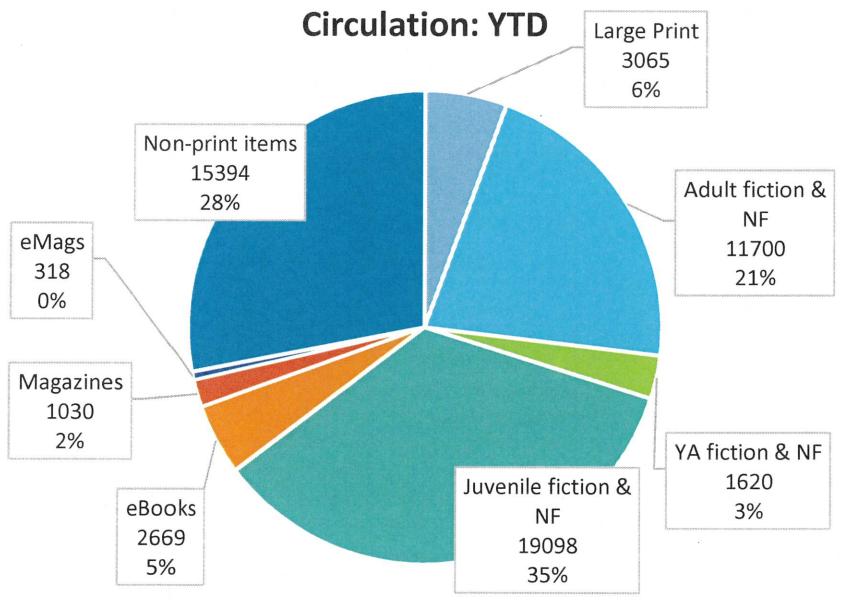


# Circulation

Circulation: Month



Circulation: YTD



Non-print items	Month	YTD
eAudio	744	4729
Adult & YA audio	84	650
Juvenile audio & kits	27	153
Adult & YA video	599	5160
Juvenile video & DVD	226	2249
Games, LoT, etc.	303	2453
	1983	15394

## Music

Downloads: 4  
Total YTD: 21

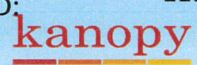


## Video (film and TV)

Downloads: 13  
YTD: 95



Visits: 111  
YTD: 1110



## Languages

Sessions: 66  
YTD: 299



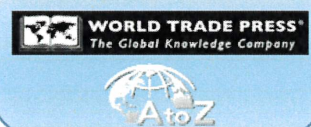
## Genealogy

Visits: 558  
YTD: 2637



## World Culture

Visits: 0  
YTD: 30



## Hobbies

Sessions: 31  
YTD: 102



Sessions: 0  
YTD: 0





## Collection

### Items purchased

Month: 238  
YTD: 1601

### Items donated

Month: 88  
YTD: 305  
Prev. YTD: 722

### Items withdrawn

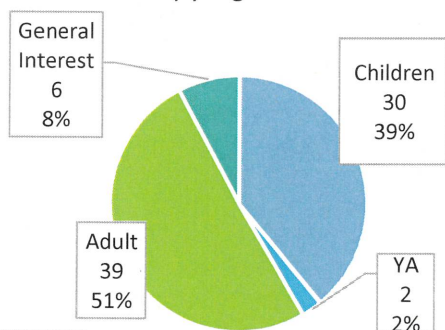
	Month	YTD
Books	170	1480
Audio	0	3
Video	7	451
Other	1	61
<b>Total</b>	<b>178</b>	<b>1995</b>

### Summary of additions

	Large print	Adult fiction	Adult & YA NF	YA fiction	Juvenile fiction	Juvenile NF	eBook & eAudio	Adult & YA audio	Juvenile audio	Adult & YA video	Juvenile video	CDs, games, misc.	Total
Current month	16	117	26	32	64	9	14	8	1	29	1	9	326
Previous month	19	189	32	23	66	19	18	1	0	37	35	18	457
Current YTD	101	546	197	128	482	68	71	28	4	197	32	52	1906
Previous YTD	149	644	245	115	435	110	64	35	2	215	84	50	2148

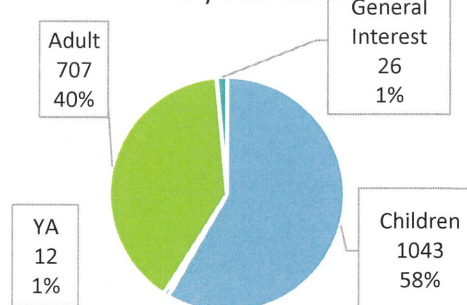
## Programs

### Monthly programs



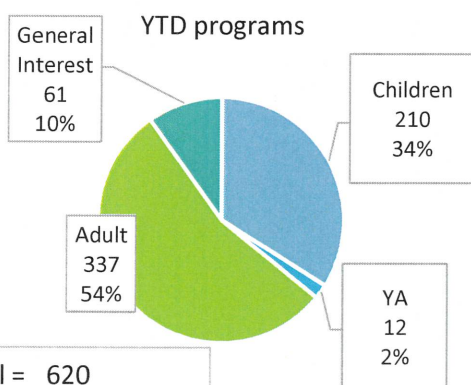
Total = 77

### Monthly attendance



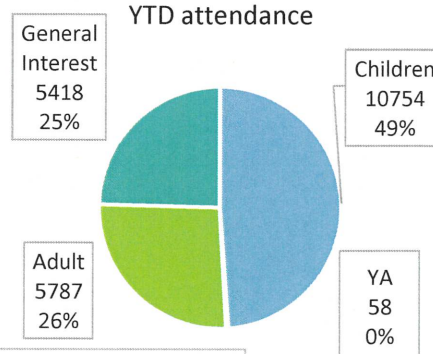
Total = 1788

### YTD programs



YTD Total = 620  
Previous YTD = 551  
Change = (↑ 12.5%)

### YTD attendance



YTD Total = 22017  
Previous YTD = 16360  
Change = (↑ 34.6%)





Dyersville, IA

# Expense Approval Register

Packet: APPKT02144 - February 2026 Library Bills

Vendor Name	Payable Number	Description (Item)	Account Number	Account Name	Amount
<b>Fund: 001 - GENERAL FUND</b>					
<b>Department: 410 - LIBRARY</b>					
AMAZON	1LGJ-J7MR-W3LC	Maintenance - Timer & Filter	001-5-410-4-63750	MAINTENANCE	317.37
DATA443 RISK MITIGATION, ...	41395	Public Computer Manageme...	001-5-410-4-64316	CONTRACTS	300.96
HANSEL CLEANING SERVICES ...	01.09.26	Cleaning Services	001-5-410-4-64322	CONTRACTED SERVICES	250.00
HANSEL CLEANING SERVICES ...	01.16.26	Cleaning Services	001-5-410-4-64322	CONTRACTED SERVICES	250.00
HANSEL CLEANING SERVICES ...	01.23.26	Cleaning Services	001-5-410-4-64322	CONTRACTED SERVICES	250.00
HANSEL CLEANING SERVICES ...	01.30.26	Cleaning Services	001-5-410-4-64322	CONTRACTED SERVICES	250.00
FAREWAY STORES INC	00079745	Craft Program Supplies	001-5-410-4-65060	OFFICE SUPPLIES	9.97
FAREWAY STORES INC	00416352	Program Supplies	001-5-410-4-65060	OFFICE SUPPLIES	68.27
POSTMASTER	1282026	Postage Stamps	001-5-410-4-65060	OFFICE SUPPLIES	122.00
AMAZON	1LGJ-J7MR-W3LC	Program	001-5-410-4-65060	OFFICE SUPPLIES	135.25
AMAZON	1LGJ-J7MR-W3LC	Supplies	001-5-410-4-65060	OFFICE SUPPLIES	177.93
CARNEGIE-STOUT PUBLIC LIB...	202601	Disc Cleaning	001-5-410-4-65060	OFFICE SUPPLIES	19.95
BLACKSTONE PUBLISHING	2222727	CD Processing	001-5-410-4-65060	OFFICE SUPPLIES	8.85
COMPLETE OFFICE OF WISC...	63055	Hand Soap - Building Supplies	001-5-410-4-65060	OFFICE SUPPLIES	173.98
COMPLETE OFFICE OF WISC...	65702	Liners - Building Supplies	001-5-410-4-65060	OFFICE SUPPLIES	28.99
COMPLETE OFFICE OF WISC...	65805	Toilet paper & tissues/Buildi...	001-5-410-4-65060	OFFICE SUPPLIES	232.68
CAPITAL SANITARY SUPPLY	D167526	Paper	001-5-410-4-65060	OFFICE SUPPLIES	196.00
OVERDRIVE	06497CO26009901	Electronic Media	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	878.39
AMAZON	11CT-L63C-WXJK	DVD return	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	-17.95
AMAZON	1DCY-J9YL-YXJV	Books returned	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	-14.77
AMAZON	1LGJ-J7MR-W3LC	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	68.69
AMAZON	1LGJ-J7MR-W3LC	Games	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	69.00
AMAZON	1LGJ-J7MR-W3LC	Library of Things	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	107.99
AMAZON	1LGJ-J7MR-W3LC	DVD	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	320.36
AMAZON	1LGJ-J7MR-W3LC	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	646.57
AMAZON	1LGJ-J7MR-W3LC	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	403.19
AMAZON	1LGJ-J7MR-W3LC	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	327.42
AMAZON	1LGJ-J7MR-W3LC	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	173.58
AMAZON	1LGJ-J7MR-W3LC	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	203.87
AMAZON	1NN3-P6C9-XDYQ	Books - Returned	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	-20.00
AMAZON	1WTM-9RCF-LQVG	Books - returned	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	-30.75
CENTER POINT PUBLISHING	2222043	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	80.04
BLACKSTONE PUBLISHING	2222727	Audio Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	159.14
CENTER POINT PUBLISHING	2225755	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	24.00
INGRAM LIBRARY SERVICES	93577955	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	25.24
INGRAM LIBRARY SERVICES	93840052	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	1,488.92
INGRAM LIBRARY SERVICES	93972093	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	132.63
INGRAM LIBRARY SERVICES	94058639	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	412.66
GREY HOUSE PUBLISHING	993414	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	190.00
CENGAGE LEARNING	999101838024	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	124.76
CENGAGE LEARNING	999101854167	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	27.20
CENGAGE LEARNING	999101885326	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	28.79
CENGAGE LEARNING	999101938716	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU...	133.20
<b>Department 410 - LIBRARY Total:</b>					<b>8,734.37</b>
<b>Fund 001 - GENERAL FUND Total:</b>					<b>8,734.37</b>
<b>Fund: 002 - LIBRARY TRUST FUND</b>					
<b>Department: 410 - LIBRARY</b>					
AMAZON	1LGJ-J7MR-W3LC	Legos - DuTrac	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	59.97
AMAZON	1LGJ-J7MR-W3LC	LTC Grant	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	95.56
AMAZON	1LGJ-J7MR-W3LC	Fundraiser Supplies	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	244.46
AMAZON	1LGJ-J7MR-W3LC	Books - Friends Sponsored	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	278.00
AMAZON	1LGJ-J7MR-W3LC	Books - Donation	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	500.00



Expense Approval Register

Vendor Name	Payable Number	Description (Item)	Account Number
AMAZON	1LGJ-J7MR-W3LC	Love My Library Items	002-5-410-4-67700
AMAZON	1LGJ-J7MR-W3LC	Adopt A Book	002-5-410-4-67700
KANOPY INC	490195-PPU	Streaming	002-5-410-4-67700
HOOPLA BY MIDWEST TAPE	508387890	Streaming/books/audio	002-5-410-4-67700
PLAYAWAY PRODUCTS	522945	Read Along - LTC Grant	002-5-410-4-67700
ONE STEP	N238335	Love My Library Expenses	002-5-410-4-67700

Packet: APPKT02144 - February 2026 Library Bills

Account Name	Amount
LIBRARY TRUST EXPENDITURE	173.26
LIBRARY TRUST EXPENDITURE	15.94
LIBRARY TRUST EXPENDITURE	31.00
LIBRARY TRUST EXPENDITURE	906.82
LIBRARY TRUST EXPENDITURE	67.89
LIBRARY TRUST EXPENDITURE	<u>1,871.17</u>
Department 410 - LIBRARY Total:	<u>4,244.07</u>
Fund 002 - LIBRARY TRUST FUND Total:	<u>4,244.07</u>
Grand Total:	<u>12,978.44</u>

**Fund Summary**

Fund	Expense Amount
001 - GENERAL FUND	8,734.37
002 - LIBRARY TRUST FUND	4,244.07
<b>Grand Total:</b>	<b>12,978.44</b>

**Account Summary**

Account Number	Account Name	Expense Amount
001-5-410-4-63750	MAINTENANCE	317.37
001-5-410-4-64316	CONTRACTS	300.96
001-5-410-4-64322	CONTRACTED SERVICES	1,000.00
001-5-410-4-65060	OFFICE SUPPLIES	1,173.87
001-5-410-4-67701	BOOKS/FILMS/RECORDS...	5,942.17
002-5-410-4-67700	LIBRARY TRUST EXPENDI...	4,244.07
<b>Grand Total:</b>		<b>12,978.44</b>

**Project Account Summary**

Project Account Key	Expense Amount
**None**	3,874.63
410AB	159.14
410AF	372.44
410AN	497.42
410DVD	302.41
410EM	878.39
410GAMES	69.00
410LP	417.99
410PF	211.79
410PN	2,548.15
410SS	107.99
410TAAB	15.94
410TGRANT	163.45
410TPROG	2,982.25
410YAF	173.58
410YAN	203.87
<b>Grand Total:</b>	<b>12,978.44</b>

The above presented claims, which included those covering the invoices attached, were presented and approved by the Board at the above dated meeting. You are directed to pay the same and include in the financial report.

\_\_\_\_\_  
President, Board of Trustees

ATTEST:

\_\_\_\_\_  
Secretary, Board of Trustees

\_\_\_\_\_  
Date

D

**James Kennedy Public Library**  
**January 2026**

**Utilities and Contractual**

<b>Check issued to:</b>	<b>Purpose</b>	<b>Amount</b>
Black Hills	Gas / Heat	743.66
Alliant Energy	Electricity	1,169.08
Access Systems	Copier contract	182.08
<b>Total</b>		<b>\$2,094.82</b>

**Miscellaneous Bills**

<b>Check issued to:</b>	<b>Purpose</b>	<b>Amount</b>
Giant Wash	Floor Mats	30.98
Credit Card – ALA	Webinar	89.00
Preferred Health Choices	HRA admin fee	15.00
<b>Total</b>		<b>\$134.98</b>

<b>January 2026 Budget</b>	
January 2026 Claims submitted	6,254.71
Utility and Contractual from Bills above	2,094.82
Miscellaneous Bills from above	134.98
Total wages and benefits	42,235.74
<b>Total January expenses</b>	<b>\$50,720.25</b>

- **Should match with City Expenditure Report, not including Trust Account Expenditures.**

E

**Credit Card Claims for January & February 2026**

<b>Date</b>	<b>Vendor</b>	<b>Items</b>	<b>Amount</b>
1/31/2026	Meta	Facebook marketing	7.94



Dyersville, IA

F

# Budget Report Account Summary

For Fiscal: 2025-2026 Period Ending: 01/31/2026

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
<b>Fund: 001 - GENERAL FUND</b>							
<b>Expense</b>							
<u>001-5-410-4-60100</u>	SALARIES	341,663.00	341,663.00	33,218.67	205,679.38	135,983.62	39.80 %
<u>001-5-410-4-61100</u>	FICA	21,183.00	21,183.00	2,005.83	12,415.39	8,767.61	41.39 %
<u>001-5-410-4-61200</u>	MEDICARE	4,954.00	4,954.00	469.11	2,903.84	2,050.16	41.38 %
<u>001-5-410-4-61300</u>	IPERS	32,253.00	32,253.00	2,966.23	18,629.29	13,623.71	42.24 %
<u>001-5-410-4-61500</u>	GROUP INSURANCE	45,536.00	45,536.00	3,542.71	23,352.82	22,183.18	48.72 %
<u>001-5-410-4-61700</u>	SUI	246.00	246.00	33.19	247.90	-1.90	-0.77 %
<u>001-5-410-4-62100</u>	DUES	850.00	850.00	641.00	541.00	309.00	36.35 %
<u>001-5-410-4-62300</u>	MEETINGS/TRAINING	2,500.00	2,500.00	89.00	388.56	2,111.44	84.46 %
<u>001-5-410-4-63710</u>	ELECTRICITY	12,000.00	12,000.00	1,169.08	8,623.23	3,376.77	28.14 %
<u>001-5-410-4-63711</u>	GAS HEAT	3,000.00	3,000.00	743.66	1,622.83	1,377.17	45.91 %
<u>001-5-410-4-63730</u>	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00 %
<u>001-5-410-4-63750</u>	MAINTENANCE	8,000.00	8,000.00	442.48	928.86	7,071.14	88.39 %
<u>001-5-410-4-64080</u>	INSURANCE PREMIUM	10,500.00	10,500.00	15.00	90.00	10,410.00	99.14 %
<u>001-5-410-4-64110</u>	LEGAL FEES	0.00	0.00	0.00	0.00	0.00	0.00 %
<u>001-5-410-4-64200</u>	ELECTIONS	0.00	0.00	0.00	0.00	0.00	0.00 %
<u>001-5-410-4-64316</u>	CONTRACTS	0.00	0.00	478.08	1,697.91	-1,697.91	0.00 %
<u>001-5-410-4-64322</u>	CONTRACTED SERVICES	13,600.00	13,600.00	1,250.00	7,526.00	6,074.00	44.66 %
<u>001-5-410-4-65060</u>	OFFICE SUPPLIES	20,500.00	20,500.00	905.56	4,990.58	15,509.42	75.66 %
<u>001-5-410-4-67210</u>	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00	0.00	0.00 %
<u>001-5-410-4-67274</u>	CAPITAL IMPROVEMENTS/EQUIPM	0.00	10,000.00	0.00	0.00	10,000.00	100.00 %
<u>001-5-410-4-67701</u>	BOOKS/FILMS/RECORDS/SUBSCRIP	42,000.00	42,000.00	2,750.65	30,558.47	11,441.53	27.24 %
<b>Expense Total:</b>		<b>558,785.00</b>	<b>568,785.00</b>	<b>50,720.25</b>	<b>320,196.06</b>	<b>248,588.94</b>	<b>43.71%</b>
<b>Fund: 001 - GENERAL FUND Total:</b>		<b>558,785.00</b>	<b>568,785.00</b>	<b>50,720.25</b>	<b>320,196.06</b>	<b>248,588.94</b>	<b>43.71%</b>
<b>Fund: 002 - LIBRARY TRUST FUND</b>							
<b>Expense</b>							
<u>002-5-410-4-67700</u>	LIBRARY TRUST EXPENDITURE	40,000.00	40,000.00	10,129.23	25,813.51	14,186.49	35.47 %
<b>Expense Total:</b>		<b>40,000.00</b>	<b>40,000.00</b>	<b>10,129.23</b>	<b>25,813.51</b>	<b>14,186.49</b>	<b>35.47%</b>
<b>Fund: 002 - LIBRARY TRUST FUND Total:</b>		<b>40,000.00</b>	<b>40,000.00</b>	<b>10,129.23</b>	<b>25,813.51</b>	<b>14,186.49</b>	<b>35.47%</b>
<b>Report Total:</b>		<b>598,785.00</b>	<b>608,785.00</b>	<b>60,849.48</b>	<b>346,009.57</b>	<b>262,775.43</b>	<b>43.16%</b>

