Hello all:

Here is the packet for the Board Meeting on Tuesday, January 12, 2021 at 7 pm. Hope you can all participate!

Agenda Topics

- 1. Call to Order
- 2. Consider Approval of Agenda
- 3. Consider Agenda Consent Calendar
 - Correspondence & Communication Card from Marketing committee
 - Approve Minutes of Previous Meeting: December 8, 2020 A
 - Approve December Librarian's Report B
 - Approve Bills:
 - o December Claims Report C
 - Library Claims for January D Included in these claims is the invoice for ILA dues. Need to decide which Board members are interested in being members. Usually is 3 plus the President.
 - o December / January Credit Card Claims E
 - Budget Reports
 - o December City Report F
 - o December Library Report G
 - Trust Account Reports
 - o December Bank Statements H1 & H2
 - o December Balance Report I
 - o Trust Account Expenditure Report J
 - o December Donations Form K
 - Program Reports
 - o December Report of Programs and Attendance L
 - o January Schedule of Events M
 - Schedule for Upcoming Programs N Not in this packet. Will email out when ready or bring to the meeting.
 - Contract Use Reports
 - o Statistics by Residence Area O
 - Statistics by Contract / Service Area P
 - Grant Report **Nothing to Report**
 - Friends of the Library Report Membership mailing is scheduled to go out this month. DRA grant was submitted for Story Walk project. Total cost for the project is \$9,657. \$2671 is in-kind labor by city staff and the Friends will provide a \$3000 cash match. Decisions should be announced after January 19.
 - JKPL Endowment Report –Q: Fund Activity Statement for November

- 4. Discussion of Current Library Operations and Services: We continue to operate by appointment, curbside, etc. Any questions or comments?
- Review and possible action on JKPL Pandemic Interim Service Plan / Reopening Plan: I have no suggestions regarding adjusting this plan. For a few weeks I had thought we might be able to drop back to the level we were at before Dubuque County became a red zone, but numbers are up again so it is unlikely that will happen soon. That step is not a change in the stage we are in the plan, but a slight lightening under the current stage allowing more people in at one time, etc.
- 6. Library Director Evaluation Karen K. will provide update on this.
- 7. Fundraising Committee Report
 Notes from January 6, 2021 Zoom Meeting
- 8. Furnishings, Art & Facilities Committee Report
- 9. Marketing Committee Report
 - Notes from December 20, 2020 Electronic Meeting
- 10. Personnel Committee Report
 - Notes from January 2-5, 2021 Electronic Meeting 10A
 - Proposed FY22 Personnel Budget 10B
 - Consider Approval of request from Shirley Vonderhaar to carry over unused vacation hours from CY 2020 to 2021: Due to a staff issue, I was unable to take off scheduled vacation hours the last few days of December so I am asking that these 28 hours be carried over to CY21 to be used by April 1, 2021.
- 11. Finance Committee Report
 - FY22 Budget Work Session Schedule 11A
 - Notes from January 7, 2021 Zoom meeting 11B
 - Consider Approval of FY2022 Library Operating Budget Request –
 11C
 - Consider Approval of FY2022 Trust Account Budget Request
 - Consider Approval of Budget Amendment Request for FY21 Trust Account
 - Consider Approval to Transfer Trust Account Funds
- 12. Policy Committee Report: No Report
- 13. Strategic Planning Report: No Report
- 14. Meetings and Training
 - Upcoming
 - Recently Attended
- 15. Oral Presentations
- 16. Adjournment

Date of next regular meeting: Tuesday, February 9, 2021 7:00 pm

320 1st Ave E Dyersville, Iowa 52040

librarian@dyersville.lib.ia.us

Phone: 563-875-8912 Fax: 563-875-6162

Web: www.dyersville.lib.ia.us

Regular Library Board Meeting

Tuesday, January 12, 2021 7:00 pm

Electronic – Zoom meeting James Kennedy Public Library

With Iowa cases of novel coronavirus, COVID-19, the James Kennedy Public Library Board of Trustees will hold an electronic meeting since it will be impossible to hold an in-person meeting at the James Kennedy Public Library. The electronic meeting will protect the appointed officials, library staff, and the public from the possible spread of the virus. JKPL Board Members will attend the electronic meeting offsite and JKPL Board Officers along with library staff may attend the electronic meeting at the James Kennedy Public Library. The JKPL Board meeting will be open to the public and they may attend the meeting by computer, telephone or another electronic device by going to the following:

Join Zoom Meeting

 $\underline{https://cityofdyersville.zoom.us/j/97110038367?pwd=QUV1cmgvYXhiYmdabldCZmF6Ni}80UT09$

Meeting ID: 971 1003 8367

Passcode: 797803

Dial by your location

+1 312 626 6799 US (Chicago)

Meeting ID: 971 1003 8367

Find your local number: https://cityofdyersville.zoom.us/u/acx1ADw9hJ

Agenda Topics

- 1. Call to Order
- 2. Consider Approval of Agenda
- 3. Consider Agenda Consent Calendar
 - Correspondence & Communication
 - Approve Minutes of Previous Meeting: December 8, 2020
 - Approve December Librarian's Report

- Approve Bills:
 - o December Claims Report
 - o Library Claims for January
 - December / January Credit Card Claims
- Budget Reports
 - December City Report
 - December Library Report
- Trust Account Reports
 - December Bank Statements
 - December Balance Report
 - o Trust Account Expenditure Report
 - December Donations Form
- Program Reports
 - o December Report of Programs and Attendance
 - o January Schedule of Events
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- Contract Use Reports
 - o Statistics by Residence Area
 - o Statistics by Contract / Service Area
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- Friends of the Library Report
- JKPL Endowment Report
- 4. Discussion of Current Library Operations and Services
- 5. Review and possible action on JKPL Pandemic Interim Service Plan / Reopening Plan
- 6. Library Director Evaluation
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 - Consider Approval of FY2022 Trust Account Budget Request
 - Consider Approval of Budget Amendment Request for FY21 Trust Account
 - Consider Approval to Transfer Trust Account Funds
- 12. Policy Committee Report
- 13. Strategic Planning Report

- Meetings and TrainingUpcomingRecently Attended 14.
- **Oral Presentations** 15.
- Adjournment 16.

Date of next regular meeting: Tuesday, February 9, 2021 7:00 pm

2020

OH, WHAT A YEAR!

Thank you for your support this year. We so appreciate it!

Wishing you a healthy, happy, and prosperous new year!



A

James Kennedy Public Library Board of Trustees Minutes of the December 8, 2020 Meeting

The regular monthly meeting of the Board of Trustees of the James Kennedy Public Library was held on Tuesday, December 8, 2020 electronically. With Iowa Cases of Novel Coronavirus, COVID-19, the JKPL Board Meeting was held via Zoom as it was impossible to hold an inperson meeting in the JKPL Program Room. The electronic meeting protected appointed officials, city staff and the public from the possible spread of the virus. JKPL Board members attended the electronic meeting offsite, with the Library Director attending from within the library facility. Present: Karen Kramer, Catherine O'Hea, Angela English, Danielle Will, Ray Kruse, Karen Tieskoetter, Sue Engelbrecht, and Library Director Shirley Vonderhaar. Mary Jane Meade arrived at 7:26 P.M.

- 1. Vice President Karen Kramer called the meeting to order at 7:00 P.M.
- 2. Agenda: English MOVED "approval of the Agenda" which motion was seconded by Engelbrecht and CARRIED. Ayes: Kramer, O'Hea, English, Will, Kruse, Tieskoetter, and Engelbrecht. Nays: None. Absent: Meade.
- 3. Agenda Consent Calendar
 - Correspondence & Communication
 - o Thank You card from Ray Kruse with the ISU Extension
 - o Thank You card from family of Wayne Drexler
 - Minutes of Previous Meeting: November 11, 2020
 - November Librarian's Report
 - Bills
- o November Claims Report
- o Library Claims for December
- o November/December Credit Card Claims
- Budget Reports
 - November City Report
 - November Library Report
- Trust Account Reports
 - o November Bank Statements
 - o November Balance Report
 - o Trust Account Expenditure Report
 - November Donations Form
 - Violet and Brock Friedmann \$100.00
 - Joyce Bries \$15.59
 - Leah McCool \$76.69
 - Mask & Luggage tag Sales \$16.00
 - Amaryllis Kit Materials Fee \$345.00
 - Dorothy Digmann \$500.00
- Program Reports

- o November Report on Programs and Attendance
- o December Schedule of Events
- Schedule for Upcoming Programs

Grant Report

- o DRA announced they have allocated funds for the 2020 grant cycle. The Friends application will be submitted with the StoryWalk as the project to be supported.
- Theisen's did not award a grant but gave a \$20 gift card to be used for program supplies.
- Teen Space project funding was spent to purchase a new book display and also a new banner will be created to designate that space.
- Friends of the Library Report
 - o Membership Mailing will be in January
- JKPL Endowment Report
 - o Fund/Gift Activity Statement

English MOVED "approval of the consent items" which was seconded by Engelbrecht and CARRIED. Ayes: Kramer, O'Hea, English, Will, Kruse, Tieskoetter, Engelbrecht, and Meade. Nays: None.