C

James Kennedy Public Library FY26 Operating Budget							
	FY26	Revised					Received
ESTIMATED REVENUES:	Requested	Dec-25	November	December	January	Feb (est)	to date
Dubuque County Library Agency	8,500.00	8,500.00	0.00	0.00	0.00	0.00	0.00
Fees from copier, R/P, etc.	3,500.00	3,500.00	294.05	449.10	327.97	300.00	2,584.88
Open Access	8,500.00	8,500.00	0.00	9,272.81	0.00	0.00	9,272.81
Access Plus / ILL	1,200.00	1,200.00	0.00	1,266.29	0.00	0.00	1,266.29
Direct State Aid	2,100.00	2,100.00	0.00	0.00	0.00	0.00	2,023.90
TOTAL:	23,800.00	23,800.00	294.05	10,988.20	327.97	300.00	15,147.88
							15,147.88
ESTIMATED EXPENDITURES:							
PERSONAL SERVICES							
Wages	341,663.00	343,000.00	26,934.67	27,430.29	33,218.67	28,000.00	205,679.38
FICA	21,183.00	21,266.00	1,622.78	1,653.52	2,005.83	1,736.00	12,415.39
Medicare	4,954.00	4,974.00	379.59	386.74	469.11	406.00	2,903.84
IPERS	32,253.00	32,379.00	2,464.32	2,387.61	2,966.23	2,643.20	18,629.29
SUI	246.00	343.00	10.76	9.53	33.19	28.00	247.90
Group Insurance	45,536.00	45,000.00	3,319.75	3,319.75	3,542.71	3,320.00	23,352.82
Meetings and training	2,500.00	1,000.00	109.90	0.00	89.00	0.00	388.56
Dues and memberships	850.00	850.00	-300.00	0.00	641.00	0.00	541.00
TOTAL:	449,185.00	448,812.00	34,541.77	35,187.44	42,965.74	36,133.20	264,158.18
							264,158.18
CONTRACTUAL SERVICES:							
Utilities (telephone)			0.00	0.00	0.00	0.00	0.00
Electricity	12,000.00	15,000.00	976.66	848.25	1,169.08	1,000.00	8,623.23
Gas / Heat	3,000.00	3,000.00	213.57	372.84	743.66	700.00	1,622.83
Insurance (bldg)	10,500.00	10,500.00	15.00	15.00	15.00	15.00	90.00
Legal Fees			0.00	0.00	0.00	0.00	0.00
Custodial services	13,000.00	13,000.00	1,250.00	1,000.00	1,250.00	1,000.00	7,000.00
Window cleaning	600.00	600.00	0.00	368.00	0.00	0.00	526.00
Service / Maintenance Contr	8,000.00	8,000.00	315.56	175.95	478.08	482.17	1,697.91
TOTAL:	47,100.00	50,100.00	2,770.79	2,780.04	3,655.82	3,197.17	19,559.97
							19,559.97
SUPPLIES:							
General library supplies	9,000.00	9,000.00	503.67	88.83	856.29	960.38	3,059.11
Program fees & supplies	2,500.00	1,500.00	392.66	54.54	49.27	213.49	1,150.78
Marketing & advertising	1,000.00	1,000.00	26.98	0.00	0.00	0.00	780.69
Maintenance and Repairs	8,000.00	8,000.00	222.70	300.75	442.48	317.37	928.86
TOTAL	20,500.00	19,500.00	1,146.01	444.12	1,348.04	1,491.24	5,919.44
							5,919.44
BOOKS AND MATERIALS							
Adult fiction	8,000.00	6,000.00	1,037.93	767.47	769.47	372.44	5,542.12
Adult nonfiction	5,000.00	4,500.00	885.70	137.63	355.09	497.42	2,670.30
YA fiction	2,000.00	2,000.00	261.96	86.15	164.64	173.58	1,085.12
YA nonfiction	1,000.00	1,000.00	38.49	0.00	71.60	203.87	197.15
Juvenile fiction	8,500.00	7,000.00	1,100.55	768.18	583.28	211.79	5,162.51
Juvenile nonfiction	4,000.00	3,373.00	352.88	176.33	16.80	2,548.15	667.48
Large Print	3,500.00	3,000.00	93.01	428.92	204.92	417.99	1,147.58
Electronic media (ebooks, e	10,000.00	8,000.00	680.47	684.98	0.00	878.39	4,439.24
Reference & electronic data	3,000.00	3,000.00	0.00	0.00	0.00	0.00	1,519.21
Periodicals and newspapers	4,000.00	4,000.00	0.00	0.00	0.00	0.00	3,004.76
Audiobooks (CD, playaway)	2,000.00	1,500.00	188.24	202.12	166.62	159.14	1,048.89
Software & Gaming	2,000.00	1,500.00	97.85	69.99	79.79	69.00	848.75
DVDs	5,000.00	4,500.00	673.81	538.59	338.44	302.41	3,083.57
SS / Creation Station / LoT	2,000.00	1,000.00	0.00	0.00	0.00	107.99	141.79
TOTAL:	60,000.00	50,373.00	5,410.89	3,860.36	2,750.65	5,942.17	30,558.47
							30,558.47
TOTAL EXPENDITURES:	576,785.00	568,785.00	43,869.46	42,271.96	50,720.25	46,763.78	320,196.06
TOTAL REVENUES:	23,800.00	23,800.00	294.05	10,988.20	327.97	300.00	15,147.88
ACTUAL ASKING	552,985.00	544,985.00	43,575.41	31,283.76	50,392.28	46,463.78	305,048.18
							305,048.18

James Kennedy Public Library FY26 Operating Budget									
		% Expended	FY25 Exp.	Dec. 25	Total FY25	Budget	Amount	Ov/Und	
	Difference	To date	thru Dec 24	Expenses	expenses	Projection	Ov/Und	Budget	
<b>ESTIMATED REVENUES:</b>									
Dubuque County Library Agency	8,500.00		0.00	0.00	0.00				
Fees from copier, R/P, etc.	915.12		1,560.68	240.59	1,320.09				
Open Access	-772.81		8,324.01	8,324.01	0.00				
Access Plus / ILL	-66.29		1,193.29	1,193.29	0.00				
Direct State Aid	76.10		2,060.42	0.00	2,060.42				
TOTAL:	8,652.12		13,138.40	9,757.89	3,380.51				
	8,652.12		13,138.40		3,380.51				
<b>ESTIMATED EXPENDITURES:</b>									
<b>PERSONAL SERVICES</b>									
Remaining									
Wages	137,320.62	60.2%	163,354.50	26,733.91	136,620.59	408,519.60	-202,840	0.50	
FICA	8,850.61	58.6%	9,862.12	1,613.19	8,248.93	25,325.62	-12,910	0.49	
Medicare	2,070.16	58.6%	2,306.64	377.30	1,929.34	5,922.80	-3,019	0.49	
IPERS	13,749.71	57.8%	14,908.72	2,339.57	12,569.15	38,256.44	-19,627	0.49	
SUI	95.10	100.8%	204.24	9.23	195.01	257.64	-10	0.96	
Group Insurance	21,647.18	51.3%	27,023.94	3,438.55	23,585.39	52,174.76	-28,822	0.45	
Meetings and training	611.44	15.5%	1,484.18	0.00	1,484.18	2,500.00	-2,111	0.16	
Dues and memberships	309.00	63.6%	200.00	0.00	200.00	850.00	-309	0.64	
TOTAL:	184,653.82	58.8%	219,344.34	34,511.75	184,832.59	533,056.36	-268,898	0.50	
	184,653.82		219,344.34		184,832.59				
<b>CONTRACTUAL SERVICES:</b>									
Utilities (telephone)	0.00	NA	0.00	0.00	0.00	Zero	0	NA	
Electricity	6,376.77	71.9%	5,726.85	784.11	4,942.74	13,903.66	-5,280	0.62	
Gas / Heat	1,377.17	54.1%	664.34	379.16	285.18	6,988.64	-5,366	0.23	
Insurance (bldg)	10,410.00	0.9%	328.00	15.00	313.00	11,003.19	-10,913	0.01	
Legal Fees	0.00	NA	0.00	0.00	0.00	Zero	0	Nothing	
Custodial services	6,000.00	53.8%	4,350.00	0.00	4,350.00	13,000.00	-6,000	0.54	
Window cleaning	74.00	87.7%	368.00	368.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	
Service / Maintenance Cont	6,302.09	21.2%	1,226.66	182.08	1,044.58	9,394.47	-7,697	0.18	
TOTAL:	30,540.03	41.5%	12,663.85	1,728.35	10,935.50	54,544.13	-34,984	0.36	
	30,540.03		12,663.85		10,935.50				
<b>SUPPLIES:</b>									
General library supplies	5,940.89	34.0%	4,401.89	1,579.08	2,822.81	14,034.60	-10,975	0.22	
Program fees & supplies	349.22	46.0%	211.17	11.98	199.19	2,650.36	-1,500	0.43	
Marketing & advertising	219.31	78.1%	489.39	35.25	454.14	1,077.62	-297	0.72	
Maintenance and Repairs	7,071.14	11.6%	1,988.54	0.00	1,988.54	8,000.00	-7,071	0.12	
TOTAL	13,580.56	28.9%	7,090.99	1,626.31	5,464.68	26,600.88	-20,681	0.22	
	13,580.56		7,090.99		5,464.68				
<b>BOOKS AND MATERIALS</b>									
Adult fiction	457.88	69.3%	4,485.23	956.74	3,528.49	10,169.18	-4,627	0.54	
Adult nonfiction	1,829.70	53.4%	2,011.51	83.58	1,927.93	5,216.76	-2,546	0.51	
YA fiction	914.88	54.3%	860.55	168.31	692.24	2,486.28	-1,401	0.44	
YA nonfiction	802.85	19.7%	415.23	59.71	355.52	1,167.95	-971	0.17	
Juvenile fiction	1,837.49	60.7%	2,784.33	248.91	2,535.42	9,334.47	-4,172	0.55	
Juvenile nonfiction	2,705.52	16.7%	2,718.32	2,483.83	234.49	46,369.91	-45,702	0.01	
Large Print	1,852.42	32.8%	1,011.41	104.81	906.60	3,904.63	-2,757	0.29	
Electronic media (ebooks, e	3,560.76	44.4%	3,156.17	412.91	2,743.26	NA	NA	NA	
Reference & electronic data	1,480.79	50.6%	19.06	0.00	19.06	3,000.00	-1,481	0.51	
Periodicals and newspapers	995.24	75.1%	3,672.04	0.00	3,672.04	4,000.00	-995	0.75	
Audiobooks (CD, playaway)	451.11	52.4%	973.35	141.83	831.52	NA	NA	NA	
Software & Gaming	651.25	42.4%	539.99	19.99	520.00	2,076.88	-1,228	0.41	
DVDs	1,416.43	61.7%	2,222.27	370.57	1,851.70	6,000.62	-2,917	0.51	
SS / Creation Station / LoT	858.21	7.1%	484.34	123.59	360.75	2,685.18	-2,543	0.05	
TOTAL:	19,814.53	50.9%	25,353.80	5,174.78	20,179.02	75,386.61	-44,828	0.41	
	19,814.53		25,353.80		20,179.02				
TOTAL EXPENDITURES:	248,588.94	55.5%	264,452.98	43,041.19	221,411.79	688,908.72	-368,713	0.46	
TOTAL REVENUES:	8,652.12	63.6%	13,138.40	9,757.89	3,380.51	92,499.04	-77,351	0.16	
ACTUAL ASKING	239,936.82	55.2%	251,314.58	33,283.30	218,031.28	637,400.25	-332,352	0.48	
			171,689.54						



**MidWestOne  
Bank.**

*Simply better banking.®*

102 South Clinton Street, Iowa City, IA 52240

CITY OF DYERSVILLE  
JAMES KENNEDY PUBLIC LIB TRUST  
340 1ST AVE E  
DYERSVILLE IA 52040-1212

**Statement Ending 01/30/2026**

CITY OF DYERSVILLE

Page 1 of 2

Account Number: XX4356

**Ways to Contact Us:**



Address

102 South Clinton Street  
Iowa City, IA 52240



Website

www.MidWestOne.bank



Telephone

800.247.4418

**Final Statement**

**Summary of Accounts**

Account Type	Account Number	Ending Balance
BUSINESS MONEY MKT	XX4356	\$0.00

**BUSINESS MONEY MKT - XX4356**

**Account Summary**

Date	Description	Amount
01/01/2026	Beginning Balance	\$11,481.69
	1 Credit(s) This Period	\$10.13
	1 Debit(s) This Period	\$11,491.82
01/30/2026	Ending Balance	\$0.00

**Interest Summary**

Description	Amount
Interest Earned From 01/01/2026 Through 01/28/2026	
Annual Percentage Yield Earned	1.16%
Interest Days	28
Interest Earned	\$10.13
Interest Paid This Period	\$10.13
Interest Paid Year-to-Date	\$10.13
Minimum Balance	\$0.00
Average Ledger Balance	\$11,481.69
Average Available Balance	\$11,481.69

**Other Credits**

Date	Description	Amount
01/29/2026	INTEREST	\$10.13
		1 item(s) totaling \$10.13

**Other Debits**

Date	Description	Amount
01/29/2026	CLOSING WITHDRAWAL	\$11,491.82
		1 item(s) totaling \$11,491.82

**Daily Balances**

Date	Amount
01/29/2026	\$0.00





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Date 1/30/26  
Primary Account  
Enclosures

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617571  
6

CITY OF DYERSVILLE  
J KENNEDY PUBLIC LIBRARY TRUST  
340 1ST AVE E  
DYERSVILLE IA 52040-1203

\*\*\*CHECKING ACCOUNT\*\*\*

BUSINESS MONEY MARKET		Number of Enclosures		6
Account Number	617571	Statement Dates	1/01/26 thru	2/01/26
Previous Balance	106,031.76	Days in the statement period		32
6 Deposits/Credits	15,510.94	Average Ledger		105,108.13
1 Checks/Debits	10,129.23	Average Collected		104,017.76
Service Charge	.00	Interest Earned		57.93
Interest Paid	56.14	Annual Percentage Yield Earned		0.64%
Current Balance	111,469.61	2026 Interest Paid		56.14

ACTIVITY IN DATE ORDER

Date	Description	Amount	Balance
1/05	Deposit/Credit	76.31	106,108.07
1/08	Deposit/Credit	1,588.75	107,696.82
1/13	Deposit/Credit	825.65	108,522.47
1/20	Transfer from x7571 to x5358 January claims	10,129.23-	98,393.24
1/26	Deposit/Credit	1,173.75	99,566.99
1/30	Deposit/Credit	354.66	99,921.65
1/30	Deposit/Credit	11,491.82	111,413.47
1/31	Interest Deposit	56.14	111,469.61

DAILY BALANCE INFORMATION

Date	Balance	Date	Balance	Date	Balance
1/01	106,031.76	1/05	106,108.07	1/08	107,696.82
1/13	108,522.47	1/20	98,393.24	1/26	99,566.99
1/30	111,413.47	1/31	111,469.61		

INTEREST RATE SUMMARY

Date	Rate
12/31	0.650000%

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# TRUST ACCOUNT REPORT for January 2026

<b>American Trust / MidWestOne Bank - balance on hand July 1, 2025</b>		\$	11,415.35
July 31, 2025	\$	11.15	\$ 11,426.50
August 29, 2025	\$	10.44	\$ 11,436.94
September 30, 2025	\$	11.53	\$ 11,448.47
October 31, 2025	\$	11.18	\$ 11,459.65
November 28, 2025	\$	10.11	\$ 11,469.76
December 31, 2025	\$	11.93	\$ 11,481.69
January 29, 2026	\$	10.13	\$ 11,491.82

Per discussion several months ago, this account was closed on 1/29/2026 and funds deposited at Fidelity Bank

<b>Fidelity Bank and Trust</b>	<b>Budgeted</b>	<b>Bank Account</b>
Balances December 31, 2025	\$ 24,315.72	\$106,031.76

## Deposits

January 5, 2026

Blind Date with a Book fundraiser	\$	50.00	
Conscience Box	\$	13.56	
Friends booksale / donation	\$	12.75	\$ 76.31

January 8, 2026

O So Good Halloween Trivia fundraiser	\$	1,100.00	
Quilt Fundraiser	\$	10.00	
DuTrac donation for LEGO® programs	\$	400.00	
Wreath-it-up fundraiser	\$	19.00	
Candy / Snack sales	\$	46.00	
Conscience Box	\$	2.75	
Friends booksale / donation	\$	11.00	\$ 1,588.75

January 13, 2026

Soup fundraiser	\$	820.00	
Conscience Box	\$	2.65	
Friends booksale / donation	\$	3.00	\$ 825.65

January 26, 2026

Puzzle fundraiser - table sales	\$	900.00	
Puzzle fundraiser - twists	\$	212.00	
Candy / Snack sales	\$	46.00	
Blind Date with a Book fundraiser	\$	10.00	
Conscience Box	\$	2.00	
Friends booksale / donation	\$	3.75	\$ 1,173.75

January 26, 2026

Children's Antique Booksale / Fundraiser	\$	300.00	
Strings Club donation	\$	20.00	
Candy / Snack sales	\$	26.00	
Conscience Box	\$	3.91	
Friends booksale / donation	\$	4.75	\$ 354.66

January 30, 2026

Funds transferred from Midwest One	\$	11,491.82	\$ 11,491.82
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January 31, 2026

Interest	\$	56.14	\$ 56.14	\$ 15,567.08
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**Debits:**

January 20, 2026

Kanopy	\$	68.00	
Hoopla	\$	779.69	
Blind Date Fundraiser supplies	\$	50.00	
Cookie Walk supplies	\$	11.94	
Soup and food fundraiser supplies	\$	191.43	
Ace Hardware - Xmas Parade expenses (donations)	\$	27.87	
Heritage Printing - Xmas Parade expenses (donations)	\$	159.00	
Hoffman Memorial	\$	28.79	
Read-along audiobooks (LTC 3)	\$	982.13	
Play Table (LTC 3)	\$	6,890.00	
Sensory light covers (LTC 3)	\$	70.98	
Refreshments (Friends)	\$	23.92	
1000 Books supplies (Friends)	\$	15.51	
Old Fashioned Christmas supplies (donations)	\$	20.97	
Culinary Helping Hands (Library Chef)	\$	809.00	\$ 10,129.23

Balances January 31, 2026

\$	14,186.49	\$111,469.61
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## Trust Account Income &amp; Expenditure Report FY26

as of 7/1/2025		in account	New Deposits					
Amount in MidWest One		\$11,415.35						
Amount in Fidelity		\$101,989.82						
<b>INCOME:</b>				<b>EXPENDITURES:</b>				<b>REMAINING:</b>
<b>DONATIONS &amp; CONTRIBUTIONS:</b>								
Remaining from Fundraisers prior to FY23		\$5,185.54						\$3,504.47
Fundraising total from FY24 - Chair-ity / Wreath, Book Art, Build-a-Basket, Plant, Merch, Quilt & Garage Sale		\$5,550.97						
Estimated for Kanopy: \$600				Jul-25	Kanopy	\$49.00		\$291.00
				Jan-26	Kanopy	\$68.00		
Estimated for Hoopla: \$7000				Jul-25	Hoopla	\$763.93		\$1,649.96
				Jan-26	Hoopla	\$779.69		
Estimated for Facebook / Meta: \$200				Jul-25	Facebook ads	\$15.44		\$149.60
Estimated for annual hotspots \$1500				Dec-25	Hot spots	\$1,522.60		-\$22.60
Fundraising Events	Brought forward							\$28,310.17
Chairity & Wreath-it-up								\$518.03
Wreath - Buy it now	October		\$70.00	Nov-25	ribbons	\$50.97		
Silent auction	Dec-25		\$370.00					
Silent auction	Jan-26		\$19.00					
Cookie Walk	FY24	\$1,721.16						\$5,064.49
Donations	Dec-25		\$325.00					
Fundraiser	Dec-25		\$1,373.00	Dec-25	Plates & bags	\$114.65		
				Jan-26	plates	\$11.94		
Soup Fundraiser	FY24	\$938.03						\$2,788.18
Sales	FY25	\$1,221.58						
Donations & Sales	Jan-26		\$820.00	Jan-26	Containers	\$191.43		
Love My Library 2025	FY25	\$3,227.00		Aug-25	LML/ebks & bks	\$165.96		\$2,265.55
Book Art Fundraiser	FY25	\$100.58						\$283.58
Mystery Dinner	FY24	\$807.14						\$2,211.14
	FY25	\$1,404.00						
Build-a-basket	FY25	\$2,243.00						\$2,243.00
Snack & Candy Sales	FY23 & 24	\$478.72						\$785.64
	Jan-26		\$118.00					
Merchandise sales								\$25.00
Plant Sale	FY25	\$752.00						\$752.00
Dairy Queen Fundraiser	Previous	\$753.53						\$753.53
Country Junction / STEM	Previous	\$500.00						\$500.00
Randy's Market - Roundup	Previous	\$651.09						\$651.09
Quilt Fundraiser	FY25	\$20.00						\$30.00
	Jan-26		\$10.00					
DTSN fundraiser	FY23 & 24	\$126.00						\$18.99
Burrito Breakfast	FY23 & 24	\$1,629.00						\$2,976.06
O So Good Partnership	FY23&24	\$2,295.00						\$6,295.00
Halloween 2025	Jan-26		\$1,100.00					
Puzzle Tables (Textile)	Jan-26		\$900.00					\$1,112.00
Puzzle Twists (Textile)	Jan-26		\$212.00					
Blind Date with a book	Nov-25		\$110.00					\$795.00
	Dec-25		\$675.00					
	Jan-26		\$60.00	Jan-26	supplies	\$50.00		
<b>Donations</b>	Total Brought forward							\$18,315.24
Unspecified donations brought forward		\$118.50		Nov-25	Xmas Parade	\$97.44		-\$6.81
				Jan-26	Xmas Parade	\$27.87		
Bilotta donation	Sep-13	\$463.98		Dec-25	Cricut fee	\$102.59		\$361.39
William's Chiropractic	16/17	\$197.35		Jan-26	Xmas Parade	\$159.00		\$38.35

BA Scherrman	Previous	\$10,818.75						\$12,009.75
	Dec-25		\$2,000.00		Jan-26	Library Chef	\$809.00	
Loecke - Olde Fash Xmas	Dec-25		\$15.00		Jan-26	Cider	\$20.97	-\$5.97
DuTrac - LEGO® program	Jan-26		\$400.00					\$400.00
Strings Club donation	Jan-26		\$20.00					\$20.00
Children's Antique Booksale	Jan-26		\$300.00					\$300.00
Miscellaneous Donations Total Remaining								\$17,250.68
Lion's Club - LP	FY24 LML	\$0.71			Aug-25	Large Print	\$195.16	\$0.84
Conscience Box	Remaining	\$2,222.59						\$2,504.32
	Jan-26		\$24.87					
Adopt-a-book donations	Remaining	\$68.87						\$68.87
Friends total remaining								\$3,482.62
Friends - bksale	Remaining	\$576.36						\$1,306.84
	Jan-26		\$35.25		Jan-26	Refreshments	\$23.92	
Friends - FY24 SRP carryover		\$1,327.37			Aug-25	Books	\$937.11	\$390.26
Friends - FY25 SRP	Mar-25	\$1,295.19			Aug-25	Children's SRP	\$500.00	\$795.19
Bequests & Specified donations - Total Remaining								\$22,363.23
Virgie Hoffman (Schrandt)	Nov-25		\$60.00		Dec-25	Books	\$29.59	\$1.62
					Jan-26	Books	\$28.79	
Memorials or "In Honor Of" - Total Remaining								\$8,578.17
<b>GRANTS:</b>								\$10,178.34
1000 Books (DRA & Friends)	Remaining	\$58.12						\$42.61
StoryWalk® Grant / DRA	Remaining	\$0.00			Aug-25	SW laminating	\$35.99	\$899.61
Kids Can Cook - DACF	Remaining	\$4,607.83						\$4,353.64
ALA / LTC Grant - 2025	May-25	\$10,000.00			Jan-26	Play table	\$6,890.00	\$2,056.89
					Jan-26	Light covers	\$70.98	
					Jan-26	Read-alongs	\$982.13	
DACF / 26 SLP books	Sep-25		\$1,500.00					\$2,868.20
<b>INTEREST DEPOSITS</b>								
remaining from previous years		\$4,918.84						\$4,829.24
	Jan-26		\$56.14					
Transferred from Midwest 1	Jan-26		\$11,491.82					
<b>TOTAL Available</b>		<b>\$113,405.17</b>	<b>\$98,939.33</b>	<b>EXPENDITURES:</b>			<b>\$89,459.54</b>	<b>\$111,469.61</b>

**Memorials, Fundraisers, and Donations – January 2026**

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From:	<b>DuTrac Community Credit Union</b>
Donation:	\$400.00
Fund:	Library Trust Account
Restrictions:	LEGO® Challenge Program sponsor
From:	<b>O So Good Winery / Halloween Trivia Night</b>
Donation:	\$1,100.00
Fund:	Library Trust Account
Restrictions:	Fundraiser for library collections & services
From:	<b>Fit the Pieces Puzzle Fundraiser (tables)</b>
Donation:	\$900.00
Fund:	Library Trust Account
Restrictions:	Fundraiser for library collections & services
From:	<b>Fit the Pieces Puzzle Fundraiser (twists)</b>
Donation:	\$212.00
Fund:	Library Trust Account
Restrictions:	Fundraiser for library collections & services
From:	<b>Candy / Snacks Fundraiser</b>
Donation:	\$118.00
Fund:	Library Trust Account
Restrictions:	Fundraiser for library collections & services
From:	<b>Children's Antique Books - sale</b>
Donation:	\$300.00
Fund:	Library Trust Account
Restrictions:	Fundraiser for children's furnishings
From:	<b>Soup Fundraiser</b>
Donation:	\$820.00
Fund:	Library Trust Account
Restrictions:	Fundraiser for library collections & services
From:	<b>Layette Quilt Display and Fundraiser</b>
Donation:	\$10.00
Fund:	Library Trust Account
Restrictions:	Fundraiser for library collections & services
From:	<b>Wreath It Up</b>
Donation:	\$19.00
Fund:	Library Trust Account
Restrictions:	Fundraiser for library collections & services
From:	<b>Blind Date with a Book Fundraiser</b>
Donation:	\$50.00
Fund:	Library Trust Account
Restrictions:	Fundraiser for library collections & services
From:	<b>Strings Club</b>
Donation:	\$20.00
Fund:	Library Trust Account
Restrictions:	Donation to use as needed

## James Kennedy Public Library Monthly Program Report

Report for the Month of January 2026

Adult Crafternoon (1st Monday of each month) – Pinecone Gnomes (A) January 12, 2026 Time for preparation & performance – 14 hrs (pd) Supplies: Pine cones, paint, qtip, beads, etc. and copies of instructions	In person/Onsite/ Kit Attendance: 2 Kits distributed: 40 Facebook Views / Engagements: 278 / 3 YouTube Views: 13
Books for Lunch Book Club (1st Monday) – (A) January 5, 2026 Time for preparation & performance – 1.5 hr (pd) Supplies: Books borrowed via ILL, available electronically; Computer, OWL and Zoom software Refreshments	Hybrid (In person & zoom) Participants: 6
Bingo Party - (3 <sup>rd</sup> Monday of each month) (A) January 19, 2026 Time for preparation & performance – 3 hr (pd) Supplies: Bingo cards and machine; Donated items & library swag for prizes	In person / Onsite Participants: 10
Building Creativity one Block at a Time (LEGO® program) (Monthly) (C) January 3, 2026 Time for preparation & performance – 1.5 hrs (pd) Supplies: Legos and snacks	In person / Onsite Participants: 10
Cricut with Christopher (Offered irregularly) – Not held this month	
Dungeons & Dragons Club (Monthly) (GI): January 10, 2026 Time for preparation & performance – 2.5 hrs (pd) 2 hr (vol) Supplies: D & D Hellfire Club set	Hybrid / Discord Participants: 9
Ellen Kennedy Living Center Program – (4th Friday) (A) : Chicken Soup reading January 26, 2026 Time for preparation & performance – 1.25 hr (pd) Supplies: None	In person / Offsite Participants: 6
Euchre Party (Fridays of each month) (A) January 2, 9, 16, 23, & 30, 2026 (5 sessions) Time for preparation & performance – 1.25 hr (pd) Supplies: Decks of cards, suit die, scrap paper, refreshments	In person / Onsite Participants: 32
Game Night (4 <sup>th</sup> Saturday of each Month) (GI): January 23, 2026 Cancelled due to weather	In person / Onsite
Genealogy with Ann (Monthly) (A) January 5, 2026 Time for preparation & performance – .25 hrs (pd) Supplies: None	In person / Onsite Participants: 0
Health & Wellness 365 (Monthly) (A) : January 22, 2026 Time for preparation & performance – 1 hr (pd) 1 hr (vol) Supplies: Presentation and snack provided by Colleen NEI3A	In person / Onsite Participants: 6
Inspirational Fiction: A Novel Approach to Faith Book Club (2 <sup>nd</sup> Tues of each month) (A) January 13, 2026 Time for preparation & performance – 2 hrs (pd) Supplies: ILL books, Computer, OWL, & Zoom software	Hybrid (In person & Zoom) Participants: 4

JKPL Writing Group (4 <sup>th</sup> Tuesday of each Month) (A) January 27, 2026 Time for preparation & performance – .5 hrs (pd) Supplies: None	In person / Onsite Participants: 0
Mercy One Senior Care Program (Monthly) (A): Read Stories January 30, 2026 Time for preparation & performance – 1.25 hrs (pd) Supplies: None	In person / Offsite Participants: 8
Sit 'n' Stitch (Wednesdays of each month) (A) January 7, 14, 21, & 28, 2026 (4 sessions) Time for preparation & performance – 1 hr (pd) 8 hrs (vol) Supplies: Refreshments and Craft supplies provided by participants; Zoom room set up upon request.	Hybrid (In person & Zoom) Participants: 44
Strength Training for Older Adults (Mondays & Thursdays @ 9:30 and 10:30) (A) January 5, 8, 15, 19, 22, 26, & 29, 2026 (14 sessions / 2 each day) Time for preparation & performance – 14 hrs (pd) Supplies: GeriFit DVDs, projection system, water (if needed) Participants supply stretch band, weights and water for own use	In person / Onsite Participants: 157
Strings Club (4 <sup>th</sup> Monday of each month) (A) January 26, 2026 Time for preparation & performance – .25 hr (pd) 2 hrs (vol) Supplies: Program is facilitated by volunteer Gary Bramel	In person / Onsite Participants: 4
Teen Quiz Bowl (YA) January 3, 2026 Time for preparation & performance – 3.5 hr (pd) 9.5 hrs (vol) Supplies: Copies; Kim and Ian Hermsen volunteered	In Person / Onsite Participants: 7
Home Alone – All-Abilities Movie Event (A) January 5, 2026 Time for preparation & performance – .5 hr (pd) Supplies: Popcorn & soda	In Person / Onsite Participants: 3
Early Out Afternoons – Pom pom shooters(C) January 7, 2026 Time for preparation & performance – 1.5 hr (pd) Supplies: Duct tape, paper balloons, tp tubes, markers	In person / Onsite Participants: 9
1000 Books Before Kindergarten Awards Party (PreK) January 7, 2026 Time for preparation & performance – .5 hr (pd) Supplies: Books, trophies, goldfish snacks	In Person / Onsite Participants: 18
Freaky Friday – Movie Event (GI) January 10, 2026 Time for preparation & performance – .5 hr (pd) Supplies: Popcorn, snacks, and soda	In Person / Onsite Participants: 7
Fun and Games with Paul: Exploding Kittens (GI) January 12, 2026 Time for preparation & performance – 1 hr (pd) Supplies: Exploding Kittens game	In person / Onsite Participants: 0
Hot Tea Day Activity Kits (A) January 12, 2026 Time for preparation & performance – 3 hr (pd) Supplies: Copies, cardstock, hot tea packets donated by Savvy Salvage	Passive program Participants: 50



Book Talks @ Xavier – 2 <sup>nd</sup> & 3 <sup>rd</sup> Grade (C) January 14, 2026 (2 sessions) Time for preparation & performance – 1.5 hrs (pd) Supplies: Coloring packets, books	In person / Offsite Participants: 40
Earl Out Afternoons – LEGO® Club (C) January 14, 2026 Time for preparation & performance – 1.5 hr (pd) Supplies: LEGOS®	In person / Onsite Participants: 22
Create with Audrey – Glow in the Dark Rocks: An All Abilities Program (A) January 15 & 16, 2026 (2 sessions) Time for preparation & performance – 3.5 hrs (pd) Supplies: Rubber bands, etc.	In Person / Onsite Participants: 10
Kobolds Ate My Baby Role Playing Game (YA) January 16, 2026 Time for preparation & performance – 3 hr (pd) Supplies: Kobolds rule book, copies and snacks	In person / Onsite Participants: 5
<i>Freakier Friday</i> – Movie Event (GI) January 17, 2026 Time for preparation & performance – .5 hr (pd) Supplies: None	In Person / Onsite Participants: 0
OutReads (Storytimes at area schools and daycares) (PreK) January 6, 8, 13, & 20, 2026 (10 sessions) Time for preparation & performance – 6 hrs (pd) Supplies: Books and presentation supplies	In person / Offsite Participants: 194
Evergreens and Tea with Dubuque County Conservation (A) January 20, 2026 – Rescheduled due to weather	In person / Onsite Participants: 0
Early Out Afternoons – Writing, Drawing and Coloring (C) January 21, 2026 Time for preparation & performance – 1.5 hr (pd) Supplies: Coloring pages, markers, etc.	In person / Onsite Participants: 7
LEGO® Builder Challenge C) January 27, 2026 Time for preparation & performance – 3 hrs (pd) Supplies: LEGOS®, prize; Sponsored by DuTrac	In person / Onsite Participants: 8
Story Time (Weekly at 10:30 am and 6:30 pm) (PreK) January 7, 14, 21, & 28, 2026 (6 sessions) Time for preparation & performance – 7.5 hrs (pd) Supplies: Library books, songs, etc.	In person / Onsite Participants: 69
Early Out Afternoons – Book Bingo (C) January 28, 2026 Time for preparation & performance – 1.5 hr (pd) Supplies: Bingo supplies, books for prizes	In person / Onsite Participants: 12
Upcycled Greeting Cards (A) January 2026 Time for preparation & performance – 1 hr (pd) Supplies: Donated greeting cards, card stock, tape runner and envelopes	Passive program Kits: 33
StoryWalk® - <i>Snowflakes on our Tongues</i> (C) January 2026 Time for preparation & performance – 0 hrs (pd) Supplies: Same story as December	Passive / outdoor program Participants: 50