- 4. Consider approval of revised Constitution and Bylaws
 - Discussion of revisions discussed in November meeting. Advance notice of 30 days has been satisfied. The Policy Committee MOVED to "approve revision of Constitution and Bylaws." No second needed as motion came from the committee. Motion CARRIED. Ayes: Kramer, O'Hea, English, Will, Kruse, Tieskoetter, Engelbrecht, and Meade. Nays: None.
- 5. Election of Officers (to fill vacancies)
 - Nominated for President Karen Kramer
 - o Engelbrecht MOVED "that nominations be closed and the nominee be elected by acclamation" which was second by English and CARRIED. Ayes: Kramer, O'Hea, English, Will, Kruse, Tieskoetter, Engelbrecht, and Meade. Nays: None.
 - Due to Kramer being elected as President, the Vice President role became vacant.
 - Nominated for Vice President Angela English
 - o Kramer MOVED "that nominations be closed and the nominee be elected by acclamation" which was seconded by Engelbrecht and CARRIED. Ayes: Kramer, O'Hea, English, Will, Kruse, Tieskoetter, Engelbrecht, and Meade. Nays: None.
- 6. Discussion of Committee Assignments
 - Kramer appointed English as new Endowment Liaison.
- 7. Discussion of Current Library Operations and Services
 - No Change in operations or services
- 8. Update on Library Director Evaluation

- Karen Kramer will be e-mailing evaluations to Board Members to complete.
- 9. Finance Committee Report
 - City has not provided the schedule for the budget proposals. Committees will meet to prepare budgets for proposal.
- 10. Fundraising Committee Report
 - Soup Lunch/Supper will be held January 25th. Each board member is asked to provide 4-5 quarts of soup and assist at the event. More details and sign up will be e-mailed to members.
- 11. Furnishings, Art & Facilities Committee Report: None
- 12. Marketing Committee Report: None
- 13. Personnel Committee Report: None
- 14. Policy Committee Report: None
- 15. Strategic Planning Report: None
- 16. Meetings and Training
 - Iowa Libraries Online upcoming in January.
- 17. Oral Presentations: None
- 18. Meeting adjourned by President Karen Kramer at 8:19 P.M.

	Catherine	O'Hea

JAMES KENNEDY PUBLIC LIBRARY MONTHLY REPORT

Librarian's report to the Board of Trustees for the month December 2020

Additions: Items purchased: 165 Items donated: 3 Year to date: 1,856

Donations: Prev. YTD: 261 Curr. YTD: 281

Items withdrawn: Books: 55

Year to date: Books: 2,319 SCDs: 1 DVDs: 8 Kits: 5 Games: 52

Contractual: 4 Total:

YTD: 39

New Library Cards Issued City: 3 Computer use: 46 hours; 136 sessions YTD: 400 hours; 531 sessions Previous YTD: 2,743 hours; 4,227 sessions

WiFi Use (from WhoFi software) 57 sessions, 53 visits, 17 unique visitors YTD: 2,533 sessions, 1,629 visits

Meeting Room Use: No meeting space available

YTD: 0

Previous YTD: 1,152

Programs Held: 38 Attendance & Interactions: 1,146; FB Views: 651

Library Visits: 799

YTD: 4,402 Prev. YTD: 43,273

Circulation Summary:

Number of Items Loaned

4,280

Year to Date:

Previous Year Circ.

8,500

Previous YTD:

32,962

Difference (numerical):

Difference (numerical):

60,507

Difference (percentage):

-4,220

-27,545

-49.65%

Difference (percentage)

-45.52%

General Fund Receipts:	Current	Year to Date	Budgeted
Copier & Misc:	20.20	163.80	850.00
Computer Printing:	45.05	317.40	1,275.00
Reader/printer:	0.00	1.05	25.00
Fax:	28.00	177.00	900.00
Computer Use	1.00	9.00	250.00
Holds & Scans	6.00	32.00	100.00
Lost Books and Materials	14.87	186.02	1,000.00
Memberships	0.00	260.00	300.00
Agency Contract fees:	0.00	0.00	5,000.00
Iowa Direct State Aid, Enrich Iowa and Infrastructure Fund	0.00	13,993.12	13,000.00
Misc (including Creation Station):	0.9	35.30	300.00
Total:	\$116.02	\$15,174.69	\$23,000.00

Trust Account Receipts:	Current	Year to Date
CB Donations:	6.95	29.24
Memorials:	0.00	20.00
History Books & Centennial Coins:	0.00	20.00
Adopt a book donations:	16.23	476.55
Friends donation:	29.50	156.75
Other: amaryllis program & weber donation	95.00	13,933.42
Other: Charity & Quilt fundraisers	461.00	2,164.20
Other: masks, coloring book, & candy	40.00	521.50
Total:	\$648.68	\$17,321.66

SUMMARY OF ADDITIONS:

	LP	Adult	Adult &	Young	Juven	Juven	eBook	Α&	Juv.	A&	Juv.	CDs,	TOTAL
		Fiction	YA Non-	Adult	Fic	Non-	&	YA	Audio	YA	Vid	Games	
			fiction	Fiction		fiction	eAudio	Audio		Vid		Misc.	
Curr. Month	5	10	23	18	41	7	43	5	1	10	3	2	168
2019 Month	21	74	27	38	49	7	10	9	1	17	5	3	261
Curr. YTD	96	611	164	146	335	108	77	61	9	171	38	40	1856
Prev. YTD	126	472	179	149	479	87	25	56	1	186	51	98	1909

SUMMARY OF CIRCULATION:

	LP	Adult	YA	Juven.	eBks	Mags.	eMags	Total	eAudio	Adult	Juven.	Adult	Juven.	Games,	Grand
		Fiction	Fiction	Fiction				Print		and YA	Audio &	& YA	video &	LoT	Total
		& NF	& NF	& NF				Items		Audio	Kits	video	DVD	etc.	
Curr. Mor	341	1331	134	942	329	179	48	3304	215	58	4	458	163	78	4280
2019 mor	586	2417	347	1792	202	212	18	5574	148	248	25	1283	800	422	8500
Difference	-245	-1086	-213	-850	127	-33	30	-2270	67	-190	-21	-825	-637	-344	-4220
Current Y	2724	9466	1342	7918	2029	1230	146	24855	1363	517	121	3788	1471	847	32962
Prev. YTI	4327	13442	2466	15860	1415	1406	66	38982	1132	1865	245	10049	5176	3058	60507
Difference	-1603	-3976	-1124	-7942	614	-176	80	-14127	231	-1348	-124	-6261	-3705	-2211	-27545
Diff. %	-37.0%	-29.6%	-45.6%	-50.1%	43.4%	-12.5%	NA	-36.2%	20.4%	-72.3%	-50.6%	-62.3%	-71.6%	-72.3%	-45.5%

Freegal Music Downloads: Dec: 15 downloaded & 2 streamed; 0 video Total FY= 532 Bridges Video Downloads: Dec: 0 Total FY = 11 Mango Language Use: Dec: 10 sessions; FY = 260 total sessions (includes mobile & computer) Kanopy Video: Dec: 153; FY = 455

James Kennedy Public Library December 2020 Claims Report

Utilities and Contractual

Check issued to:	Purpose	Amount
Tim Singsank	Custodial Services	\$750.00
Black Hills	Gas / Heat	224.31
Alliant Energy	Electricity	944.43
Mediacom	Phone	112.03
Total		\$2,030.77

Miscellaneous Bills

Check issued to:	Purpose	Amount
City Laundry	Cleaning fee / mat	14.82
Midwest Bank / CC	Interest	2.18
Midwest Bank / CC	Dollar Tree Inc / program supplies	51.36
Midwest Bank / CC	Happiness is Home / program supplies	9.95
UPS	Shipping	14.47
Pitney Bowes	Shipping / Postage	68.55
Total		\$161.33

December 2020 Budget	·
December 2020 Claims submitted	\$4,140.97
Utility and Contractual from Bills above	2,030.77
Miscellaneous Bills from above	161.33
Total wages and benefits	24,721.29
Total December 2020 expenses	\$31,054.36

• Should match with City Expenditure Report, not including Trust Account Expenditures.