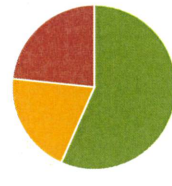
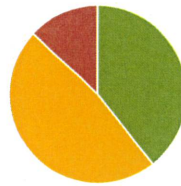
Kid's Scavenger Hunt: Pizza (C)	Passive program
January 2026	Participants: 148
Time for preparation & performance – .5 hrs (pd)	
Supplies: Color copies of scavenger hunt form, laminated pictures, stickers for prizes	
Pretend Play Station: Pizza Restaurant (PreK)	Passive program
January 2026	Participants: 296
Time for preparation & performance – .5 hrs (pd)	
Supplies: Copies, signs (laminated), play sets, etc.	
Coloring, Creating & Doing (A)	Passive program
January 2026	Kits: 297
Time for preparation & performance – 3.25 hrs (pd)	
Supplies: Copies of coloring pages and activities	
Get Puzzled @ Your Library (A)	Passive program
January 2026	Participants: 55
Time for preparation & performance - .25 hrs (pd)	
Supplies: Puzzle	
Kids Can Craft: Create a Pizza Person (C)	Passive program
January 2026	Kits: 115
Time for preparation & performance – .5 hr (pd)	
Supplies: Copies, markers, colors, etc.; Items for prize	
Creation Station Craft: Cotton Ball Penguin (PreK)	Passive / Recording / Make and Take
January 2026	Kits distributed: 95
Time for preparation & performance – 2 hrs (pd) 7 hrs (vol)	Facebook Views / Engagements: 361 / 6
Supplies: Cotton balls, paper, misc. craft supplies	YouTube Views: 27
Programs held in December but still hosted and available to view or engage with on social media:	
January 1-31, 2026 – 2 programs	Facebook Views / Engagements: 19/0
	YouTube Views: 6

# James Kennedy Public Library

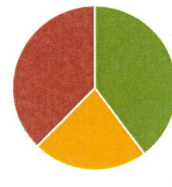
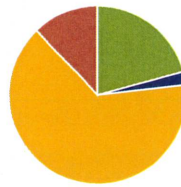
## July, 2025 - January, 2026

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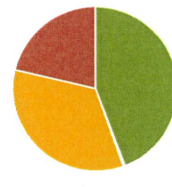
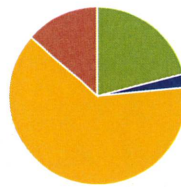
July					
Overview					
All Children Programs	39	39.39%	All Children Participants	2176	56.68%
Young Adult Programs	0	0%	Young Adult Participants	0	0%
Adult Programs	47	47.47%	Adult Participants	766	19.95%
General Interest Programs	13	13.13%	General Interest Participants	897	23.37%
Total Programs	99		Total Participants	3839	



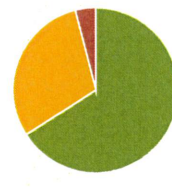
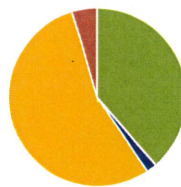
August					
Overview					
All Children Programs	17	20.73%	All Children Participants	1617	39.79%
Young Adult Programs	2	2.44%	Young Adult Participants	3	0.07%
Adult Programs	53	64.63%	Adult Participants	918	22.59%
General Interest Programs	10	12.2%	General Interest Participants	1526	37.55%
Total Programs	82		Total Participants	4064	



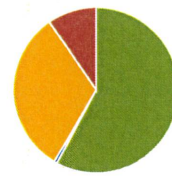
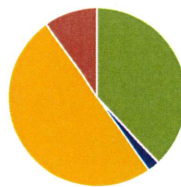
September					
Overview					
All Children Programs	17	20.99%	All Children Participants	1121	44.19%
Young Adult Programs	2	2.47%	Young Adult Participants	8	0.32%
Adult Programs	51	62.96%	Adult Participants	867	34.17%
General Interest Programs	11	13.58%	General Interest Participants	541	21.32%
Total Programs	81		Total Participants	2537	



October					
Overview					
All Children Programs	41	38.68%	All Children Participants	2463	65.96%
Young Adult Programs	2	1.89%	Young Adult Participants	0	0%
Adult Programs	58	54.72%	Adult Participants	1121	30.02%
General Interest Programs	5	4.72%	General Interest Participants	150	4.02%
Total Programs	106		Total Participants	3734	



November					
Overview					
All Children Programs	35	38.04%	All Children Participants	1266	57.86%
Young Adult Programs	2	2.17%	Young Adult Participants	13	0.59%
Adult Programs	46	50%	Adult Participants	698	31.9%
General Interest Programs	9	9.78%	General Interest Participants	211	9.64%
Total Programs	92		Total Participants	2188	



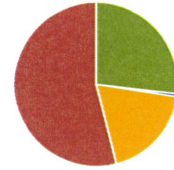
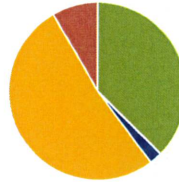
# James Kennedy Public Library

## July, 2025 - January, 2026

### December

#### Overview

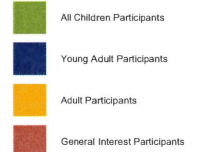
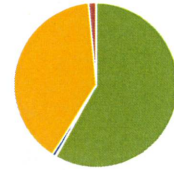
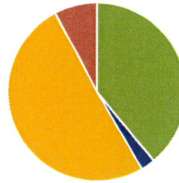
All Children Programs	31	37.35%	All Children Participants	1028	26.84%
Young Adult Programs	2	2.41%	Young Adult Participants	22	0.57%
Adult Programs	43	51.81%	Adult Participants	713	18.62%
General Interest Programs	7	8.43%	General Interest Participants	2067	53.97%
Total Programs	83		Total Participants	3830	



### January

#### Overview

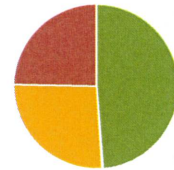
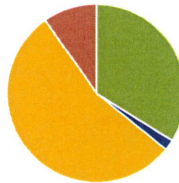
All Children Programs	30	38.96%	All Children Participants	1043	58.33%
Young Adult Programs	2	2.6%	Young Adult Participants	12	0.67%
Adult Programs	39	50.65%	Adult Participants	707	39.54%
General Interest Programs	6	7.79%	General Interest Participants	26	1.45%
Total Programs	77		Total Participants	1788	



### Year in Review

#### Overview

All Children Programs	210	33.87%	All Children Participants	10714	48.74%
Young Adult Programs	12	1.94%	Young Adult Participants	58	0.26%
Adult Programs	337	54.35%	Adult Participants	5790	26.34%
General Interest Programs	61	9.84%	General Interest Participants	5418	24.65%
Total Programs	620		Total Participants	21980	





**Love My Library Fundraiser: February 2026.**

Do you “Love Your Library”? Then consider participating in this annual fundraising activity that will improve the collections, programs, and services the library is able to offer.

- Library staff have identified books and other materials, furnishings, equipment, programs, supplies, and more that the library needs.
- Select one or more items and donate the funds needed for purchase. Or purchase the items yourself and donate them to the library.
- Donations will be acknowledged on the library windows, website and social media.
- Where appropriate the library will attach a tag or book plate acknowledging the donation and the donor will be the first to check it out.
- Selected possible donations are posted on the bulletin board in the entry to the library as well as being featured on the library’s social media. The complete list can be viewed at the front desk or at [www.dyersville.lib.ia.us/events/love-my-library](http://www.dyersville.lib.ia.us/events/love-my-library)
- *Not finding something you want to “love”? Bring your ideas to a librarian!*



**Build-A-Basket Fundraiser Begins: Sunday, February 1.**

Would you like to help raise money for the library? It is fun and easy!

- Just pick something you love and build a basket of items around that theme. Or pick a favorite book and build a basket around that book.
- Create your basket and donate it to the library by early March.
- The baskets will be auctioned off in a silent auction that runs March 1-29.
- The library will provide you with an empty basket if you need one. Or you can just donate your items to the library and we can put them all in a basket for you.
- All funds raised are used to support library programs, collections, and services.



**Winter Wonderland Library Challenge Continues: February 1—28**

The JKPL is once again offering a winter library program and this year, participants are using a new activity sheet to track their participation.

- Complete activities and read to earn prize entries.
- For each snowflake completed, the participant will earn an entry into the prize drawings (max of 10 entries per person)
- Several prize options, for various ages and interests, will be available to choose from.
- Those that complete at least one item per column, will earn a canvas book bag and be able to adopt an item to be added to the library collection.
- All ages of readers are welcome.
- Everyone will get a free book just for signing up!
- Activity sheets are available on or after January 2, or can be printed from the library website.



**Children’s Pretend Play Station: Coffee Shop: February 1—28.** Area families are invited to come to the library and explore what it has to offer in Coffee Shop play!

**Children’s Scavenger Hunt: Donuts: February 1—28.** Area children and their families are encouraged to participate in our “Donuts” scavenger hunt to earn a sticker! One sticker per child per library visit.



**Kids Can Craft: Create a Donut Poem: February 1—28.** Kids of all ages are invited to stop in the library to write a donut-shaped poem and/or color a donut. Every design turned in qualifies the artist for an entry into the drawing for a prize basket. Limit is one entry per day. The winner will be announced in early March.

**Creation Station Craft: Polar Bear Twirler: February 1—28.** Stop in and craft in the Creation Station at the library or grab a kit and create at home! This month’s craft is a paper plate polar bear twirler. Kits include how-to instructions plus all needed supplies, except for glue and scissors. A video demonstration will also be available to view on the JKPL Facebook and YouTube channel. Kits available while supplies last.



**Upcycled Greeting Card Kits: February 1—28.** Want a unique card for someone special? Pick up one of these kits that use the front of an old greeting card combined with glue and cardstock to make an entirely new card. Each card kit includes a greeting card front with coordinating cardstock and an envelope. You will need to supply the glue. If crafting in the library, glue sticks may be borrowed from the desk for in-library use. Kits are available while supplies last.



**Coloring, Creating and Doing @ Your Library: February 1—28.** The JKPL is continuing to offer coloring pages, dot to dot, crosswords, sudoku, and other activity pages for you to enjoy at the library or at home. They are intended for adults and teens. Each pack will include at least 10 different items and are available while supplies last. If you want to work on the activities while at the library, colored pencils, markers, and more are available in the Creation Station or to check out from the front desk.

**Get Puzzled @ Your Library: February 1—28.** Stop in the library this month to help us put together a new jigsaw puzzle. This month's puzzle is *Love is Everywhere*. The puzzle is located on the table under the skylight and everyone is welcome to add a piece or two or more. Everyone who works on the puzzle is encouraged to put their name into a drawing to win the puzzle. Please stop at the front desk to get your name entered.

**Westside Park StoryWalk®: "The Book That Almost Rhymed" by Omar Abed: February 1—28.** Families are invited to walk the StoryWalk® at Westside Park which begins south of the parking lot by the baseball diamond. Walk the trail and read the story to your children. The StoryWalk® is made possible by the Dubuque Racing Association, Friends of the Library, and the Richard Osterhaus Memorial Fund. The StoryWalk® Project was created by Anne Ferguson of Montpelier, VT and developed in collaboration with the Kellogg-Hubbard Library. Storywalk® is a registered service mark owned by Ms. Ferguson.



**Strength Training for Older Adults: Mondays and Thursdays, February 2, 5, 9, 12, 16, 19, 23 & 26 @ 9:30 and 10:30 am.** Older adults of any age and fitness level are invited to join this special exercise program made possible by a partnership between the Geri-Fit® Company and the James Kennedy Public Library. Participants will exercise to a Geri-Fit® DVD and most of the exercises will be performed seated in a chair. There is no dancing or aerobics involved. Classes are held on Mondays and Thursdays and last approximately 45 minutes. For best results, participants should attend as many of the sessions as possible. Each participant will need a set of 2 or 3-pound dumbbell weights, a medium weight stretch band, and water to drink. Space is limited so registration is required.

**Books for Lunch Book Discussion: Monday, February 2 @ 12:00 noon.** This group gathers on the first Monday of each month at noon. This month the group will discuss *This Is How It Always Is* by Laurie Frankel. Copies of the book are available to borrow from the library. Participants are welcome to attend in person or remotely via Zoom. The Zoom room is opened upon request. New members are welcome to join at any time. If you plan to attend via Zoom, please email [librarian@dyersville.lib.ia.us](mailto:librarian@dyersville.lib.ia.us) by 10:00 am on the day of the program and an invitation to the Zoom room will be emailed to you.



**Genealogy with Ann: Monday, February 2 from 1:00—3:00 pm.** Staff member Ann will be on hand to help you start, or continue to work on, your five-generation ancestor chart. Ann will also share information on free websites good for genealogy research. Attendees are encouraged to bring their own laptop, if they have one. Some library laptops will be available for use. Appointments with Ann can be made if that is more convenient.

**"The Lion King 1 1/2"—An All-Abilities Movie Event: Monday, February 2 @ 6:00 pm.** This outrageously funny retelling of *The Lion King* is told by Simba's pals Timon and Pumbaa. Find out how they met, share their memories of great moments in Simba's life and celebrate their enduring friendship as they help Simba rise in the "Circle of Life" to his place as the reigning king. Rated G (80 min.) Refreshments provided. Those under the age of 10 need an adult companion. Please note that this film may be shown with closed captioning enabled, ambient light and potentially other sensory friendly adjustments.



**Information on Free Tax Return Preparation Assistance: Tuesday, February 3 @ 1:00 pm**

Come learn about free tax return preparation assistance for low to moderate income taxpayers, seniors, persons with disabilities, and those with limited English proficiency. Learn where to go, who to call to make an appointment, and what to bring. Learn also about volunteer opportunities for the VITA (Volunteer Income Tax Assistance) program. Presented by Melissa Nokes with the IRS. Melissa will be joining this presentation via Zoom.



**Storytime: Wednesdays, February 4, 11, 18 & 25 @ 10:30 am & 6:30 pm.** Join Ms. Andrea for Storytime, where children are introduced to two or three books, rhymes, songs and a movement activity. Storytime is open to all ages and abilities but geared for those 1-6 years old. An adult companion is required and participation is encouraged. No registration required. Storytime will be held weekly through March 25 and will then resume April 15.

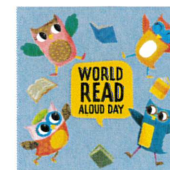


**Sit & Stitch: Wednesdays, February 4, 11, 18 & 25 from 1:00—3:00 pm.** Grab your hobby or craft and join other crafters at this fun gathering. There are lots of laughs, great company, conversation, and even some crafting! Participants are welcome to attend in person in the Hoffman Room or remotely via Zoom. New members are welcome to join at any time. The Zoom room is opened upon request. If you wish to join virtually, please email [librarian@dyersville.lib.ia.us](mailto:librarian@dyersville.lib.ia.us) by 10 am on the date of the gathering and an invitation will be emailed to you. The same Zoom room link is used each week.

**Early Out Afternoons: Wednesdays, February 4, 11, 18 & 25 from 3:30—4:30 pm.** School's out early on Wednesdays, so head to the library every week for special activities geared toward kids of all ages! Children under age 7 are welcome but must attend with a teen or adult companion. The dates and activities are: February 4—Mini Diamond Art; February 11—LEGO Club; February 18—Writing, Drawing and Coloring; and February 25—Book Bingo.



**World Read Aloud Day: Wednesday, February 5.** World Read Aloud Day is celebrated on the first Wednesday in February. This is a day dedicated not just to reading, but to the art and practice of reading aloud. LitWorld founded World Read Aloud Day in 2010 in celebration of the power of reading aloud to create community, to amplify new stories, and to advocate for literacy as a foundational human right. To celebrate, the JKPL will post a smash cut video on social media of library staff members reading aloud brief excerpts from favorite books.





**Kids Can Cook: Thursdays, February 5, 12 & 19 from 4:00—5:30 pm**

Kids Can Cook will teach kids ages 10-12 basic kitchen skills and how to make healthy food choices. The first ten minutes of each class will focus on kitchen safety and introductory cooking information, such as how to read a recipe. The remainder of each class will be hands-on learning, cooking, and cleaning up. Kitchen safety and cleanliness will be emphasized. At the end of the school year, children who have participated in over half of the classes will receive an apron.

- Classes will be held February 5, 12 & 19; March 5, 12 & 19; and April 2, 9 & 16 from 4:00—5:30 pm.
- Registration for each session is required as there is a limit of 12 children per session.
- A waiver signed by a parent or legal guardian must be on file for a child to attend.



The menu for February is: Lemon Ricotta Pancakes (5th), Homemade Crunch Wrap Supremes (12th), and Chocolate Lava Cakes (19th).