Dyersville

Dyersville, IA

Expense Approval Register

Packet: APPKT00659 - January 2021 Library Bills

Vendor Name	Payable Number	Description (Item)	Account Number	Account Name	Amount
Fund: 001 - GENERAL FUND Department: 410 - LIBRARY	,				
IOWA LIBRARY ASSOCIATION	01.13.2021	Dues - Annual	001-5-410-4-62100	DUES	546.00
EICK, ROBERT	201-A	Computer Maintenance	001-5-410-4-63750	MAINTENANCE	169.00
ACE HOMEWORKS	225141	Repairs - Shelf	001-5-410-4-63750	MAINTENANCE	15.27
ACCESS SYSTEMS	28397181	Contract - Copier Lease	001-5-410-4-64316	CONTRACTS	154.29
FAREWAY STORES INC.	00004125	Supplies - Cocoa Day Program	001-5-410-4-65060	OFFICE SUPPLIES	32.96
AMAZON	01.01.2021	Programs	001-5-410-4-65060	OFFICE SUPPLIES	38.22
AMAZON	01.01.2021	Supplies	001-5-410-4-65060	OFFICE SUPPLIES	41.97
HERITAGE PRINTING CO	103518	Supplies - Postcards/Marketing	001-5-410-4-65060	OFFICE SUPPLIES	39.00
BENTON-HERMSEN, KIMSHIRO	12.05.20	Supplies - Christmas Program	001-5-410-4-65060	OFFICE SUPPLIES	20.31
SCHRANDT, DAWN	12.29.20	Supplies - stamps	001-5-410-4-65060	OFFICE SUPPLIES	35.00
SYSTEMS TECHNOLOGY GROU	12885	Supplies - Read squared softw		OFFICE SUPPLIES	50.00
QUILL CORPORATION	13062545	Supplies - COVID	001-5-410-4-65060	OFFICE SUPPLIES	34.18
RANDY'S NEIGHBORHOOD MA	3580	Supplies - Cocoa Day Program	001-5-410-4-65060	OFFICE SUPPLIES	20.96
DEMCO EDUCATIONAL CORP	6881140	Supplies - Library	001-5-410-4-65060	OFFICE SUPPLIES	126.50
AMAZON	01.01.2021 A	Subscriptions	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	51.95
AMAZON	01.01.2021	Games	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	436.86
CONSUMER REPORTS ON HEA	01.01.2021	Subscription - 2 yr	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	41.73
AMAZON	01.01.2021	Smart Spaces	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	2.99
AMAZON	01.01.2021	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	48.21
AMAZON	01.01.2021	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	26.80
AMAZON	01.01.2021	Audio Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	37.62
AMAZON	01.01.2021	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	110.11
AMAZON	01.01.2021	DVD .	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	476.61
OVERDRIVE	06497CO20448405	Electronic Media - ebooks	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	1,255.15
SCHRANDT, DAWN	12.28.20	DVDs	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	85.59
CENTER POINT PUBLISHING	1810913	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	53.14
BAKER & TAYLOR BOOKS	2035648860	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	92.07
BAKER & TAYLOR BOOKS	2035658797	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	54.60
BAKER & TAYLOR BOOKS	2035675611	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	48.14
BAKER & TAYLOR BOOKS	2035688938	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	18.60
BAKER & TAYLOR BOOKS	2035688938	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	72.97
FINDAWAY WORLD LLC	336613	Books - Audio	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	121.48
OVERDRIVE	6497CO20436971	Electronic Media - ebooks	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	545.99
CENGAGE LEARNING	72688264	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	161.92
CENGAGE LEARNING	72688319	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	20.24
CENGAGE LEARNING	72709482	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	20.24
CENGAGE LEARNING	72721615	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	25.59
LIBRARY IDEAS	79722	Electronic Media - ebooks	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBS	2.00
				Department 410 - LIBRARY Total:	5,134.26
				Fund 001 - GENERAL FUND Total:	5,134.26
Fund: 002 - LIBRARY TRUST FUN Department: 410 - LIBRARY					
AMAZON	01.01.2021 A	Memorials	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	20.00
AMAZON	01.01.2021	Memorials	002-5-410-4-67700		
KANOPY, INC.	228868 - PPU	Programs - Streaming Videos	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE LIBRARY TRUST EXPENDITURE	83.86
CENGAGE LEARNING	72683703	Memorial - Robert Brueckner	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	31.00 125.20
CENGAGE LEARNING CENGAGE LEARNING	72683720	Books - Memorial - Robert Bru		LIBRARY TRUST EXPENDITURE	63.72
CENGAGE LEARNING CENGAGE LEARNING	72704045	Books - Memorial - Robert Bru		LIBRARY TRUST EXPENDITURE	26.24
CLIVOAGE ELANVIIVO	, _, 0 - 0 - 3	Books - McHonar - Robert Bru	. 502-J-410-4-07700	Department 410 - LIBRARY Total:	350.02
				Fund 002 - LIBRARY TRUST FUND Total:	350.02

				Grand Total:	5,484.28

Fund Summary

Fund		Expense Amount
001 - GENERAL FUND		5,134.26
002 - LIBRARY TRUST FUND		350.02
	Grand Total:	5,484.28

Account Summary

Account Number	Account Name	Expense Amount
001-5-410-4-62100	DUES	546.00
001-5-410-4-63750	MAINTENANCE	184.27
001-5-410-4-64316	CONTRACTS	154.29
001-5-410-4-65060	OFFICE SUPPLIES	439.10
001-5-410-4-67701	BOOKS/FILMS/RECORDS/	3,810.60
002-5-410-4-67700	LIBRARY TRUST EXPENDI	350.02
	Grand Total:	5,484.28

Project Account Summary

Project Account Key		Expense Amount
None		1,323.66
410AB		159.10
410AF		315.99
410AN		110.11
410DVD		562.20
410EM		1,803.14
410GAMES		436.86
410LP		299.73
410PF		26.80
410SS		2.99
410SUB		93.68
410TMEM		319.02
410TPROG		31.00
	Grand Total:	5,484.28

The above presented claims, which included those covering the invoices attached, were presented and approved by the Board at the above dated meeting. You are directed to pay the same and include in the financial report.

of Trustees	
Secretary, Board of Truste	es
of Trustees Secretary, Board of Trustee	es

Credit Card Claims for December 2020 & January 2021

Date	Vendor	Items	Amount
12/8/2020	Happiness is Home	New Year's Program supplies	9.95
12/18/2020	Mediacom	Telephone	112.03
12/10/2020	Dollar Tree	Pans / program supplies	51.36
12/18/2020	Johnny's Selected Seed	Seeds / program supplies	57.85
12/18/2020	Facebook	Ads	18.64
12/30/2020	Facebook	Ads	31.36
1/5/2021	Target	DVDs	35.77





Budget Report Account Summary

For Fiscal: 2020-2021 Period Ending: 12/31/2020

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 001 - GENERAL FUN	ID						
Expense							
001-5-410-4-60100	SALARIES	244,711.00	244,711.00	17,901.75	117,823.61	126,887.39	51.85 %
001-5-410-4-61100	FICA	15,172.00	15,172.00	1,077.69	7,111.73	8,060.27	53.13 %
001-5-410-4-61200	MEDICARE	3,548.00	3,548.00	252.01	1,663.06	1,884.94	53.13 %
001-5-410-4-61300	IPERS	23,101.00	23,101.00	1,689.93	11,122.51	11,978.49	51.85 %
001-5-410-4-61500	GROUP INSURANCE	41,800.00	41,800.00	3,793.14	22,673.70	19,126.30	45.76 %
001-5-410-4-61700	SUI	194.00	194.00	6.77	126.33	67.67	34.88 %
001-5-410-4-62100	DUES	750.00	750.00	0.00	329.00	421.00	56.13 %
001-5-410-4-62300	MEETINGS/TRAINING	2,500.00	2,500.00	0.00	369.00	2,131.00	85.24 %
001-5-410-4-63710	ELECTRICITY	14,000.00	14,000.00	944.43	6,661.74	7,338.26	52.42 %
001-5-410-4-63711	GAS HEAT	2,500.00	2,500.00	224.31	529.05	1,970.95	78.84 %
001-5-410-4-63730	TELEPHONE	700.00	700.00	112.03	470.56	229.44	32.78 %
001-5-410-4-63750	MAINTENANCE	9,500.00	9,500.00	0.00	1,466.97	8,033.03	84.56 %
<u>001-5-410-4-64080</u>	INSURANCE PREMIUM	6,500.00	6,500.00	0.00	124.00	6,376.00	98.09 %
001-5-410-4-64110	LEGAL FEES	0.00	0.00	0.00	0.00	0.00	0.00 %
001-5-410-4-64200	ELECTIONS	0.00	0.00	0.00	0.00	0.00	0.00 %
<u>001-5-410-4-64316</u>	CONTRACTS	0.00	0.00	154.29	880.90	-880.90	0.00 %
001-5-410-4-64322	CONTRACTED SERVICES	8,300.00	8,300.00	750.00	3,750.00	4,550.00	54.82 %
<u>001-5-410-4-65060</u>	OFFICE SUPPLIES	21,000.00	21,000.00	738.13	4,640.23	16,359.77	77.90 %
001-5-410-4-67210	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00	0.00	0.00 %
001-5-410-4-67274	CAPITAL IMPROVEMENTS/EQUIPM	0.00	0.00	0.00	0.00	0.00	0.00 %
001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBSCRIP	61,500.00	61,500.00	3,409.88	29,707.43	31,792.57	51.70 %
	Expense Total:	455,776.00	455,776.00	31,054.36	209,449.82	246,326.18	54.05 %
	Fund: 001 - GENERAL FUND Total:	455,776.00	455,776.00	31,054.36	209,449.82	246,326.18	54.05 %
Fund: 002 - LIBRARY TRUS	T FUND						
Expense							
002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	30,000.00	30,000.00	3,178.81	28,736.85	1,263.15	4.21 %
×	Expense Total:	30,000.00	30,000.00	3,178.81	28,736.85	1,263.15	4.21 %
	Fund: 002 - LIBRARY TRUST FUND Total:	30,000.00	30,000.00	3,178.81	28,736.85	1,263.15	4.21 %
	Report Total:	485,776.00	485,776.00	34,233.17	238,186.67	247,589.33	50.97 %

James	s Kennedy Public Library FY21	Operating Bud	dget			***************************************		1
		FY21					Received	
ESTIN	MATED REVENUES:		October	November	December	Jan (est)	to date	Difference
Dubuc	que County Library Agency	5,000.00	0.00	0.00	0.00	0.00	0.00	5,000.00
Fees f	from copier, R/P, etc.	5,000.00	345.20	160.32	115.37	150.00	1,180.92	3,819.08
Open	Access	10,600.00	0.00	11,671.80	0.00	0.00	11,671.80	-1,071.80
Acces	s Plus / ILL	400.00	0.00	323.24	0.00	0.00	323.24	76.76
Direct	State Aid	2,000.00	0.00	0.00	0.00	0.00	1,998.08	1.92
	TOTAL:	23,000.00	345.20	12,155.36	115.37	150.00	15,174.04	7,825.96
				,			15,174.04	7,825.96
	MATED EXPENDITURES:							
	RSONAL SERVICES							Remaining
	Wages	244,711.00	22,338.67	17,944.47	17,901.75	18,000.00	117,823.61	126,887.39
	FICA	15,172.00	1,352.76	1,080.32	1,077.69	1,116.00	7,111.73	8,060.27
	Medicare	3,548.00	316.36	252.62	252.01	261.00	1,663.06	1,884.94
	IPERS	23,101.00	2,108.77	1,693.98	1,689.93	1,699.20	11,122.51	11,978.49
	SUI	194.00	11.75	9.49	6.77	18.00	126.33	67.67
	Group Insurance	41,800.00	3,793.14	3,793.14	3,793.14	3,800.00	22,673.70	19,126.30
	Meetings and training	2,500.00	25.00	0.00	0.00	0.00	369.00	2,131.00
	Dues and memberships	750.00	329.00	0.00	0.00	546.00	329.00	421.00
	TOTAL:	331,776.00	30,275.45	24,774.02	24,721.29	25,440.20	161,218.94	170,557.06
	NTDACTHAL CEDVICES						101,210.94	170,557.00
	NTRACTUAL SERVICES: Utilities (telephone)	700.00	444.07	400 54	440.00	440.00	F01.00	440.40
		700.00	111.87	108.54	112.03	112.00	581.60	118.40
	Electricity	14,000.00	1,348.46	995.11	944.43	1,000.00	6,550.70	7,449.30
	Gas / Heat	2,500.00	45.68	153.80	224.31	400.00	529.05	1,970.95
	Insurance (bldg)	6,500.00	0.00	0.00	0.00	0.00	124.00	6,376.00
	Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Custodial services	8,000.00	600.00	600.00	750.00	600.00	3,750.00	4,250.00
	Window cleaning	300.00	0.00	0.00	0.00	0.00	0.00	300.00
	Service / Maintenance Contracts		149.15	180.29		154.29	880.90	8,619.10
	TOTAL:	41,500.00	2,255.16	2,037.74	2,185.06	2,266.29	12,416.25 12,416.25	29,083.75 29,083.75
SU	PPLIES:						12,410.20	20,000.70
<u> </u>	General library supplies	10,000.00	224.96	1,449.05	445.06	202.65	3,566.90	6,433.10
<u> </u>	Program fees & supplies	2,500.00	101.44	93.25	293.07	162.45	504.11	1,995.89
ļ	Marketing & advertising	1,500.00	197.65	0.00		74.00	532.74	967.26
	Maintenance and Repairs	7,000.00	345.09	21.88		184.27	1,466.97	5,533.03
	TOTAL	21,000.00	869.14	1,564.18	738.13	623.37	6,070.72	14,929.28
	TOTAL	21,000.00	009.14	1,504.10	730.13	023.31	0,070.72	14,929.28
ВО	OKS AND MATERIALS							
	Adult fiction	8,000.00	1,267.55	1,078.73	860.91	315.99	5,384.23	2,615.77
	Adult nonfiction	5,000.00	843.18	365.35	651.70	110.11	3,195.13	
	YA fiction	2,000.00	0.00	825.90		0.00	2,198.20	-198.20
	YA nonfiction	800.00	0.00	0.00		0.00	209.24	590.76
	Juvenile fiction	8,500.00	0.00	3,507.36		26.80	4,042.70	4,457.30
	Juvenile nonfiction	4,000.00	14.95	672.69		0.00	837.23	3,162.77
	Large Print	3,500.00	728.99	19.20	350.12	299.73	2,352.21	1,147.79
	Electronic media (ebooks, etc.)	6,000.00	192.24	28.99		1,803.14	2,101.87	3,898.13
	Reference & electronic database	5,000.00	505.80	0.00		0.00	4,764.61	235.39
	Periodicals and newspapers	4,500.00	0.00	192.13		93.68	835.32	3,664.68
	Audiobooks (CD, playaway)	4,200.00	231.11	321.84		159.10	1,165.78	3,034.22
	Software & Gaming	2,000.00	365.71	72.93		436.86	594.97	1,405.03
	DVDs	6,500.00	425.50	226.11	270.48	562.20	1,987.48	4,512.52
	SS / Creation Station	1,500.00	2.99	2.99		2.99	74.94	1,425.06
	TOTAL:	61,500.00	4,578.02	7,314.22	3,409.88	3,810.60	29,743.91	31,756.09
		- 1,230.00	.,0.0102	.,	2, 130.00	5,5 10.00	29,740.91	31,730.09
	TOTAL EXPENDITURES:	455,776.00	37,977.77	35,690.16	31,054.36	32,140.46	209,449.82	246,326.18
	TOTAL REVENUES:	23,000.00	345.20	12,155.36		150.00	15,174.04	7,825.96
	ACTUAL ASKING	432,776.00	37,632.57	23,534.80		31,990.46		238,500.22
 		402,110.00	01,002.01	20,007.00	00,000.99	01,000.40	104,210.10	200,000.22
 	Capital Improvement	28,000.00					0.00	
	Total Expenditures	483,776.00	37,977.77	35,690.16	31,054.36	32,140.46	209,449.82	246,326.18
	. Juli Experiences	-100,110,00	01,011.11	50,030.10	01,004.00	02,170.40	200,740.02	£-70,020.10
					L			