*This program is funded by Theisen's More for Your Community, Dyersville Area Community Foundation, Jeanne M. Coppola Endowment for Education, the Friends of the James Kennedy Public Library, and various library fundraising events.*

**Euchre Card Party: Fridays, February 6, 13, 20 & 27 from 1:00—3:30 pm.** Join us Friday afternoons for Euchre in the Hoffman Room. Come meet, teach, and play with other players.

**Take Your Child to the Library Day: Saturday, February 7 from 10:00 am—3:00 pm**

Help us celebrate Take Your Child to the Library Day, an international day that celebrates libraries, by bringing your children to the library to enjoy the following children's events for all ages:

- 10:00—11:00 am: LEGOs in the Hoffman Room
- 10:30—11:00 am: Storytime with Ms. Andrea in the Children's Area
- 11:15—11:30 am: Indoor Snowball Fight in the Hoffman Room
- 11:00 am—1:00 pm: BeanBoozled and Gummy Candy Tasting in the Creation Station
- 1:00—3:00 pm: *The Mitchells vs. The Machines* (Rated PG) with free popcorn and soda.



A huge community poster will also be available to color with **BRAND NEW** library markers all day long in the Creation Station! Also while here, participate in our donuts scavenger hunt and coffee shop pretend play station, enter our donut poem drawing challenge, and check out books to read in the library or at home.

**Building Creativity One Block at a Time: a LEGO® program: Saturday, February 7 from 10:00—11:00 am.** Join us for this monthly LEGO® program that is for children of all ages. Those under the age of 7 must be accompanied by an adult or older partner. Photos of the creations are displayed in the children's area of the library and on the library's social media pages. All children who participate have their names entered into a quarterly drawing for a special LEGO® related prize provided by DuTrac. Sponsored by DuTrac Community Credit Union.



**Family Movies @ Your Library presents "The Mitchells vs. The Machines": Saturday, February 7 @ 1:00 pm.** After Katie Mitchell is accepted to the university of her dreams, her father decides that the whole family will drive her to school and have an adventure. However, their plans are ruined when technology—phones, appliances, personal robots, and more—stages a revolution against humanity. The Mitchells now find themselves with two malfunctioning robots working to save the world from destruction! Rated PG (114 minutes).

**Nerf War @ Your Library: Saturday, February 7 from 4:00—6:00 pm.** Bring your Nerf gun and ammo and head to the library for this bi-monthly Nerf War! Participants must be 13 or older and anyone under 18 must have a signed parental waiver. Registration requested as 10 people are required to hold the program and a max of 20 is allowed. Walk-ins welcome, if space allows. Participants must provide their own Nerf guns and ammo but no modifications to darts or guns to increase range or hitting power will be allowed.



**Adult Crafternoon—Sticker Art: Monday, February 9 from 1:00—3:00 pm.** Join us this month to paint a picture with stickers. Stop in the library to create and take home your finished project. If you prefer, you can pick up a take-and-make kit and craft on your own at home. Kits will be available while supplies last.

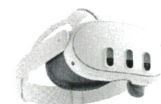
**Fun and Games with Paul—"Magic The Gathering": Monday, February 9 from 3:30—5:30 pm.** Drop in at this monthly gathering to play a game with Paul. This month, come learn to play *Magic: The Gathering*—a game where players summon monsters to attack each other strategically. Guests are welcome to come and go as they are able. Refreshments provided. This program is intended for members of the neurodivergent community, their families and caregivers, but all are welcome. Those under the age of 10 need an adult companion.



**Inspirational Fiction: A Novel Approach to Faith Book Club: Tuesday, February 10 @ 7:00 pm.** Join us for this book club that features a variety of books that weave religious faith into the characters and storylines. For this month we will be reading *Double Indemnity* by Robert Whitlow. Books are available to borrow from the library. Participants are welcome to attend in person or remotely via Zoom. If you want to attend via Zoom and haven't attended before, please email [dschrandt@dyersville.lib.ia.us](mailto:dschrandt@dyersville.lib.ia.us) by 5pm on the day of the program so a link to the Zoom room can be emailed to you.

**Virtual Reality with VictoryLabsFX: Saturday, February 14 from 10:00—11:30 am**

VictoryLabsFX is a virtual reality educational program that the library can access with our Metaquest VR headsets. Join us as we do a little chemistry, check out some planets, and see some museum exhibits—all with VR! Feel free to drop in as you are able. For ages 12 and up.



**Dungeons & Dragons Players Club: Saturday, February 14 @ 3:30 pm.** Join us for this monthly gaming event for D & D players that meets in-person or you can join remotely via Discord. This group meets the second Saturday of every month and new players of all ages and skill levels are welcome. The library has materials available but feel free to bring your own. To join via Discord, contact Paul by 2:00 pm on the day of the program at [Pzurawski@dyersville.lib.ia.us](mailto:Pzurawski@dyersville.lib.ia.us) and the server invite will be sent to you.



**Bingo Party: Monday, February 16 from 1:00—3:00 pm.** Come enjoy bingo at the JKPL! There is a two card limit, there is no cost to play, and there are prizes! Registration is recommended as space is limited. Bring your friends!

**Create with Audrey—Sticker Art & Confetti Bookmarks: Thursday, February 19 from 6:00—7:30 pm & Friday, February 20 from 10:00 am—12:30 pm.** Join Audrey on the 3rd Thursday and Friday of each month to create a cool craft or art project. This month we will be painting pictures with stickers and making bookmarks filled with confetti. This is a drop-in event so guests are welcome to come and go as their schedule permits. Refreshments provided. This program is intended for members of the neurodivergent community, their families and caregivers, but all are welcome. Those under the age of 10 need an adult companion.



**Movies @ Your Library presents “Wicked—For Good”: Saturday, February 21 @ 12:00 pm.** Elphaba, now The Wicked Witch of the West, lives in exile, continuing her fight to expose The Wizard. Meanwhile, Glinda has become a glamorous symbol of Goodness, basking in the perks of fame and popularity. As the angry citizens of Oz rise up against the Wicked Witch, Glinda and Elphaba must reunite and truly see each other—if they are to change themselves, and all of Oz. Rated PG (140 minutes).



**Miniature Golf @ Your Library: Saturday, February 21 from 4:30—6:30 pm**

Come to the library for this special after-hours event for all ages. For one night only, we'll turn the library into a mini-golf course! Come tee off between the stacks and navigate our book obstacles which will be designed by library staff and/or volunteers. All ages welcome but those under age 7 must be accompanied by an adult.



**Strings Club: Monday, February 23 @ 6:00 pm.** Do you have a ukulele, guitar or other string instrument that you would like to play more often? Do you want to grow your skills by jamming with others? Then come join the JKPL Strings Club! Teen and adult musicians of all skill levels are welcome. NOTE: This is not a class but a jam session so participants should know basic chords. Facilitated by Gary Bramel. This group typically meets on the fourth Monday of each month. Registration is encouraged, but walk-ins are welcome as space allows. Please contact the library to register.

**National Engineers Week—City Building Challenge: Tuesday, February 24 from 3:30—5:00 pm**

National Engineers Week (February 22—28) is dedicated to ensuring a diverse and well-educated future engineering workforce by increasing understanding of, and interest in, engineering and technology careers. To celebrate, the library is hosting a LEGO® building challenge!

- This year participants will work together using LEGOs® to build their own city layout, which will need to meet certain requirements to be successful.
- John Wandsnider, City Engineer for the City of Dyersville, will be on hand to answer questions about the challenge or general engineering questions.
- This program is designed for those ages 7 and up.



**JKPL Writing Group: Tuesday, February 24 @ 6:30 pm.** Join us this month in person at the library, or remotely via Zoom, for a sharing session with writers of all types including poetry, memoir, fiction, or nonfiction. New members are welcome to join at any time. If you want to participate via Zoom, please contact the library by 5:30 pm on the day of the event.

**Health & Wellness 365 with the Northeast Iowa Area Agency on Aging: Thursday, February 26 @ 11:15 am.** Nutrition Specialist Colleen Lawler will talk about simple techniques to help improve energy levels, especially during the afternoon hours. We will discuss nutritious foods that can naturally boost energy and share practical tips for staying active throughout the day. There will be food samples to try. All are welcome.



**Evergreens & Tea: Thursday, February 26 from 6:00—7:30 pm**

Join Dubuque County Conservation in learning about evergreen trees found here in Eastern Iowa. Be ready to learn about the differences between cedars, spruces, pines, and other evergreens. We will also be creating a pine needle tea to taste during our presentation and you'll take home another recipe to try on your own. For ages 12 and up. Registration is encouraged as a minimum of 8 participants is required for this event to be held. Register by calling the library or signing up online. This program was



**Murder Mystery Dinner Fundraiser: “Murder at the Fish Fly Club”: Saturday, February 28 @ 6:30 pm**

Join us at the Dyersville Social Center for a night of mystery, music, and mayhem in the wild and romantic era of the roaring '20's! The show will be performed by the Brew Ha Ha Players and the meal will be catered by J&D Catering.

- Tickets are \$75.00 each or a group of six (6) for \$400.00.
- **Seating is limited and tickets must be purchased before February 18.**
- Doors open at 5:45 pm and the performance starts promptly at 6:30 pm.
- Themed dress is welcome!
- Show description, menu, and more details can be found at <https://www.dyersville.lib.ia.us/events/murder-mystery-dinner-fundraiser>



**LIBRARY HOURS:**

Monday thru Thursday: 9:00 am—8:00 pm / Friday: 9:00 am—5:00 pm / Saturday: 9:00 am—3:00 pm / Sundays: 1:00—4:00 pm



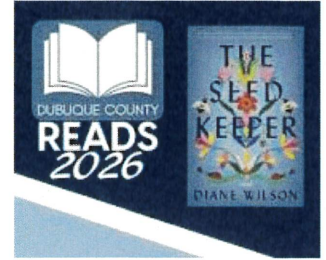
# Upcoming EVENTS

Find the latest information on library events and programs at [www.dyersville.lib.ia.us](http://www.dyersville.lib.ia.us) or scan the QR code



## Dubuque County Reads: March 1—April 23

The James Kennedy Public Library is participating in the fourth annual Dubuque County Reads (DCR) book discussion along with other libraries and organizations in the county. The purpose of the DCR program is to facilitate events that encourage productive conversation around a common book, with the selected title aiming to invigorate community members and inspire dialog about important issues and topics. The selected title for 2025 is *The Seed Keeper* by Diane Wilson.



DCR book discussions and events will happen at various locations around the county between February 28—April 23. There will be 12 book discussions, 2 special events, and 4 related storytimes for children. Feel free to attend any and all discussions and events, at any location. All events are free and open to the public.

- The JKPL will hold a book discussion on Monday, March 16 at 6:00 pm.
- The JKPL will hold a children's storytime with the book *Berry Song* by Michaela Goade on Wednesday, March 25 @ 10:30 am and 6:30 pm.
- Author Diane Wilson will be at Steeple Square in Dubuque (101 East 15th Street) on Tuesday, March 24 at 6:30 pm.
- DCR will host a panel discussion featuring Indigenous leaders and advocates at the intersection of environmental justice and cultural survival working towards a more just and beautiful world. This event will be held at the Dubuque Museum of Art on Saturday, February 28 at 2:00 pm.

The book is available to borrow at each participating library, with the appropriate library card required. Digital copies or audiobooks may be available to borrow through your library as well. Alternatively, you can purchase a copy of the book from River Lights Bookstore in Dubuque for a discount. Each participating library has limited copies of the book to give away!

For more information about the book, a full list of participating libraries, and a schedule of all events go to: [www.DBQREADS.org](http://www.DBQREADS.org) or scan the QR code.



### A New Lens on Dementia: Understanding the Impact of Visual Impairment Tuesday, March 3 @ 1:00 pm

In this presentation, Alison Vanderpool, M.S.Ed bridges the gap between vision loss and cognitive care, offering a research-based look at how to support individuals living with both dementia and blindness. Attendees will gain insights into current statistics, evidence-based care strategies, and practical environmental adaptations designed for both professional and home-based caregivers.

### Dubuque Symphony Orchestra Storytime Symphony A Musical Journey Down the Mississippi River Saturday, March 7 from 10:00—11:00 am

Pack your imagination and join us for a musical adventure! Storytime Symphony takes young listeners on a journey down the mighty Mississippi River from Iowa and Illinois, past frogs and river creatures, through the Mississippi Delta, and all the way to vibrant New Orleans. The Dubuque Symphony Orchestra Storytime Symphony is geared toward young children and their families but all are welcome; children under the age of 10 need an adult companion.



### Bear Creek Carvers Open House and Demo Saturday, March 21 from 10:00 am—2:00 pm

Members of the Bear Creek Woodcarving Club will be at the library to demonstrate carving techniques and display their carvings. Questions are welcome! Everyone is invited.

### STEAMFEST

Saturday March 28 from 9:30 am—2:30 pm

Join us at the JKPL for this special event and discover some of the exciting S.T.E.A.M. (science, technology, engineering, art, and music) activities available at the library! There will be different activities available throughout the day in different spaces of the library. Come for one or come for all! All ages welcome but those under the age of 7 require a teen or adult companion. More sessions might be added so check the library website for updated information on the schedule!

### Free Trees for Earth Day!

The JKPL is celebrating Earth Day again this spring by participating in the Annual Neighborhood Forest free tree program, whose aim is to provide free trees to kids every Earth Day.

- Parents can find more information and sign their children up to receive a tree at this link: <https://bit.ly/FreeTrees24>
- Trees (6 to 12 inches in size) will be delivered to the JKPL and families will be able to pick them up at the library around Earth Day (April 22).
- Planting instructions and species information will be emailed a few days prior to the trees arriving.
- Deadline to register is March 15.
- Donations can also be made at the same link.

# February 2026

- Winter Wonderland Library Challenge Continues thru February 28
- Love My Library Fundraiser February 1—28
- Build-A-Basket Fundraiser begins February 1

- February 1-28
- Create a donut poem challenge
  - Children's Pretend Play Station & scavenger hunt
  - StoryWalk®
  - Polar bear twirler craft kits

- February 1-28
- Coloring, Creating, & Doing
  - Upcycled Cards kits
  - Get Puzzled

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 Strength Training @ 9:30am & 10:30am Books For Lunch @ 12pm Genealogy with Ann from 1-3pm <i>The Lion King</i> 1 1/2 (G) @ 6pm	3 Tax Return Prep Assistance @ 1pm	4 Storytime @ 10:30am & 6:30pm Sit & Stitch from 1-3pm Early Out Afternoons from 4-5pm	5 Strength Training @ 9:30am & 10:30am Kids Can Cook from 4-5:30pm <div>Today is World Read Aloud Day!</div>	6 Euchre Card Party from 1-3:30pm	7 Take Your Child To The Library Day from 10am-3pm Building Creativity One Block at a Time: a LEGO® program from 10-11am <i>The Mitchells vs. The Machines</i> (PG) @ 1pm Nerf War @ 4pm
8	9 Strength Training @ 9:30am & 10:30am Adult Craftnoon from 1-3pm Fun & Games with Paul from 3:30-5:30pm	10 A Novel Approach to Faith book club @ 7pm	11 Storytime @ 10:30am & 6:30pm Sit & Stitch from 1-3pm Early Out Afternoons from 4-5pm	12 Strength Training @ 9:30am & 10:30am Kids Can Cook from 4-5:30pm	13 Euchre Card Party from 1-3:30pm	14 Virtual Reality from 10-11:30am Dungeons & Dragons @ 3:30pm
15	16 Strength Training @ 9:30am & 10:30am Bingo Party from 1-3pm	17	18 Storytime @ 10:30am & 6:30pm Sit & Stitch from 1-3pm Early Out Afternoons from 4-5pm	19 Strength Training @ 9:30am & 10:30am Kids Can Cook from 4-5:30pm Create with Audrey from 6-7:30pm	20 Create with Audrey from 10am-12:30pm Euchre Card Party from 1-3:30pm	21 <i>Wicked: For Good</i> (PG) @ 12pm Mini Golf from 4:30-6:30pm
22	23 Strength Training @ 9:30am & 10:30am Strings Club @ 6pm	24 City Building Challenge from 3:30-5pm JKPL Writing Group @ 6:30pm	25 Storytime @ 10:30am & 6:30pm Sit & Stitch from 1-3pm Early Out Afternoons from 4-5pm	26 Strength Training @ 9:30am & 10:30am Health & Wellness 365 @ 11:15am Kids Can Cook from 4-5:30pm Evergreens & Tea @ 6pm	27 Euchre Card Party from 1-3:30pm Game Night from 6-8pm	28 Murder Mystery Dinner @ 6pm

## Upcoming Events for MARCH 2026 and Beyond

March is the time to welcome in a new season with warmer weather, the spring equinox, and maybe even a surprise snowstorm. Did you know that March is also **National Reading Month** in celebration of Dr. Seuss's birthday? It's the perfect excuse to stay home and read, no matter what weather March brings! Activities to be decided.

**Free Trees for Earth Day!** The JKPL is celebrating Earth Day again this spring by participating in the Annual Neighborhood Forest free tree program, whose aim is to provide free trees to kids every Earth Day. Since 2010, Neighborhood Forest has reached over 100,000 families and planted over 50,000 (mostly urban and residential) trees through the hands of children and parents across North America. The JKPL is excited to be participating in this wonderful program that teaches kids stewardship through the magic and wonder of planting and watching trees grow. Parents can find more information and sign their children up to receive a tree at this link: <https://bit.ly/FreeTrees24>. The deadline to sign up for this program is March 15. Donations can also be made at this link. Trees (6 to 12 inches in size) will be delivered to the JKPL and families will be able to pick them up around Earth Day (April 22nd). Planting instructions and species information will be emailed a few days prior to the trees arriving.