James Kennedy Public Library FY21	Operating Bu	dget				77 94.84		
	FY21	% Expended	FY20 Expense	Dec '19	Total FY20	Budget	Amount	Ov/Und
ESTIMATED REVENUES:		To date	thru Dec 19	expenses	expenses	Projection	Over/Unde	Budget
Dubuque County Library Agency	5,000.00		0.00	0.00	6,790.74			
Fees from copier, R/P, etc.	5,000.00		2,343.84	220.14	3,237.85			
Open Access	10,600.00		10,651.98	10,651.98	10,651.98			
Access Plus / ILL	400.00		401.80	401.80	401.80			
Direct State Aid	2,000.00		1,775.69	0.00	1,775.69			
TOTAL:	23,000.00		15,173.31	11,273.92	22,858.06			
TOTAL ATER EVEN DITUES			15,173.31		22,858.06			
ESTIMATED EXPENDITURES:								
PERSONAL SERVICES	044.744.00	40.40/	Spent to date		Spent to date			
Wages	244,711.00	48.1%	115,518.35	18,128.92	230,505.74	122,637.34	-4,814	0.96
FICA	15,172.00	46.9%	6,954.65	1,089.41	13,890.48	7,596.28	-485	0.94
Medicare	3,548.00	46.9%	1,626.63	254.81	3,248.86	1,776.40	-113	0.94
IPERS	23,101.00	48.1%	10,904.92	1,711.35	21,718.76	11,598.94	-476	0.96
SUI	194.00	65.1%	166.30	8.41	368.17	87.63	39	1.44
Group Insurance	41,800.00	54.2%	20,218.55	3,382.31	42,359.67	19,951.42	2,722	1.14
Meetings and training	2,500.00	14.8%	576.18	0.00	650.88	2,213.08	-1,844	0.17
Dues and memberships	750.00	43.9%	150.00	0.00	761.00	147.83	181	2.23
TOTAL:	331,776.00	48.6%	156,115.58	24,575.21	313,503.56	165,214.72	-3,996	0.98
CONTRACTUAL SERVICES:			100,110.00		313,303.30			
Utilities (telephone)	700.00	83.1%	1 540 06	0.00	0.464.66	500.00	04	4.40
Electricity	14,000.00	46.8%	1,549.06 7,596.96	0.00 769.72	2,164.66	500.93	81	1.16
Gas / Heat	2,500.00	21.2%	7,596.96	291.24	13,358.47	7,961.80	-1,411	0.82
Insurance (bldg)	6,500.00		0.00		1,925.53	720.72	-192	0.73
Legal Fees		1.9%		0.00	5,857.00	Zero	0	Nothing
Custodial services	0.00	NA 40.00/	0.00	0.00	0.00	Zero	0	Nothing
	8,000.00	46.9%	3,900.00	750.00	7,175.00	4,348.43	-598	0.86
Window cleaning	300.00	0.0%	165.00	0.00	265.00	186.79	-187	0.00
Service / Maintenance Contracts		9.3%	1,156.54	442.76	11,061.79	993.25	-112	0.89
TOTAL:	41,500.00	29.9%	14,922.67 14,922.67	2,253.72	41,807.45 41,807.45	14,812.93	-2,397	0.84
SUPPLIES:			1 1,022.01		71,007.40			
General library supplies	10,000.00	35.7%	7,995.09	1,182.87	11,918.89	6,707.91	-3,141	0.53
Program fees & supplies	2,500.00	20.2%	1,104.82	214.35	2,448.52	1,128.05	-624	0.45
Marketing & advertising	1,500.00	35.5%	561.21	0.00	961.57	875.46	-343	0.43
Maintenance and Repairs	7,000.00	21.0%	25,441.09	0.00	34,237.54	5,201.53	-3,735	
TOTAL	21,000.00	28.9%	35,102.21	1,397.22	49,566.52	14,871.86		0.28
TOTAL	21,000.00	20.970	35,102.21	1,591.22	49,500.52	14,071.00	-8,801	0.41
BOOKS AND MATERIALS	/ S							
Adult fiction	8,000.00	67.3%	3,485.32	513.08	8,764.77	3,181.21	2,203	1.69
Adult nonfiction	5,000.00	63.9%	2,303.55	574.97	5,051.28	2,280.16		1.40
YA fiction	2,000.00	109.9%	1,292.33	221.81	2,046.60	1,262.90	935	1.74
YA nonfiction	800.00	26.2%	60.73	0.00	541.78	89.67	120	2.33
Juvenile fiction	8,500.00	47.6%	3,673.87	265.01	8,157.02	3,828.35	214	1.06
Juvenile nonfiction	4,000.00	20.9%	938.21	8.00	3,516.98	1,067.06	-230	0.78
Large Print	3,500.00	67.2%	2,594.07	456.04	3,536.85	2,567.04	-215	0.92
Electronic media (ebooks, etc.)	6,000.00	35.0%	2,428.14	586.71	5,536.52	2,631.41	-530	0.80
Reference & electronic database		95.3%	4,207.64	160.00	8,043.44	2,615.57	2,149	1.82
Periodicals and newspapers	4,500.00	18.6%	1,874.42	129.95	4,401.04	1,916.57	-1,081	0.44
Audiobooks (CD, playaway)	4,200.00	27.8%	1,200.71	143.68	3,964.60	1,272.00	-1,001	0.44
Software & Gaming	2,000.00	29.7%	840.55	179.59	2,009.65	836.51	-242	0.92
DVDs	6,500.00	30.6%	2,929.34	440.62	6,408.75	2,971.05	-242 -984	0.71
SS / Creation Station	1,500.00	5.0%	276.50	123.55	433.78	956.13		0.07
TOTAL:	61,500.00	48.4%	28,105.38	3,803.01	62,413.06	27,694.22	2,050	1.07
101/16	01,000.00	70.770	20,100.00	3,003.01	02,413.00	21,094.22	2,050	1.07
TOTAL EXPENDITURES:	455,776.00	46.0%	234,245.84	32 020 46	467 200 FO	220 472 75	40.004	0.00
TOTAL EXPENDITORES.	23,000.00	66.0%		32,029.16	467,290.59	228,473.75	-19,024	0.92
ACTUAL ASKING	432,776.00		15,173.31	11,273.92	22,858.06	15,267.53		0.99
ACTUAL ACKING	432,110.00	44.9%	219,072.53	20,755.24	444,432.53	213,326.72	-19,051	0.91
Capital Improvement	20 000 00				2.63			
				00.000.40				
Total Expenditures	403,776.00		234,245.84	32,029.16	467,290.59	*****		
Capital Improvement Total Expenditures		28,000.00 483,776.00						



Simply better banking:

102 South Clinton Street, Iowa City, IA 52240

>002959 5694853 0001 093516 10Z

CITY OF DYERSVILLE JAMES KENNEDY PUBLIC LIBRARY TRUST 340 1ST AVE E DYERSVILLE IA 52040-1203

<u>ւ Ուսանի իսիվահանականի Ոիվիկ Որկանի իւ</u>

Statement Ending 12/31/2020

CITY OF DYERSVILLE Page 1

Account Number: XX4356

Ways to Contact Us:

⑪

Address

102 South Clinton Street lowa City, IA 52240

Website

www.MidWestOne.bank



Telephone

800.247.4418

Summary of Accounts

Account Type
BUSINESS MONEY MKT

Account Number

Ending Balance

XX4356

\$51,015.86

BUSINESS MONEY MKT-XX4356

Account Su	ımmary		Interest Summary	
Date	Description	Amount	Description	Amount
12/01/2020	Beginning Balance	\$51,005.03	Annual Percentage Yield Earned	0.25%
	1 Credit(s) This Period	\$10.83	Interest Days	31
	0 Debit(s) This Period	\$0.00	Interest Earned	\$10.83
12/31/2020	Ending Balance	\$51,015.86	Interest Paid This Period	\$10.83
			Interest Paid Year-to-Date	\$183.91
			Minimum Balance	\$51,005.03
			Average Ledger Balance	\$51,005.03
			Average Available Balance	\$51,005.03

Other Credits

Date Description 12/31/2020 INTEREST

Amount

\$10.83 1 item(s) totaling \$10.83

Daily Balances

Date 12/31/2020 Amount

\$51,015.86

Overdraft and Returned Item Fees

	Total for this period	Total year-to-date
Total Overdraft Fees	\$0.00	\$0.00
Total Returned Item Fees	\$0.00	\$0.00





4250 Asbury Rd Dubuque, IA 52002





1125132

CITY OF DYERSVILLE J KENNEDY PUBLIC LIBRARY TRUST 340 1ST AVE E DYERSVILLE IA 52040-1203

Date 12/31/20 Primary Account Enclosures

617571

Checking Account

MONEY MARKET Account Number 617571 12,653.52 648.68 Previous Balance 2 Deposits/Credits 1 Checks/Debits 3,178.81 Service Charge Interest Paid 10,129.07 Current Balance

Number of Enclosures 2
Statement Dates 12/01/20 thru 12/31/20
Days in the statement period 31
Average Ledger 12,145.30
Average Collected 12,145.30
Interest Earned 5.68
Annual Percentage Yield Earned 0.55%
2020 Interest Paid 155.56

Activity in Date Order Date Description Amount 12/03 Deposit/Credit 12/23 Transfer from x7571 to x5358 December claims 12/31 Deposit/Credit 12/31 Interest Deposit 435.93 3,178.81-

212.75 5.68 10,123.39 10,129.07

13,089.45 9,910.64

Daily Balance Information Date Balance Date Balance Date Balance 12,653.52 10,129.07 12/01 12/31 12/03 13,089.45 12/23 9,910.64

Interest Rate Summary

Date 11/30

Rate 0.550000%

TRUST ACCOUNT REPORT for November 2020

American Trust / MidWestOne Bank - ba	lance on hand J	uly 1, 2020				\$	50,951.61	
July 31, 2020 interest August 31, 2020 interest September 30, 2020 October 31, 2020 November 30, 2020 December 31, 2021	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	10.82 10.82 10.47 10.48 10.83 10.83				\$ \$ \$ \$ \$	50,962.43 50,973.25 50,983.72 50,994.20 51,005.03 51,015.86	1-1
Fidelity Bank and Trust Balances November 30, 2020					Budgeted \$ 4,441.96	Ban \$	12,653.52	
Deposits December 3, 2020 Adopt-a-book Candy / snack sales Amaryllis materials fee Chair-ity Fundraiser Conscious Box Friends booksale / donation	\$ \$ \$ \$ \$ \$	16.23 20.00 75.00 311.00 2.45 11.25	¢.	425.02				
December 31, 2020, 2020 Weber donation for xmas 2021 Coloring book Mask Candy / snack sales Quilt fundraiser Conscious Box Friends booksale / donation	9	20.00 5.00 6.00 9.00 150.00 4.50 18.25	\$	<u>435.93</u> <u>212.75</u>				
December 31, 2020 Interest	\$	5.68	\$	5.68		\$	654.36	
Debits: December 23, 2020 Kanopy Streaming Video (fundraisin Adopt-a-book donations Brueckner donation for LP Chair-ity expense (ribbons) Hotspots Rardin donation for materials Tauke Memorial Facebook ads Demco - Teen space grant	g) \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	38.00 21.02 100.73 4.69 1,979.50 14.56 80.63 18.64 921.04			\$ 3,178.8 <u>1</u>	\$	3,178.81	
Balances December 31, 2020					\$ 1,263.15	\$	10,129.07	43

Trust Account Income & Expenditure Report FY21

Trust Account Income & Exp	Jonanearo I	I		New Deposits			T T			
Amount in MidWest One			\$50,951.61	Now Bopooke						
Amount in Fidelity			\$21,466.58							
INCOME: (as of July 1, 2020)	(ı	EXP	ENDITURES:			REMAINING:	
DONATIONS & CONTRIBUTI	ONS:								DONATIONS:	
FY19 & 20 Raffles	FY19		-\$150.00							-\$150.00
Previous Fundraisers		H	\$12,568.84			Jul-20	Kanopy	\$14.00		\$10,469.34
			ψ. <u></u> ,,σσσ.σ.		-					ψ10,100.0-1
FY19 & 20 Fundraisers (All) Chair-ity & Wreath	Previous		\$896.00				Kanopy Kanopy	\$12.00 \$16.00		\$896.00
		-	\$1,752.80					\$22.00		
Cookie Walk	Previous						Kanopy			\$1,752.80
Soup Supper	Previous		\$1,180.34				Kanopy	\$18.00		\$1,162.34
Love My Library	Previous		\$1,580.88				LML - Halloween	\$116.21		\$1,464.67
Mystery Dinner	Previous		\$1,234.24			Dec-20	Kanopy	\$38.00		\$1,234.24
Build-a-basket	Previous		\$3,239.32			Dec-20	Hot spots	\$1,979.50		\$1,259.82
Wine & Beer Tasting	Previous		\$536.90							\$536.90
Snack & Candy Sales	Previous		\$336.49							\$346.81
	Oct-20			\$0.50		Nov-20	Candy	\$31.18		
	Dec-20			\$29.00						
Plant Sale	Previous		\$725.17	-						\$745.17
	Sep-20			\$20.00						
Amaryllis Kit Fees	Oct-20			\$45.00	_	N 00		# 540.00		-\$53.63
	Nov-20 Dec-20			\$345.00 \$75.00		Nov-20	Amaryllis kits	\$518.63		
		1								•
Mask Sales	Oct-20			\$60.00	_	Sep-20	ASLP Incentives	\$82.00		-\$10.00
	Nov-20			\$6.00						
	Dec-20	-		\$6.00						
Luggage tags	Nov-20			\$10.00						***************************************
Coloring books	Dec-20			\$5.00						\$5.00
Dairy Queen Fundraiser	Aug-19		\$371.42							\$371.42
	Oct-20			\$382.11						\$382.11
Country Junction / STEM	Apr-20		\$500.00							\$500.00
Randy's Market - Roundup	Oct-20			\$651.09						\$651.09
Chair-ity Fundraiser	Dec-20			\$311.00		Dec-20	ribbons	\$4.69		\$306.31
Quillt Fundraiser	Dec-20			\$150.00						\$150.00
Donations										
Unspecified donations brough	ght forward		\$1,462.14			Jul-20	Facebook Ads	\$4.15		\$1,207.09
Don and Jane Menke dona			\$465.00				Facebook Ads	\$20.00		\$465.00
Bilotta donation	Sep-13		\$500.00				ASLP incentives	\$147.26		\$500.00
William's Chiropractic	16/17		\$456.16				Pop-up Library Facebook Ads	\$35.00		\$456.16
Medical Assoc BA Scherrman	Apr-17 Oct-17		\$425.00 \$1,000.00		_		Facebook Ads	\$30.00 \$18.64		\$425.00 \$1,000.00
Kronlage - LP	Jan-19		\$55.21			Nov-20		\$28.79		\$26.42
Bear Creek	Mar-18		\$28.01					, , , , , , , , , , , , , , , , , , , ,		\$28.01
DFWC - Kids AIR	Mar-18		\$70.50							\$70.50
Kramer - ILL	17 & 18		\$55.00				ILL books	\$10.20		\$44.80
D. Digmann - LP	Mar-19		\$123.34		-	Oct-20 Nov-20		\$51.86 \$106.20		-\$34.72
Bridge Marathon donation	May-19	\vdash	\$180.00		-		ASLP incentive	\$100.20		\$0.00
Kroeger - LP	Jun-19		\$24.41			- COP 20	7.02	V.00.00		\$24.41
M. Schemmel - child progm	18 & 19		\$55.05							\$55.05
Engineering Firms	Feb-20		\$33.40		<u> </u>					\$33.40
Elenz donation	Jul-20			\$50.00						\$50.00
Mary O'Connell Anonymous	Aug-20 Sep-20			\$100.00 \$10.00		Sep-20	ASID	\$10.00		\$100.00 \$0.00
D. Digmann - Programming	Nov-20			\$500.00		36h-50	, loci	φισίσο		\$500.00 \$500.00
Friedmann - Wonderbooks	Nov-20			\$100.00		Nov-20	Wonderbooks	\$100.00		\$0.00
Christmas 2021 - Weber	Dec-20			\$20.00						\$20.00
Miscellaneous Donations Tota	l Remaining				_					\$4,451.12

Lion's Club - LP	Previous	\$15.86							\$15.86
Conscience Box	Previous	\$1,677.76							\$1,712.14
	Dec-20		\$6.95						
History Books & Coins	Previous	\$1,484.74							\$1,484.74
	Nov-20		\$20.00						
Genealogy Donation	Previous	\$93.86							\$93.86
Meeting Room Donation	Previous	\$574.94		_					
									\$574.94
Adopt-a-book donations	Previous	\$309.74	0000.00						\$459.14
	Jul-20		\$200.00		A 00	Daala	445.00		
	Aug-20		\$152.45		Aug-20 Sep-20	Books	115.02 82.61		
	Oct-20		\$15.59		Oct-20		48.14		
	Nov-20		\$92.28		Nov-20		60.36		
	Dec-20		\$16.23		Dec-20		21.02		
Friends bloods		¢440.00	ψ10.20			Doone	21102		#570.70
Friends - bksale	Previous Dec-20	\$412.09	\$29.50						\$570.70
Friends - Menke memorial	Jan-20	\$30.00	\$29.50						\$30.00
									\$30.00
Summer Reading Program 20		-\$696.87							\$52.31
Friends contribution	Jul-20		\$763.42			SRP supplies	\$74.24		
Friends contribution	Oct-20		\$199.00		Sep-20	SRP supplies	\$139.00		
TACKL	Previous	\$601.90							\$751.90
TACKL	Aug-20	\$601.90	\$150.00						\$751.90
			Ψ130.00						
Kennedy Donation	May-06	\$2,517.60							\$2,517.60
for art or building		4-0101		_					
Money Market	Jan-05	\$784.34							\$784.34
Kay Their Bequest	Dec-08 Nov-03	\$1,000.00 \$24,200.37							\$1,000.00
Soppe Bequest		L							\$24,200.37
Bequests & Specified donation	is - Total Re	emaining							\$28,502.31
Memorials or In Honor of									
Nick LeGrand	Mar-10	\$5.00							\$5.00
Bob LeMay	Jul-12	\$10.00							\$10.00
Helen Wessels	Jul-11	\$100.00			***************************************				\$100.00
Ben Thier memorial	Jan-17	\$20.00							\$20.00
Billie B. Rardin	FY18-FY20	\$1,660.81			Sep-20		\$9.60		\$1,636.65
Generose Conrad	Jul-18	¢20.00	-		Dec-20	Book	\$14.56		#00.00
Mary Tauke	Aug-18	\$20.00 \$428.21			Aug-20	Pooko	\$78.36		\$20.00 \$103.99
Mary rauke	Aug-16	\$420.21			Sep-20		\$63.26		\$103.98
					Oct-20		\$55.50		
					Nov-20		\$46.47		
					Dec-20		\$80.63		
Memorial (Westhoff)	Oct-18	\$35.00							\$35.00
Wayne Mormann	Nov-18								\$20.00
Faust memorial - Wood ma	Jan-19								\$20.00
Osterhaus memorial	FY20	\$2,330.00							\$2,330.00
Mary Westermeyer	FY20								\$215.00
Robert Brueckner - LP or Se		\$294.22			Dec-20	Books	\$100.73		\$193.49
Delpha Schuster - children's	Sep-20		\$20.00						\$20.00
Memorials or "In Honor Of" - T	otal Remair	ning							\$4,729.13
GRANTS:								GRANTS:	
1000 Books (DRA & Friends)		\$341.85						GIVARIO.	\$341.85
· · · · · · · · · · · · · · · · · · ·									
DACF - Teen Space	Oct-19					Displays	\$921.04		-\$421.04
HRDP Digitizing Grant	Sep-20		\$7,616.00			Microfilming	\$7,676.00		-\$10,616.00
Friends Match	Oct-20		\$5,000.00		Nov-20	Digitizing	\$15,556.00		
INTEREST DEPOSITS									
remaining from previous years	3	\$3,706.15							\$3,779.83
<u> </u>	Dec-20		\$5.68						
TOTAL DEPOSITS			\$17,399.34	TC	TAL EXPE	NDITURES:	\$28,736.85	Balance	\$10,129.07