**Build-A-Basket Fundraiser Silent Auction Begins: Monday, March 2.** Join us for the Annual Build-A-Basket Fundraiser! Organizations, businesses, and individuals have donated some amazing baskets this year and now is your opportunity to bid on them. All items are on display in the library and a photograph with a description of contents is posted on both the library's Facebook page and website at [www.dyersville.lib.ia.us](http://www.dyersville.lib.ia.us). Bids can be placed in person at the library, by calling the library, or emailing [librarian@dyersville.lib.ia.us](mailto:librarian@dyersville.lib.ia.us). The highest bid will be listed along with the photo of the item on the library's website. This list will be updated daily. Bidding in the Silent Auction runs March 2-29 and ends promptly at 3:00 pm on Sunday, March 29. All funds raised are used to support library programs, collections, and services.

**Dubuque County Reads: March 1-April 23.** The James Kennedy Public Library is participating in the fourth annual Dubuque County Reads (DCR) book discussion along with other libraries and organizations in the county. The purpose of the DCR program is to facilitate events that encourage productive conversation around a common book, with the selected title aiming to invigorate community members and inspire dialog about important issues and topics. The selected title for 2026 is *The Seed Keeper* by Diane Wilson. This is a haunting novel spanning several generations that follows a Dakhóta family's struggle to preserve their way of life, and their sacrifices to protect what matters most.

DCR book discussions and events will happen at various locations around the county between February 28—April 23. There will be 12 book discussions, 2 special events, and 4 related storytimes for children. Feel free to attend any and all discussions and events, at any location. All events are free and open to the public.

1. The JKPL will hold a book discussion on Monday, March 16 at 6:00 pm.
2. The JKPL will hold a children's storytime with the book *Berry Song* by Michaela Goade on Wednesday, March 25 @ 10:30 am. A limited number of copies of *Berry Song* are available to give away to those attending storytime.
3. Author Diane Wilson will be at Steeple Square in Dubuque (101 East 15th Street) on Tuesday, March 24 at 6:30 pm.
4. DCR will host a panel discussion, *Indigenous Voices: Land, Water, & Justice*, featuring Indigenous leaders and advocates at the intersection of environmental justice and cultural survival working towards a more just and beautiful world. This event will be held at the Dubuque Museum of Art on Saturday, February 28 at 2:00 pm.

Each library has copies of *The Seed Keeper* to give away to those interested. Otherwise, the book is available to borrow at each participating library, with the appropriate library card required. Digital

copies or audiobooks may be available to borrow through your library as well. Alternatively, you can purchase a copy of the book from River Lights Bookstore in Dubuque for a discount. For more information about the book, a full list of participating libraries, and a schedule of all events go to: [www.DBQREADS.org](http://www.DBQREADS.org) or scan the QR code.

***Children's Pretend Play Station: School: March 1-31.*** Area families are invited to come to the library and explore what it has to offer in School play!

***Children's Scavenger Hunt: Alphabet Letters: March 1-31.*** Area children and their families are encouraged to participate in our "Alphabet Letters" scavenger hunt to earn a special prize! One prize per child per library visit.

***Kids Can Craft: Alphabet Letter Robot: March 1-31.*** Kids of all ages are invited to stop in the library to build and color a Alphabet Letter Robot. Then turn your creation in at the front desk for an entry into the drawing for one of several Easter prize baskets! Limit is one entry per day. The winners will be announced in early April.

***Creation Station Craft: Polka Dot Snail: March 1-31.*** Stop in and craft in the Creation Station at the library or grab a kit and create at home! This month's craft is a Polka Dot Snail made with a popsicle stick, a pipe cleaner, and coding dot stickers. Kits include how-to instructions plus all needed supplies except for glue, tape, and scissors. A video demonstration will also be available to view on the JKPL Facebook and YouTube channel. Kits available while supplies last.

***Upcycled Greeting Card Kits: March 1-31.*** Want a unique card for someone special? Pick up one of these kits that use the front of an old greeting card combined with glue and cardstock to make an entirely new card. Each card kit includes a greeting card front with coordinating cardstock and an envelope. You will need to supply the glue. If crafting in the library, glue sticks may be borrowed from the desk for in-library use. Kits are available while supplies last.

***Coloring, Creating and Doing @ Your Library: March 1-31.*** The JKPL is continuing to offer coloring pages, dot to dot, crosswords, sudoku, and other activity pages for you to enjoy at the library or at home. They are intended for adults and teens. Each pack will include at least 10 different items and are available while supplies last. If you want to work on the activities while at the library, colored pencils, markers, and more are available in the Creation Station or to check out from the front desk.

***Get Puzzled @ Your Library: March 1-31.*** Stop in the library this month to help us put together a new jigsaw puzzle. This month's puzzle is *Iconic Landmarks of Ireland*. The puzzle is located on the table under the skylight and everyone is welcome to add a piece or two or more. Everyone who works on the puzzle is encouraged to put their name into a drawing to win the puzzle. Please stop at the front desk to get your name entered.

***Adult Craft Kit: Fiddle Key Rings: March 1-31.*** Stop in and craft in the Creation Station at the library or grab a kit and create at home! This month's craft is fiddle key rings - a series of key rings hooked together and threaded with beads that you can fiddle with. These can be made into a keychain, a bookmark, or a bracelet! Kits include how-to instructions plus all needed supplies. A video demonstration will also be available to view on the JKPL Facebook and YouTube channel. Kits available at the front desk while supplies last. This kit is for adults only.

***Westside Park StoryWalk®: "10 Dogs" by Emily Gravett: March 1-31.*** Families are invited to walk the StoryWalk® at Westside Park which begins south of the parking lot by the baseball diamond. Walk the trail and read the story to your children. The StoryWalk® is made possible by the Dubuque Racing Association, Friends of the Library, and the Richard Osterhaus Memorial Fund. The StoryWalk® Project was created by Anne Ferguson of Montpelier, VT and developed in collaboration with the Kellogg-Hubbard Library. Storywalk® is a registered service mark owned by Ms. Ferguson.

***Strength Training for Older Adults: Mondays and Thursdays, March 2, 5, 9, 12, 16, 19,***



**23, 26 & 30 @ 9:30 and 10:30 am.** Older adults of any age and fitness level are invited to join this special exercise program made possible by a partnership between the Geri-Fit® Company and the James Kennedy Public Library. Participants will exercise to a Geri-Fit® DVD and most of the exercises will be performed seated in a chair. There is no dancing or aerobics involved. Classes are held on Mondays and Thursdays and last approximately 45 minutes. For best results, participants should attend as many of the sessions as possible. Each participant will need a set of 2 or 3-pound dumbbell weights, a medium weight stretch band, and water to drink. Space is limited so registration is required.

**Books for Lunch Book Discussion: Monday, March 2 @ 12:00 noon.** This group gathers on the first Monday of each month at noon. This month the group will discuss *The Life Impossible* by Matt Haig. Copies of the book are available to borrow from the library. Participants are welcome to attend in person or remotely via Zoom. The Zoom room is opened upon request. New members are welcome to join at any time. If you plan to attend via Zoom, please email [librarian@dyersville.lib.ia.us](mailto:librarian@dyersville.lib.ia.us) by 10:00 am on the day of the program and an invitation to the Zoom room will be emailed to you.

**Genealogy with Ann: Monday, March 2 from 1:00-3:00 pm.** Staff member Ann will be on hand to help you start, or continue to work on, your five-generation ancestor chart. Ann will also share information on free websites good for genealogy research. Attendees are encouraged to bring their own laptop, if they have one. Some library laptops will be available for use. Appointments with Ann can be made if that is more convenient.

**“Superman” – An All-Abilities Movie Event: Monday, March 2 @ 5:30 pm.** Superman must reconcile his alien Kryptonian heritage with his human upbringing as reporter Clark Kent. As the embodiment of truth, justice and the human way he soon finds himself in a world that views these as old-fashioned. This is the 2025 movie. Rated PG-13 (130 min.) Refreshments provided. Those under the age of 10 need an adult companion. Please note that this film may be shown with closed captioning enabled, ambient light and potentially other sensory friendly adjustments.

**A New Lens on Dementia: Understanding the Impact of Visual Impairment: Tuesday, March 3 @ 1:00 pm:** In this presentation, Alison Vanderpool, M.S.Ed bridges the gap between vision loss and cognitive care, offering a research-based look at supporting individuals living with both dementia and blindness. Attendees will gain insights into current statistics, evidence-based care strategies, and practical environmental adaptations designed for both professional and home-based caregivers.

**Storytime: Wednesdays, March 4, 11, 18 & 25 @ 10:30 am & 6:30 pm.** Join Ms. Andrea for Storytime, where children are introduced to two or three books, rhymes, songs and a movement activity. Storytime is open to all ages and abilities but geared for those 1-6 years old. An adult companion is required. No registration required. Storytime will be held weekly through March 25 and resumes April 15.

**Sit & Stitch: Wednesdays, March 4, 11, 18 & 25 from 1:00–3:00 pm.** Grab your hobby or craft and join other crafters at this fun gathering. There are lots of laughs, great company, conversation, and even some crafting! Participants are welcome to attend in person in the Hoffman Room or remotely via Zoom. The Zoom room is opened upon request. New members are welcome to join at any time. If you wish to join virtually, please email [librarian@dyersville.lib.ia.us](mailto:librarian@dyersville.lib.ia.us) by 10 am on the date of the gathering and an invitation will be emailed to you. The same Zoom room link is used each week.

**Early Out Afternoons: Wednesdays, March 4, 11, 18 & 25 from 3:30-4:30 pm.** School's out early on Wednesdays, so head to the library every week for special activities geared toward kids of all ages! (Children under age 7 are welcome but must attend with a teen or adult companion). The dates and activities are: March 4-Paper/Yarn Weaving; March 11-LEGO Club; March 18- Sticker Paint Gumball Machine; and March 25-Book Bingo.

**Kids Can Cook: Thursdays, March 5, 12 & 19 from 4:00-5:30 pm.** Kids Can Cook will teach kids ages 10-12 basic kitchen skills and how to make healthy food choices. The first ten minutes of each

class will focus on kitchen safety and introductory cooking information, such as how to read a recipe. The remainder of each class will be hands-on learning, cooking, and cleaning up. Kitchen safety and cleanliness will be emphasized. The menu for March is Muesli (5th), Takeout Style Sesame Noodles (12th), and Vegetable Stir Fry (19th). Classes will also be held in April. Registration for each session is required as there is a limit of 12 children per session. A waiver signed by a parent or legal guardian must be on file for a child to attend. *This program is funded by Theisen's More for Your Community, Dyersville Area Community Foundation, Jeanne M. Coppola Endowment for Education, the Friends of the James Kennedy Public Library, and various library fundraising events.*

**Euchre Card Party: Fridays, March 6, 13, 20 & 27 from 1:00-3:30 pm.** Join us Friday afternoons for Euchre in the Hoffman Room. Come meet, teach, and play with other players.

**Dubuque Symphony Orchestra's Storytime Symphony: A Musical Journey Down the Mississippi River: Saturday, March 7 @ 10:00 am.** Pack your imagination and join us for a musical adventure! Storytime Symphony takes young listeners on a journey down the mighty Mississippi River - from Iowa and Illinois, past frogs and river creatures, through the Mississippi Delta, and all the way to vibrant New Orleans. Featuring engaging stories, lively music, and interactive moments, this 45-minute program introduces children to orchestral music through storytelling and sound. This program is geared toward young children and their families but all are welcome; however, children under the age of 10 need an adult companion.

**Movies @ Your Library presents "Rental Family": Saturday, March 7 @ 1:00 pm.** A down-and-out actor living in Tokyo is hired as a token American guy for a Japanese rental-family company, leading him on an unexpected journey of self-discovery through the roles he plays in other people's lives. Stars Brendan Fraser. Rated PG-13 (110 minutes).

**Dungeons & Dragons Players Club: Saturday, March 7 @ 3:30 pm.** Join us for this monthly gaming event for D & D players that meets in-person or you can join remotely via Discord. This group meets the second Saturday of every month and new players of all ages and skill levels are welcome. The library has materials available but feel free to bring your own. To join via Discord, contact Paul at [Pzurawski@dyersville.lib.ia.us](mailto:Pzurawski@dyersville.lib.ia.us) by 2:00 pm the day of the program to receive the server invite.

**Fun and Games with Paul: Dungeons & Dragons: Monday, March 9 from 3:30-5:30 pm.** Drop in at this monthly gathering to play a game with Paul. This month, come learn to play *Dungeons and Dragons*. Paul will teach players the basics of the game and play through a short scenario. Guests are welcome to come and go as they are able. Refreshments provided. This program is intended for members of the neurodivergent community, their families and caregivers, but all are welcome. Those under the age of 10 need an adult companion.

**Inspirational Fiction: A Novel Approach to Faith Book Club: Tuesday, March 10 @ 7:00 pm.** Join us for this book club that features a variety of books that weave religious faith into the characters and storylines. For this month we will be reading *Just For The Summer* by Melody Carlson. Books are available to borrow from the library. Participants are welcome to attend in person or remotely via Zoom. If you want to attend via Zoom and haven't attended before, please email [dschrandt@dyersville.lib.ia.us](mailto:dschrandt@dyersville.lib.ia.us) by 6pm on the day of the program so a link to the Zoom room can be emailed to you.

**Mock-A-Movie Night for Teens: Friday, March 13 @ 6:00 pm.** Join us for a night of terrible cinema, good food, and lots of fun mocking the movie! This evening we will be watching *Madam Web* (PG-13) – a terrible movie involving Spider-man characters. Refreshments will be provided. For ages 12-18 only.

**St. Patrick's Day parade: Saturday, March 14 @ 1:30 pm.** Library may stay open later.

**Bingo Party: Monday, March 16 from 1:00-3:00 pm.** Come enjoy bingo at the JKPL! There is a two-card limit, there is no cost to play, and there are prizes! Registration is recommended as space is

limited. Bring your friends!

**Create with Audrey - Decorate a Coaster: Thursday, March 19 from 6:00-7:30 pm and Friday, March 20 from 10:00 am-12:30 pm.** Join Audrey on the 3rd Thursday and Friday of each month to create a cool craft or art project. This month we will be decorating coasters. This program is intended for adults of all-abilities. Children over the age of 10 may attend with an adult companion.

**Bear Creek Carvers Open House and Demo: Saturday, March 21 from 10:00 am - 2:00 pm.** Members of the Bear Creek Woodcarving Club will be at the library to demonstrate carving techniques and display their carvings. Questions are welcome! Everyone is invited to stop in during this open house and view the carvers and their work.

**Building Creativity One Block at a Time: a LEGO® program: Saturday, March 21 from 10:00-11:00 am.** Join us for this monthly LEGO® program that is for children of all ages. Those under the age of 7 must be accompanied by an adult or older partner. Photos of the creations are displayed in the children's area of the library and on the library's social media pages. All children who participate have their names entered into a quarterly drawing for a special LEGO® related prize provided by DuTrac. Sponsored by DuTrac Community Credit Union.

**Fun with VR: Sunday, March 22 from 1:30-2:30 pm.** Come try out some of the VR games you can access with the library's Metaquest VR headsets. Come check out the ocean, play some drums and much more! Feel free to drop in as you are able. For ages 12 and up.

**Strings Club: Monday, March 23 @ 6:00 pm.** Do you have a ukulele, guitar or other string instrument that you would like to play more often? Do you want to grow your skills by jamming with others? Then come join the JKPL Strings Club! Teen and adult musicians of all skill levels are welcome. NOTE: This is not a class but a jam session so participants should know basic chords. Facilitated by Gary Bramel. This group typically meets on the fourth Monday of each month. Registration is encouraged, but walk-ins are welcome as space allows. Please contact the library to register.

**JKPL Writing Group: Tuesday, March 24 @ 6:30 pm.** Join us this month in person at the library, or remotely via Zoom, for a sharing session with writers of all types including poetry, memoir, fiction, or nonfiction. New members are welcome to join at any time. If you want to participate via Zoom, please contact the library by 5:30 pm on the day of the event.

**Dubuque County Reads Storytime: Wednesday, March 25 @ 10:30 am.** Join Ms. Andrea for a special storytime that focuses on celebrating the Dubuque County Reads children's story, *Berry Song* by Michaela Goade. Every family who attends this special storytime receives a free copy of *Berry Song* to keep! This program is open to all ages and abilities but geared for those 1-6 years old. An adult companion is required. No registration required.

**Health & Wellness 365 with the Northeast Iowa Area Agency on Aging: Thursday, March 26 @ 11:15 am.** Presented by NEI3A Nutrition Specialist Colleen Lawler. There will be food samples to try. All are welcome.

**Game Night @ Your Library: Friday, March 27 from 6:00-8:00 pm.** Bring your favorite game (card game, board game, role playing game, or video game) and meet, teach, and play with others! Game night is held on the 4th Friday of every month. All ages welcome but those under the age of 7 need a teen or adult companion.

**STEAMFEST: Saturday March 28 from 9:30 am - 2:30 pm.** Join us at the JKPL for this special event and discover some of the exciting S.T.E.A.M. (science, technology, engineering, art, and music) activities available at the library! There will be different activities available throughout the day in different spaces of the library. Activities planned include a STEAM themed storytime, marble painting, robots, circuits, button making, Shrinky dinks, balloon powered cars, games and more. Come for one or

come for all! All ages welcome but those under the age of 7 require a teen or adult companion.

***Friends Used Book Sale: Saturday, March 28 from 9:30 am to 2:30 pm.*** Did you miss the winter sale? Here is your chance. Join us for this Friends of the Library used book sale in the basement of the James Kennedy Public Library. Come check out the variety of items including books, movies, audios and more!

***Build-A-Basket Fundraiser Closing Reception: Sunday, March 29 from 2:00-4:00 pm.*** Join us for refreshments and one last chance to bid on the baskets donated to the library for the Build-a-Basket Fundraiser! There is something for nearly every interest so be sure to come and take a peek and bid on your favorite. The silent auction will end at 3:00 pm sharp. These baskets make great gifts - for yourself or someone you love! All proceeds will be used to support library collections and services.

***D.E.A.R. (Drop Everything And Read) Month - Dyersville Book Scavenger Hunt: April 1-30.*** April is Drop Everything and Read (D.E.A.R.) month, a national month-long celebration of reading designed to remind folks of all ages to make reading a priority activity in their lives. To celebrate this year, the JKPL has again partnered with local businesses for a fun D.E.A.R. month scavenger hunt! Can you match the book with the business? Pick up a scavenger hunt form at the library or print one off from the library's website. The scavenger hunt form features pictures of book covers and each participating business in Dyersville has one of the book covers posted in their business window or inside their business. Match the book with the business then turn your completed forms into the library before May 1 to get entered into the prize drawing for one of several gift baskets. You get to choose which basket! Entries with at least 1/2 of the books / businesses identified correctly will receive one entry into the drawing. Get them all right to earn two entries!

***Yard Signs: Love Your Library: April 1-30.*** The JKPL has yard signs that say "I Love My Library" available for free! Signs are 18" x 24", vinyl, reusable, and come with a ground stake. Yard signs are available while supplies last. Already have one of these signs? Now's the time to put it up. Put a sign in your yard and let everyone know you love the library!

***Sunday, April 5: Library is closed for Easter***

***Family Movies @ Your Library presents "Zootopia 2": Saturday, April 11 @ 1:00 pm.*** Brave rabbit cop Judy Hopps and her friend Nick Wilde, the fox, team up again to crack a new case, the most perilous and intricate of their careers. Rated PG (108 minutes).

***Fun and Games with Paul—"Mao": Monday, April 13 from 3:30—5:30 pm.*** Drop in at this monthly gathering to play a game with Paul. This month, come learn how to play *Mao*- a card game filled with mystery rules that change each round. Guests are welcome to come and go as they are able. Refreshments provided. This program is intended for members of the neurodivergent community, their families and caregivers, but all are welcome. Those under the age of 10 need an adult companion.

***Nerf War @ Your Library: Saturday, April 18 from 4:00-6:00 pm.*** Bring your Nerf gun and ammo and head to the library for this bi-monthly Nerf War! Participants must be 13 or older and anyone under 18 must have a signed parental waiver. Registration requested as 10 people are required to hold the program and a max of 20 is allowed. Walk-ins welcome, if space allows. Participants must provide their own Nerf guns and ammo but no modifications to darts or guns to increase range or hitting power will be allowed.

***Author visit Daniel Henderson: April 21 @ 1:30 pm.*** Details to be announced.

***Breakfast Burrito Grab and Go Fundraiser: Saturday, April 18 or 25.*** Celebrate National Library Week by stopping by the JKPL and enjoying a delicious breakfast burrito! For just \$7.00, you can support the JKPL and enjoy a delicious freshly made breakfast burrito. Weather permitting, a tent will be set up outside the library for this event. If not, step into the Hoffman Community Room to get your breakfast and support your library! Burritos available while supplies last. All proceeds from this



fundraiser will be used to support library services and collections. Thank you to Fareway of Dyersville for supporting this fundraiser! Date and details to be confirmed.

**National Library Week: April 19-25.** The 2026 theme is "Find Your Joy," encouraging everyone to discover happiness and valuable resources at their local libraries. Activities to be decided.

**Wildflower Hike at New Wine Park: Thursday, April 30 from 6:00-7:30 pm.**

Walk along the trails at New Wine Park as a naturalist from Dubuque County Conservation guides you to look at the forest floor closely. Be ready to learn about the flowers that are currently blooming and interesting ways you can use these plants as well as their wildlife value. The trail we are hiking on will have uneven terrain and steep inclines, please be prepared for this by wearing appropriate footwear and clothing. All ages welcome, but those under the age of 16 need an adult companion. This event is brought to you through the partnership with the James Kennedy Public Library of Dyersville. Registration appreciated, but not required.

**Family Movies @ Your Library presents "The Spongebob Movie: Search for Squarepants": Saturday, May 2 @ 1:00 pm.** Hoping to prove his bravery to Mr. Krabs, SpongeBob follows a mysterious, swashbuckling ghost pirate known as the Flying Dutchman on a seafaring adventure that takes him to the deepest depths of the ocean. Rated PG (88 minutes).

**Sunday, May 10:** Library closed for Mother's Day.

**Plant Sale Fundraiser: Saturday, May 16 from 9 to 11.** Join Karen Kramer and members of the JKPL Fundraising Committee in the parking lot adjacent to the JKPL to buy plants donated by committee and community members. The plant sale will run from 9:00 to 11:00 am or until all items are taken. Plants not selected during the sale may be available to purchase for a donation. All proceeds will be used to support library collections and services. If you have plants you would like to donate, please contact the library at (563)875-8912 to make arrangements to drop them off. Plants of all kinds are welcome. Date and details to be confirmed.

**Sunday, May 24 & Monday, May 25:** Library closed for Memorial Day

**Plant a Seed – Read: Summer Programs @ Your Library.** Adult program will run June 1 to August 31. Teen and Children's programs will run June and July. Details to be announced.

**Magician Mikayla Oz: Wednesday, June 3 @ 10:00 am.**

**Garage Sale: June 6 and 7 (to be confirmed)**

**Dragon Academy: Tuesday, June 9 at 10:00 am**

**Friday, June 12: Downtown Summer Nights from 5:30-9:00 pm**

**Sunday, June 21: Library closed for Father's Day**

**Saturday, June 27: Downtown Market @ Legacy Square**

**Children's Lemonade Stand: Saturday, June 27 from 10:00 am to 12:00 pm.** Support kids' volunteer efforts and the library by visiting the Children's Lemonade Stand at the JKPL Downtown Market booth at Legacy Square.

**Saturday, July 4: Library closed for Independence Day holiday**

**Friday, July 24: RAGBRAI Overnight in Dyersville**

**Saturday, July 25: Downtown Market @ Legacy Square**



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**Summary of Fund Activity**  
**James Kennedy Public Library Endowment - # 01372**

Fund Statement: 12/1/2025 through 12/31/2025

\*Investment returns and admin fees are usually updated by the 20th day of the following month.

<b>BEGINNING FUND BALANCE</b>	<b>21,892.70</b>
Gifts	0.00
Interest/Dividend Income	488.68
Realized Gains (Losses)	5.77
Unrealized Gains (Losses)	(386.12)
Other Income	0.00
Grants Approved	0.00
Investment & Admin Fees	(31.93)
Credit Card Fees	0.00
<b>ENDING FUND BALANCE</b>	<b>21,969.10</b>
Available to Spend	630.00

This fund balance is comprised of gifts and corresponding earnings, grants or fees which individual donors, other than your organization, have contributed to the Community Foundation of Greater Dubuque. This is an asset of the Community Foundation of Greater Dubuque for the support of your organization.

## **James Kennedy Public Library Personnel Policy**

### **City of Dyersville Employee Policy Handbook Statement:**

The James Kennedy Public Library is a department of the City of Dyersville. As such, we follow the City of Dyersville Employee Policy Handbook established by the City of Dyersville, with alterations and addendums as deemed appropriate by the Library Board.

The Table of Contents of the City of Dyersville Employee Policy Handbook, is included with this document to illustrate the overall content, as are the following addendums:

#### **Section 3.4: Employee Appearance**

#### **Section 9: Holidays**

#### **Section 14.1: Inclement Weather**

#### **Section 14.7 & 14.8: Social Media Sites and Social Media Comments**

**Definitions:** Because the library has an autonomous governing Board of Trustees, in the Employee Handbook where it refers to city administration and government, the following definitions will typically be applied:

Department Head – Library Director

City Administrator – Chairperson of the JKPL Personnel Committee

Mayor or member of the City Council – Board President or a member of the Board of Trustees

City Council – JKPL Board of Trustees

Adopted 1989, reviewed 2/02, revised 3/07, 12/08, reviewed 2/2012, revised 3/2015, revised 2/2017, revised 3/2019, 4/2019, 1/2022, 2/2022, revised 2/2026

To be reviewed: Annually or when the City has policy changes.



## EMPLOYEE POLICY HANDBOOK

Effective: January 1, 2017

Amended: January 21, 2019

Amended: January 6, 2020

Amended: January 1, 2022

Amended: January 1, 2024

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**James Kennedy Public Library**  
**Addendum to**  
**City of Dyersville Employee Policy Handbook,**  
**Section 3.2 Employee Appearance**

**Dress Code:**

We expect our employees to project a professional image while at the same time dressing in a manner that is conducive to performing the job duties required of the position. Business casual dress is the standard for most work hours. Employees are also expected to maintain their grooming and hygiene. This is a general overview of appropriate business casual attire based on the expectations of the JKPL. This list is not all-inclusive and is open to change.

Staff working on Fridays, weekend days, or shifts that occur primarily after 5 pm may elect to dress more casually. On these days / shifts, walking length shorts, t-shirts, sweatshirts, and other more casual clothing is acceptable but still should meet the general guidelines. Staff may also dress more casually when they are scheduled to perform duties that do not lend themselves to the business casual attire (i.e. weeding, cleaning) or when the library is holding a special “dress up” event.

Clothing that reveals too much cleavage, your back, your chest, your stomach or your underwear is not appropriate. Clothing should be clean and tidy and not torn, dirty, or frayed. All seams must be finished. Sports team, university, and fashion brand names on clothing are generally acceptable. Clothing that has the library name or logo is encouraged. Any clothing that has words, terms, or pictures that may be offensive to others is unacceptable, including political statements.

If clothing fails to meet these standards, as determined by the employee's supervisor, the employee will be asked not to wear the inappropriate item to work again. If the problem persists, the employee may be sent home to change clothes and will receive a verbal warning for the first offense. Progressive disciplinary action will be applied if dress code violations continue. If you have questions regarding appropriate attire for work, please ask the Library Director or Assistant Director.

**Slacks, Pants, and Suit Pants**

Slacks that are similar to Dockers and other makers of cotton or synthetic material pants, wool pants, flannel slacks (not pajama / lounge pants), dressy capris, and dress pants are acceptable. Jeans are acceptable when paired with a dressy blouse, shirt, sweater or polo. Inappropriate slacks or pants include any pants with holes or that are overly baggy or faded out, sweatpants, exercise pants, shorts, bib overalls, leggings (unless paired with a blouse/sweater/shirt that covers the butt – not a t-shirt), and any spandex or other form-fitting pants such as people wear for exercise.

**Skirts, Dresses, and Skirted Suits**

Casual dresses and skirts, and skirts that are split at or below the knee are acceptable. Dress and skirt length should be at a length at which you can sit comfortably in public where the skirt does not ride halfway up the thigh. Mini-skirts, beach dresses, and tank/spaghetti-strap dresses are inappropriate.

#### Shirts, Tops, Blouses, and Jackets

Casual shirts, dress shirts, sweaters, tops, polo shirts, and turtlenecks are acceptable attire for work. Inappropriate attire for work includes tank tops; midriff tops; halter-tops; tops with bare shoulders; and sweatshirts.

#### Shoes and Footwear

Tennis shoes, loafers, clogs, sneakers, boots, and dress shoes, are acceptable for work. Thongs, flip-flops and slippers are not acceptable.

#### Jewelry, Makeup, Perfume, and Cologne

Jewelry and makeup should be in good taste, with limited visible body piercing. Remember, that some individuals are allergic to the chemicals in perfumes and make-up, so wear these substances with restraint.

#### Hats and Head Covering

Hats are generally not appropriate. Head Covers that are required for religious purposes or to honor cultural tradition are allowed.

Approved 3/07, Revised 12/08, revised 3/2015, 2/2017, reviewed 2/2022, revised 2/2026

## **James Kennedy Public Library**

### **Addendum to City of Dyersville Employee Policy Handbook, Section 9: Holidays**

1. The City of Dyersville observes the following legal holidays:

New Year's Day  
Memorial Day  
Independence Day  
Labor Day  
Good Friday

Veterans Day  
Thanksgiving Day  
Day after Thanksgiving  
Christmas Eve Day  
Christmas Day

2. The James Kennedy Public Library does not close on the Day after Thanksgiving, Veterans Day, or Good Friday so these specific days are not recognized holidays for the purpose of overtime compensation. Instead of these three specific holidays, library staff eligible for holiday pay will be given three prorated floating holidays. Floating holidays must be approved by the library director at least one week in advance of the requested date, must be taken during the Fiscal Year in which they are earned, and should be taken after the actual holiday / date they are earned. Exceptions may be authorized by the library director.
3. The Board of Trustees of the James Kennedy Public Library will annually review and establish the official JKPL holiday closing dates and hours. These dates and times, where logical, will mirror the official City of Dyersville holiday closings. Typically, if a holiday falls on Saturday, the city offices close on the Friday before; if a holiday falls on Sunday, the city offices close on the Monday after.
4. The library will not be open on the following Sundays:  
Sunday before Labor Day                      Easter Sunday  
Mother's Day                                      Sunday before Memorial Day  
Father's Day  
These are not city observed holidays so are not paid holidays.
5. The library will close at 5:00 pm on New Year's Eve (December 31).
6. The library will close at 5:00 pm on the day before Independence Day (July 3).
7. The library will close at 5:00 pm on the Wednesday before Thanksgiving.

Adopted 2002, Revised 3/07, 12/08, 9/16, 2/17, 10/2018,  
Reviewed 2/2022, revised 8/2024, reviewed 2/2026

**Addendum to  
City of Dyersville Employee Policy Handbook,  
Section 14.1: Inclement Weather**

**Inclement Weather Policy and Emergency Procedures**

**I. Purpose**

The purpose of this policy is to assure that patrons will have safe access to the building and that the library will be adequately staffed during the hours the public expects it to be open.

**II. Building Safety**

The library front walk and emergency exit doors must be kept free of snow and ice to maintain safe access to the library building.

Under inclement weather conditions, library circulation desk staff should monitor the condition of the sidewalk and entrance hourly to determine safe access to the building.

The Director or Librarian on Duty will contact the appropriate personnel in the city offices (875-7724) if the sidewalks or doors need more attention than library staff can provide, or if the parking lot needs attention.

**III. Closings & Cancellations**

The library will be closed to the general public by the library director when safe access to the building or the parking lot cannot be maintained, when Dyersville government offices close or when the director closes the library in response to a weather warning. If the library director cannot be reached, the assistant director and / or Library Board President are also authorized to make this decision.

Library programs and use of library meeting spaces will be canceled in the event of a closing.

In the event of school delay or closing, children's morning programs will be cancelled. Afternoon and / or evening programs will be cancelled at the discretion of the librarian responsible.

**IV. Staffing Expectations**

Library employees are expected to report to work at scheduled starting times unless they are excused by the library director or assistant library director. Unless the library is closed, staff missing scheduled hours are expected to find their own coverage and notify their supervisor.

Library employees will be treated the same as all other city employees regarding pay for time missed. Current practice is that the employee will not be paid for the time missed; however, he/she may use floating holiday, accumulated vacation time or comp time, sick

leave, or casual leave, if available to them, in order to receive payment for time missed. They also have the option to make up the time missed within the work week.

## **EMERGENCY PROCEDURES:**

*Please note that the overriding priority is ensuring the safety of patrons and staff. If the urgency of the situation warrants, steps may be eliminated from these procedures.*

### **A. TORNADO**

#### **1. Tornado WATCH:**

Step 1: Notify library users as to areas affected and duration of the watch.

Step 2: Repeat information every 30 minutes or when new information becomes available.

Step 3: Continue to monitor the situation with the Weather radio and / or the Internet on your phone.

#### **2. Tornado WARNING:**

Step 1: Notify library users as to areas affected and the duration of the warning.

Step 2: If the Weather radio, your phone with weather notifications, and / or emergency system siren indicate that Dyersville is part of the warning, then all ADULT patrons or children accompanied by a parent or guardian must either leave the library **OR** go to the tornado shelter (basement). Children under the age of 16 who are NOT accompanied by a parent/guardian **MUST** proceed to the shelter (basement) with Library staff.

Unaccompanied children may **NOT** leave the library in these circumstances.

NOTE: Staff should permit and encourage children to call their parents if and when you proceed to the shelter.

Step 3: Make certain that no one is left in Library.

Step 4: Lock the INSIDE doors and leave outside doors unlocked for people seeking shelter.

Step 5: Put "Weather Alert" signs on the outside doors.

Step 6: Take following items with you to shelter: weather radio, cell phone (if you have one), purse/keys, chairs (if needed), and a flashlight. The weather radio is located in the cabinet near the coat rack. Be sure to take your library keys so that you can access the phone located in the basement computer room.

Step 7: Turn on the Weather radio or use your phone to find information specific to Dubuque / Delaware County / Dyersville.

If the Weather radio or other emergency weather sources indicates that Dyersville is NOT included in the warning and the tornado siren has NOT gone off staff, may use their discretion as to whether patrons (adult and children) may be allowed to remain in the library or whether you will announce that they will have to choose between leaving the library (if an adult or accompanied child) or going to the shelter.

**NOTE: WHEN IN DOUBT IN THESE CIRCUMSTANCES, ERR ON THE SIDE OF CAUTION AND ORDER ALL UNACCOMPANIED CHILDREN TO GO TO**

**THE SHELTER, AND ALL ADULTS TO CHOOSE BETWEEN THE SHELTER AND LEAVING THE LIBRARY.**

If you decide to give patrons the option to stay in the library, walk through the library and provide information to all patrons as to the affected areas and duration of the warning and find out if they will stay. If any child chooses to go to the shelter they **MUST** be accompanied by a library staff person.

**B. FIRE:**

The library shall be inspected annually for fire safety. All exits from the library should be so marked, and all employees should know the location of and be versed in the use of a fire extinguisher.