Memorials and Donations December 2020

From: **Chair-ity Fundraiser** Donation: \$311.00 Fund: Library Trust Account Restrictions: Fundraiser for library collections & services From: Kimshiro Benton-Hermsen Donation: \$16.23 Fund: Library Trust Account **Restrictions:** Adopt-a-book for specific titles From: Candy and Snack Sales Donation: \$29.00 Fund: Library Trust Account **Restrictions:** Fundraiser for library collections & services From: Mask sales Donation: \$6.00 Fund: Library Trust Account Reimbursement for SLP incentives **Restrictions:** From: **Coloring Book fundraisser** Donation: \$5.00 Fund: Library Trust Account **Restrictions:** Fundraiser for library collections & services From: Amaryllis Kit Materials Fee Donation: \$75.00 Fund: Library Trust Account Restrictions: Amaryllis Kit expenses From: **Judy Weber** Donation: \$20.00 Fund: Library Trust Account Christmas 2021 programming Restrictions:

From: Quilt Fundraiser

Donation: \$150.00

Fund: Library Trust Account

Restrictions: Fundraiser for library collections & services

James Kennedy Public Library Monthly Program Report

Report for the Month of <u>December 2020</u>

YouTube Recorded StoryTime and Activity (C)

Not Held in December

YouTube programs - recorded & posted

Out-Reads: Bi-Monthly Story Times to Daycares (C):

December 2, 2020:

Zoom Program

Theme: Cold & Snow

Total attendance at 4 sessions – 73 children & caregivers;
Time for preparation & performance – 3.5 hrs (pd)

Supplies:

Books, flannel boards, laptop, etc.

Branching Out (Tuesdays or Wednesdays at 11:00 am) (A) Unable to hold due to Covid 19

Program at Ellen Kennedy Living Center – (Typically fourth Friday of each month) – Unable to hold due to Covid-19. Program at Mercy One Senior Care (Typically fourth Wednesday of each month) – Unable to hold due to Covid-19

Sit 'n' Stitch (Wednesdays of each month) (A)

Zoom Program

December 2, 9, 16, 23, & 30, 2020

Time for preparation & performance – 4 hrs (pd)

Supplies: Computer and Zoom software, Craft supplies provided by participants

Books for Lunch Book Club (First Monday of each month) – *Gingerbread (A)*

Zoom Program

December 7, 2020

1 hr (vol)

Time for preparation & performance – .5 hr (pd) Supplies: Book set from other library plus

Book set from other library plus ILL, available on Bridges; Computer and Zoom software

Virtual Dungeons & Dragons Club (1st Tuesday of each Month) (F)

December 1, 2020

Discord program

Total attendance: 6

Total attendance: 5

Total attendance: 7

Total attendance: 21

Time for preparation & performance -2.5 hr (pd)

Supplies:

Used Discord and Roll20 to hold virtually; Rime of the Frost Maiden

A Novel Approach to Faith Book Club (A)

Zoom program

December 8, 2020

Time for preparation & performance – 2.75 hr (pd)

Cupplies

ILL books, available on Bridges; Computer and Zoom software

Bookeaters Tween Book Club - Cancelled due to low interest in meeting via Zoom; will restart when can meet in person

Get Puzzled Virtually@ Your Library (A)

Virtual / Sharing program

December 2020

Time for preparation & performance - .25 hrs (pd)

Supplies: Puzzle for prize

Total participation: 4

JKPL Writing Group (3rd Monday of each Month)(A)

December 21, 2020

Time for preparation & performance - 2 hrs (pd)

Zoom program

Supplies:

Computer and Zoom software

Total participation: 4

Cricut with Christopher - Cancelled due to Covid-19. Replaced with Crafternoon virtual / kit adult craft program.

Coloring, Creating & Doing – Virtually (A)

December 2020

Remote / passive program

Total participation: 24

Time for preparation & performance - 1 hrs (pd)

Supplies:

Copies of coloring pages and activities—delivered via curbside or appointment

Virtual Coffee and Creating (A)

Not offered in December

Zoom program

Strings Club (4th Monday of each month) - Cancelled due to Covid-19.

Virtual Game Night: Among Us

December 11, 2020

Discord program

Total attendance: 10

Total attendance: o

Time for preparation & performance – 2.5 hr (pd)

Supplies:

Used Discord to communicate, played Among Us online game

Final Friday Tech Virtual Program (Last Friday of each Month)

Zoom program

December 18, 2020

Time for preparation & performance – o hrs (pd)

Supplies:

Computer and Zoom software; Cancelled due to schedule conflict

Building Creativity one Block at a Time (LEGO® program) (C)

Facebook Lego Challenge / Passive Total attendance: o

December 12, 2020

Time for preparation & performance – .25 hrs (pd)

Supplies:

Facebook

Card Party (weekly program – every Friday afternoon) (A) - Cancelled due to Covid-19

Strength Training for Older Adults (A)

Virtual / Provided by Geri-Fit

December 2020 –Streaming option provided by Geri-Fit for current participants

Total attendance: 20

Estimated attendance is based on those requesting information on access, estimating one session

per week

Movies @ Your Library – all cancelled due to Covid-19; Virtual Bad Movie Night offered monthly with Kanopy

Cooking with an Air Fryer Demo (A)

December 3, 2020

Zoom, Facebook & YouTube program

Zoom attendance: 8

Time for preparation & performance -2.5 hr (pd)

Supplies:

Air fryer and ingredients for recipes

Laptop and Zoom software

Facebook Views / Engagement: 24/3

YouTube views: 5

STEAM Fun Fridays - Fork Snowflakes (F)

December 4, 2020

Time for preparation & performance -2.5 hr (pd)

Supplies:

Paper, glue, paint, fort & glitter

Facebook & YouTube program Facebook Views / Engagements: 16/6

YouTube views: 1

STEAM Fun Fridays provides demonstrations of how to make and do things at home, using common household items; no kits are provided

Drive Through Visit with Santa & Mrs. Claus (F)

December 5, 2020

Outdoor, socially distanced

Time for preparation & performance -6.25 hrs (pd) 3 hrs (vol) Total attendance: 213

Supplies:

Outdoor, socially distanced, drive thru event

Candy canes and left-over items for gifts (books, stickers, etc.)

Learn to Play – Sushi Go (F)

December 7, 2020

YouTube & Facebook program

Facebook Views / Engagements: 12/3

Time for preparation & performance – .75 hrs (pd)

Supplies:

Sushi Go Board game and phone to videotape

YouTube views: 2

STEAM Fun Fridays – Melting Snowman Kit (F)

December 11, 2020

Facebook & YouTube program

Facebook Views / Engagements: 9/7

Time for preparation & performance – 2 hr (pd)

YouTube Views: 3 Kits distributed: 8

Supplies: Tea light, construction paper, glue, fabric, & ribbon

STEAM Fun Fridays provide demonstrations of how to make and do things at home, using common household items. This week's event included a kit.

Around the Farm Table with Inga Witscher (A)

Zoom, Facebook & YouTube program

Zoom attendance: 21

Time for preparation & performance -4 hr (pd)

Facebook Views / Engagement: 12/4

Supplies:

December 12, 2020

Laptop and Zoom Software

YouTube views: 27

\$175 fee / sponsored by the Friends of the JKPL

National Cocoa Day Celebration (F)

December 13, 2020

Time for preparation & performance – 6.5 hrs (pd)

Supplies:

Cocoa mix ingredients (dry milk, sugar, etc) &, Add-ins (marshmallows, peppermint chips, etc.)