In the event of a fire, employees should use their own discretion in the use of the fire extinguisher. If possible, employees are expected to escort all patrons from the library to a safe place. Fire alarms should be pulled and the fire department (911) should be notified as soon as possible.

**C. HEALTH EMERGENCIES:**

In the event of an accident or injury to a library patron or staff member, the librarian on duty is expected to act in a responsible manner. Depending on the seriousness of the accident or injury, the librarian should call 911, contact the appropriate care center, or contact a family member. If the librarian determines that the situation is beyond his / her ability to handle, s/he is to call 911 and the appropriate service organization (police, ambulance, etc.) for assistance. If the director is not on duty, s/he should be notified as soon as possible as to the situation.

**Note:** Staff members should exercise caution when administering first aid of even a minor nature because of the safety of the injured individual and the potential liability of the staff member. Without specialized training it is not advisable for staff to undertake more than keeping the sick or injured patron comfortable and protected from needless disturbance until medical help can be obtained. Since each case is unique, staff members should use their own judgment to do what is prudent and reasonable.

Adopted 10/1988, revised 1/2008, 2/2011, 3/2014, 2/2017  
Revised 2/2022, revised 2/2026



**Addendum to  
City of Dyersville Employee Policy Handbook,  
Section 14.7: Social Media Sites and  
Section 14.8: Social Media Comments**

In accordance with the City of Dyersville Employee Policy Handbook, section 14.7: Social Media Sites and Section 14.8: Social Media Comments, the James Kennedy Public Library offers the following policy clarification.

The James Kennedy Public Library may sponsor blogs, wikis, photo sharing, video sharing, and other social networking sites or applications to support our mission of enriching the Dyersville community by providing equal access to creative resources for entertainment and education. All official James Kennedy Public Library presence on social media accounts are considered an extension of the library's information networks to inform the public about library resources and activities, to increase the public's use of library resources, and to provide additional communication with members of the public. All James Kennedy Public Library social media accounts are intended to promote materials, programs and services of the library or similar community resources. All posts should reflect that intent or be related (book or humorous library memes for example) to the library. This policy is applicable to all social media messages generated by employees of James Kennedy Public Library that relate to their status as an employee of the library. The library's website [www.dyersville.lib.ia.us](http://www.dyersville.lib.ia.us) will remain the official location for content regarding library business, services, and events.

**Definitions:**

**Social Media:**

Various forms of discussion and information-sharing, including social networks, blogs, video sharing, podcasts, wikis, message boards, and online forums. Technologies include: picture-sharing, wall-postings, fan pages, email, instant messaging, and music-sharing. Examples of social media applications include, but are not limited to, Discord (social networking), Google Groups (reference, social networking), Wikipedia (reference), Facebook (social networking), YouTube (social networking and video sharing), Flickr and Instagram (photo sharing), X (social networking and micro-blogging), LinkedIn (business networking), Pinterest (content sharing service) and news media comment sharing/blogging.

**Business Purposes:**

Use of social media as a means of communicating official information about the library, including events, business information, emergency information, and featured stories. Business purposes also includes use of social media for interaction with a professional association, information source necessary to the job duties of an employee, and interaction with other members of a professional association.

**Personal Use:**

On-duty and off-duty use of personal social media sites by a library employee for any purpose that is not a business purpose. This includes access on personal or library provided computers and smart phones.

The Library Director or other assigned librarian will serve as the social media moderator to control the social media accounts, respond to patron comments, and ensure appropriateness of content. The moderator should regularly monitor and update social media accounts. When moderation of comments is an available option on one of the social media sites, comments from the public may be reviewed before publishing in library forums. James Kennedy Public Library reserves the right to restrict or remove any content that is deemed in violation of the City of Dyersville Social Media Comments Policy or any applicable law.

The Library Director or other assigned librarian reserves the right to hide or delete submissions that are deemed inappropriate, according to prescribed unacceptable content standards. The person who has his or her posting deleted may appeal the deletion, in writing, to the Library Director within 7 days after the deletion. The Library Director will affirm or reverse the decision to delete a posting within 30 days after receiving the written appeal. Friends, fans, or followers may be removed if they continue to post inappropriate content. One warning will be given, unless the infraction is of serious nature, then immediate removal is allowed. If the individual posts inappropriate content a second time, they may be removed or blocked.

The James Kennedy Library is not, however, obligated to modify or remove any messages or postings and will not be responsible or liable for content posted by any participant in a Library-sponsored social networking service.

All postings on social networking sites are public record and commenters are urged to protect their privacy and identity.

Use of any James Kennedy Public Library social networking site constitutes agreement with the terms outlined in this policy.

Employees who are representing the James Kennedy Public Library via social media accounts must conduct themselves at all times as representatives of the James Kennedy Public Library and any posted content must comply with the City of Dyersville Social Media Comments Policy or any applicable law

Any employee who discovers a violation of this policy shall immediately notify the Library Director. An employee who violates this policy or uses social media for improper purposes shall be subject to disciplinary action up to, and including, termination of employment.

#### Posting Guidelines:

Employees should be conscious of what they post on social media sites and avoid presenting personal opinions that imply endorsement by the library. If posted material could be attributed to the library, the post must be accompanied by a disclaimer identifying the statements or opinions presented as those of the poster and stating that the statements or opinions do not reflect those of the library.

Employees that use social media accounts are responsible for complying with applicable federal, state, and local laws, regulations, and policies. This includes adherence to established laws and

policies regarding copyright, records retention, Freedom of Information Act (FOIA), First Amendment free speech rights, privacy laws, and information security policies established by the James Kennedy Public Library.

Employees may not post text, video, pictures, or other material that would reasonably be considered to be detrimental to the image of the library. Employees may only post material which they have permission to use.

Employees should keep in mind that once an item is posted, it is publicly available on the Internet and cannot be retracted.

#### Prohibited Content:

In addition to content that is in violation of the City of Dyersville Social Media Comments Policy or any applicable law, the following content shall be prohibited on official James Kennedy Public Library social media sites.

- Personal information about employees or patrons
- Posting of HIPAA protected information

#### Social Media Account Security:

- Only the Library Director, the Assistant Library Director and the assigned moderator should know the login and password to social media accounts
- If the moderator changes, the login and password should also change
- Employees may not use their City email account in connection with a social networking account that is used solely for personal commentary and purposes.
- Employees shall not participate in online social media or forums on behalf of the Library unless they are authorized to do so by the Library Director

#### Expressions of Concern:

The James Kennedy Public Library Director and the Board of Trustees welcome feedback from customers. Any customer concerns will be handled promptly and courteously.

Approved 6/19/13, revised 3/2019, revised 4/2019, revised 2/2022, revised

2/2026

### **Library Access for Sex Offenders Convicted of Sex Offences Against Minors**

In accordance with Chapter 692A.113 of the Code of Iowa, sex offenders convicted of sex offenses against minors are prohibited from being on library property or loitering within 300 feet of library property without written permission of the Library Director. This policy adopts the prohibitions and exceptions laid out in the Code of Iowa.

There are two exceptions to this law. A sex offender who has been convicted of a sex offense against a minor may be present: 1) during the period of time reasonably necessary to transport the offender's own minor child or ward to or from the library; and 2) during the period of time reasonably necessary to vote in a public election if the polling place is located in the library.

The Library Director may give written permission for sex offenders convicted of sex offenses against minors to be present on library property, as allowed by Iowa Code (Section 692A.113(f)). To be considered by the Library Director, a written letter requesting permission must be received by the Library Director. Upon receipt of such a letter, the Library Director will notify the Executive Committee who may meet and discuss the request. Those receiving permission may be subject to limitations on their library use. Individuals may appeal the decision to grant or withhold such written permission, as it relates to them, to the Library Board of Trustees.

Persons excluded from library property under this law remain entitled to library services that are not associated with being on library property. If a person is prohibited from visiting library property by this law but has been issued a library card, it is the responsibility of the affected person to arrange for a designated individual to select, check out, and return materials to the library through possession of the affected person's library card. The issuance of a library card to an individual who has been convicted of a sex offense involving a minor does not grant that individual permission to enter the library or to be present on library property.

Persons excluded from library property under this law will not be served by the library's homebound delivery service. In addition, they will not be allowed access to any library services that are provided only on the premises, such as the use of public computers.

The police department will be immediately notified if any person believed to have been convicted of a sex offense against a minor is on library property without permission.

Approved November 2009, revised 2/2026

RESOLUTION NO. 05-26  
ADOPTING THE DYERSVILLE CITY COUNCIL  
CODE OF CONDUCT POLICY

WHEREAS, the citizens of Dyersville deserve a city government that is fair, ethical, and accountable; and,

WHEREAS, the Mayor and the Dyersville City Council are committed to the core values of Integrity, Fairness, Respect, and Transparency, which serve as the ethical foundation for all city decisions; and,

WHEREAS, the elected officials recognize that their commitment to these values is essential to maintaining the public's full confidence in the integrity of local government; and,

WHEREAS, the Mayor and the Dyersville City Council recognize the importance of setting clear expectations for the Mayor, City Council, and all appointed officials and boards to foster public trust, ensure respectful and effective governance, and guide officials in serving the community's best interests; and,

WHEREAS, the adoption of a comprehensive Code of Conduct Policy will provide guidance for current and future officials, support positive relationships among council members, staff, and the public, and help address situations where officials may not act in the community's best interest; and,

WHEREAS, the City Council has reviewed the proposed Code of Conduct Policy and finds it to be in the best interest of the City of Dyersville and its residents; and,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DYERSVILLE, IOWA, AS FOLLOWS:

SECTION 1. The Dyersville City Council Code of Conduct Policy is hereby approved and adopted.

SECTION 2. DEFINITIONS.

1. *Public Official* means any elected or appointed official of the City of Dyersville, including the Mayor, City Council members, and members of boards, commissions, or similar bodies.
2. *Confidential information* means information obtained through official capacity that is not authorized for public release under Iowa Code Chapter 22 or other law.
3. *Operational support* means assistance from city staff with projects, tasks, or administrative functions beyond routine information requests.
4. *Censure* means a formal expression of disapproval by the council, not removal from office.
5. *Social media* means any online platform used to communicate with the public, including City-managed channels and personal accounts when discussing City business.



**SECTION 3. SCOPE AND APPLICABILITY.** The Dyersville City Council Code of Conduct Policy applies to all public officials of the City of Dyersville, including elected officials (Mayor and City Council) and appointed officials serving on boards, commissions, and similar bodies.

**SECTION 4. MEETING DECORUM AND PUBLIC CONDUCT.** City officials must maintain civility and decorum in all public meetings and interactions. Personal attacks or belligerent, slanderous, threatening, or abusive comments are prohibited. The Mayor or presiding officer maintains order; officials should honor efforts to keep the discussion focused and voice objections politely and in line with parliamentary procedure. Officials are expected to listen attentively, avoid interrupting speakers, and refrain from sidebar conversations or distracting behavior. The public should be welcomed and treated with courtesy. Time limits may be set for speakers, and comments must remain relevant to the subject under consideration. The same standards of respect apply in private conversations. Words and actions should inspire public confidence and serve as a model for the community.

**SECTION 5. STAFF RELATIONS.** Elected officials may request information directly from department heads and/or the City Administrator. Any requests for operational support from staff—such as assistance with projects, tasks, work, research, or administrative functions—must be routed through the City Administrator, who manages city operations and allocates resources. Individual elected officials may exercise oversight duties in accordance with the Dyersville Code of Ordinances. The city council acts as a body; individual council members do not have the authority to direct staff or operations. Concerns about city operations should be directed to the City Administrator.

**SECTION 6. ADVOCACY AND REPRESENTATION.** Officials must clarify when they are representing the official position of the city or council, and when they are speaking as individuals. When representing the city at public events, before other agencies, or in correspondence, officials must support the official city position. Personal opinions or dissenting views must be clearly identified as such and not presented as the city's stance. City letterhead and official channels may only be used for communication reflecting the official position of the council or city. Officials should refrain from lobbying or exerting undue influence on boards, commissions, or other agencies on behalf of private interests.

**SECTION 7. CONFLICT OF INTEREST.** Officials are required to complete a conflict of interest statement form annually to disclose any financial or personal interests in matters before the city and abstain from participating in related decisions. Disclosure and abstention are required to maintain public trust and avoid the appearance of impropriety.

**SECTION 8. GIFTS AND FAVORS.** Officials must comply with the State of Iowa Gift Ban Act (Section 68B.22 of the Iowa Code). No official may accept gifts, favors, or promises of future benefits that are prohibited by state law or that could compromise independence or appear improper.

**SECTION 9. CONFIDENTIALITY.** Officials must respect the confidentiality of information concerning city property, personnel, or affairs. Confidential information may not be disclosed without legal authorization or used for personal gain.

**SECTION 10. MEDIA RELATIONS.** The Mayor and/or the City Administrator are the designated spokespersons for official city positions. If a council member or appointed official is contacted by the media, they must clearly state whether their comments represent the official position of the council/city or are personal views. Officials must support the official city position when representing the city. City letterhead may be used only for official correspondence; personal or dissenting views must not use city letterhead. Officials should choose words carefully and avoid sarcasm or personal slurs when speaking with the media.

**SECTION 11. SOCIAL MEDIA CONDUCT.** Officials who discuss City business on social media must communicate respectfully and professionally, as they would in public meetings or official correspondence. Officials must avoid posting confidential or sensitive information and refrain from disclosing information that is not authorized for public release. When expressing personal views on matters before the council or boards, officials must clearly state that they are speaking in a personal capacity and not on behalf of the City. Statements that may be construed as City policy should not be made unless authorized. When practical, officials should link back to the City's website for forms, documents, and information. Content related to City business is a public record under Iowa Code Chapter 22 and may be subject to disclosure. Officials must not use social media to harass, disparage, or attack other officials, staff, or members of the public. If City-managed content is removed for violating policy, it should be retained in accordance with City guidelines, including the time, date, and identity of the poster when available. Failure to conduct oneself appropriately on social media may result in censure by the City Council.

**SECTION 12. OPEN MEETINGS AND RECORDS COMPLIANCE.** All officials must comply with Iowa's Open Meetings Law (Iowa Code Chapter 21) and Open Records Law (Iowa Code Chapter 22). Meetings and communications regarding City business must be conducted transparently, and records must be made available to the public unless a specific exemption applies. Officials are responsible for understanding these requirements.

**SECTION 13. COMPLAINT PROCESS.** Any person may submit a written complaint alleging a violation of this Policy to the City Clerk, City Administrator, Mayor, or Mayor Pro-Tem. Upon receipt, the complaint will be provided to the Dyersville City Council and the official(s) named. The city council may request an investigation and set a reasonable timeline for review. The official(s) named in the complaint may respond in writing, and their response will be included in the record. The city council will consider the findings and may take action as outlined in the Enforcement and Censure Section.

**SECTION 14. WHISTLEBLOWER PROTECTION.** No official, employee, or member of the public shall be subject to retaliation for reporting a suspected violation of this Policy or applicable law in good faith. Retaliation is a violation of this Code and may result in censure.

**SECTION 15. CRISIS COMMUNICATIONS.** In the event of an emergency or sensitive incident, officials must follow the City's crisis communications protocol. Only the Mayor, City Administrator, or other designated spokesperson(s) may issue official statements. All other officials should refer inquiries to the designated spokesperson and refrain from making public comments until authorized.

SECTION 16. DYERSVILLE MUNICIPAL CODE. Where oversight or the city council authority is exercised, officials must act in accordance with the relevant sections of the Dyersville Code of Ordinances. Officials are responsible for understanding the Code and seeking clarification from the City Administrator or City Attorney when needed.

SECTION 17. DIGITAL SECURITY AND TECHNOLOGY USE. Officials must use City technology, email, and devices responsibly and in accordance with the City's policies. Sensitive information must be protected from unauthorized access or disclosure. Officials should be vigilant against cybersecurity risks, including phishing and malware, and report suspected breaches to the City Clerk or City Administrator immediately.

SECTION 18. PROFESSIONAL DEVELOPMENT. Elected officials are encouraged to participate in continuous learning and professional development opportunities to enhance team effectiveness and ensure that they act in a manner that legally protects the City as an organization. This may include attending the Iowa League of Cities Annual Conference, "Small City Workshops," and other relevant training sessions provided by municipal professional organizations. Engaging in these activities helps officials stay informed about best practices in governance, changes in state law, and emerging community needs.

SECTION 19. ENFORCEMENT AND CENSURE. The Dyersville City Council Code of Conduct Policy is intended to be self-enforcing, relying on officials' commitment to uphold its standards. If an official's behavior warrants attention, the Dyersville City Council is responsible for initiating action. The process includes written notification of infractions; if the behavior continues, the matter may be referred to the Mayor (or the Mayor Pro Tem, if the Mayor is involved). The Mayor (or Mayor Pro Tem) may investigate, counsel, or recommend censure to the full council in a public meeting. If the violation occurs outside the scope of this Policy, the Mayor (or Mayor Pro Tem) may request that the City Attorney, the City Administrator, or the Chief of Police investigate and report their findings. Violations of this Policy are not grounds for challenging the validity of council decisions, i.e., if someone violates this Policy (for example, by acting disrespectfully or failing to disclose a conflict of interest), it does not invalidate or overturn any official decisions made by the Dyersville City Council—such as votes, ordinances, or resolutions.

SECTION 20. PERIODIC REVIEW. To ensure this Policy remains a relevant and effective tool for governance, the City Council shall review the Code of Conduct following each city election. This review process serves to onboard newly elected or appointed officials, allowing the Council to affirm its collective dedication to the principles of conduct and ethics outlined herein.

SECTION 21. All other resolutions or parts of resolutions in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 19<sup>th</sup> day of January, 2026.

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Jeff Jacque, Mayor

ATTEST:

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Tricia L. Maiers, City Clerk