Teen Wrap Battle (YA)

December 15, 2020

Time for preparation & performance – .5 hrs (pd)

Supplies:

No registration

Third Thursday Virtual Program - The 1929 Christmas Eve White House Fire

December 17, 2020

Time for preparation & performance -.25 hrs (pd)

Partnership with Hoover Presidential Library; Supplies:

JKPL promotes and provides link to local participants

STEAM Fun Fridays - Dish Soap Silly Putty (F)

December 18, 2020

Time for preparation & performance – 2 hr (pd)

Supplies:

Dish soap and corn starch.

STEAM Fun Fridays provides demonstrations of how to make and do things

at home, typically using common household items.

Learn to Play - Ice Cool (F)

December 21, 2020

Time for preparation & performance – .5 hrs (pd)

Supplies:

Ice Cool Board game and phone to videotape

Jingle Bell Jingle Craft Kits

December 21-23, 2020

Time for preparation & performance – 2 hrs (pd)

Supplies:

Foam piece kits for Oriental Trading (left over)

December 31, 2020 Time for preparation & performance -7.5 hr (pd) 4 hrs (vol)

Supplies:

Snacks, paper activities, noise makers, and craft supplies

Laptop and Zoom software

Lego Ornament Craft Kits (C)

New Year's Noon Celebration (F)

December 1-31, 2020

Time for preparation & performance – 2 hrs (pd)

Supplies:

Legos and instructions

Kits were provided via curbside service and appointment

Teen Craft: Folded Book Tree (YA)

December 7 - 31, 2020

Time for preparation & performance -2 hrs (pd)

Supplies:

Books, decorations, and instructions

Creation Station: Peel and Stick Holiday Craft Kits

December 1-31, 2020

Time for preparation & performance – 2 hrs (pd)

Supplies:

Foam piece kits for Oriental Trading (left over)

Christmas and Winter Take Home Craft Kits for Kids

December 1-31, 2020

Time for preparation & performance – 10 hrs (pd)

Supplies:

Supplies for 8 different crafts; 4 for preK &

4 for early elementary age

Candy bars donated by Betty Anne Scherrman

YouTube & Facebook program

Facebook Views / Engagements: 75/27

YouTube views: 15

Kits distributed: 54

Zoom program

Total attendance: o

Zoom program

Total attendance: 1

Facebook & YouTube program

Facebook Views / Engagements: 13/5

YouTube views: 12

YouTube & Facebook program Facebook Views / Engagements: 10/2

YouTube views: 11

Facebook & YouTube program

Facebook Views / Engagements: 133/7

YouTube Views: 5

Kits distributed: 46

Zoom program

Zoom attendance: 15

Kits handed out: 31

Facebook & YouTube program

Facebook Views / Engagements: 18/6

Kits distributed: 35

YouTube Views: 10

Facebook & YouTube program

Facebook Views / Engagements: 61/11

YouTube Views: 12

Kits Distributed: 9

Facebook & YouTube program

Facebook Views / Engagements: 21/8

YouTube Views: 9

Kits distributed: 84

Facebook & YouTube program

Facebook Views / Engagements: 18/5

YouTube Views: 12

Kits distributed: 85

Adult Crafternoon Take and Make: Mask Lanyard (A)

December 2-31, 2020

Time for preparation & performance – 2.5 hrs (pd)

Supplies:

Fabric ribbon, crochet thread, beads, hooks,

Clasps, rings, & break away barrels

(Continued from November)

Adult Crafternoon Take and Make: Photo Ornament (A)

November 18-30, 2020

Time for preparation & performance -2.5 hrs (pd)

Supplies:

Copies, ornaments, glitter, tiny pompoms,

and ribbon

YouTube & Facebook program

Facebook Views / Engagements: 15/2

YouTube views: 8 Kits distributed: 7

YouTube & Facebook program

Facebook Views / Engagements: 22/7

YouTube views: 11 Kits distributed: 48

Programs held in November but still hosted and available to view or engage with on social media

December 1-31, 2020 - 21 programs

Facebook Views / Engagements: 192 / 47

YouTube Views: 24

Upcoming Events for January:



Friday, January 1: Library closed for New Year's Day

Friday, January 1: Warm-Up @ Your Library Winter Bingo Challenge For All Readers!

The JKPL is offering a winter library program for independent readers of all ages—kids, teens and adults!

- This year we will be using the READsquared website or app for tracking participation. If you cannot use READsquared, a paper bingo form will be available.
- Register online starting January 1 at <u>dyersvillelibrary.readsquared.com</u> or download the READsquared app and register using your smart device. You can also register in person via appointment or curbside service anytime after January 2.
- Everyone who registers may pick up a book bag and select a free gently used book at the library.
- To fill the bingo squares, participants will read different genres and formats, listen to books, try out databases and other services, participate in library sponsored activities, or do common winter activities.
- There will be different bingo sheets for each age group—children, teen and adult.
- Complete bingos and earn prizes! Possible prizes include books, library themed mugs or glasses, key chains, masks, purchase of an item for the library in your honor, and more. Blackout bingos will earn a special JKPL goodie bag.
- Each bingo (maximum of three per person) completed also earns an entry into the grand prize drawings for special themed baskets such as a book lover's basket, craft basket, etc.
- Different prizes, goodie bags, and baskets will be available for each age group.
- Independent readers of all ages with a James Kennedy Public Library card are eligible to participate.
- The winter library program will run from January 1 thru February 28.

January 2—31: Get Puzzled @ Your Library. While we aren't able to work on a puzzle together here at the library yet, share with us what you are doing at home! Post a picture or description of your jigsaw puzzle, in progress or finished, to the library's Facebook page, or email librarian@dyersville.lib.ia.us, or call the library at (563)875-8912 with the name and/or description of the puzzle you are working on at home. And remember we have puzzles to check out if you need one! Everyone who shares in some fashion will get their name entered into a drawing to win a 1000 piece puzzle! Drawing will be held in early February.

January 2—31: Coloring, Creating and Doing @ Your Library. The JKPL is continuing to offer coloring pages, dot to dot, crosswords, sudoku, and other activities available for you to work on at home. These items can be picked up while at a library appointment or requested for curbside pick up. They are intended for adults and teens. Each pack will include at least 10 different items and will be available upon request. This month's coloring pages feature seasonal and winter designs. NOTE: If you need something to color with, miscellaneous colored pencils may be provided upon request (for you to keep), just ask a staff member!

Saturday, January 2: National Science Fiction Day Celebration

Celebrated on January 2 every year, National Science Fiction Day is a non-official holiday which celebrates everything science fiction in all forms including literature, art, television shows, and films. National SciFi Day also celebrates the birthday of the famed author Isaac Asimov. Come celebrate with us with these two events.



Let's Talk! @ 1:00 pm

Join the JKPL on Zoom at 1:00 pm where SciFi fans can talk about their favorite science fiction books, movies, authors and more. Share your favorites and get ideas from other SciFi fans for what to read and watch. Everyone who participates will get their name entered into a drawing to win some gently used SciFi books. Can't make it? Send us your recommendations and we will include them in the discussion. Registration is required by 10:00 am on the day of the event. Please register at https://bit.ly/3gosmkv

Virtual Movie Night @ 6:00 pm

Join your fellow SciFi lovers for a virtual movie night. We will be watching *Ex Machina*, a film about a scientist testing the possible humanity in a robot. Each participant will log on to Kanopy from home to watch the chosen movie while, at the same time, they will log on to the library's Zoom room so participants can see each other and chat during the movie. Interested participants will need access to Kanopy, the free streaming service for full service patrons, and will need to download Zoom on their computer or Smart device. Please register at https://bit.ly/3gosmkv by 4:30 pm on the day of the event to receive the link to the Zoom room.

Monday, January 4: Learn To Play "Chess". Join Paul as he covers how to play *Chess*, the classic game where you attempt to capture the other players king with pieces that move in different styles. This will be a pre-recorded video posted on the library's Facebook and YouTube pages.





Monday, January 4: Books for Lunch Virtual Book Discussion @ 12:00 noon. This month the group will discuss Dash and Lily's Book of Dares by Rachel Cohn and David Levithan. This group gathers on the first Monday of each month over Zoom. Copies of the book are available to borrow from the library via curbside service or by appointment. New members are welcome to join at any time. If you are interested in joining, and have not previously participated in the Books for Lunch group, please register at https://bit.ly/BooksForLunch by 10:00 am on the day of the program and an invitation will be emailed to you.



Tuesday, January 5: Virtual Dungeons and Dragons Players Club @ 6:00 pm. Join us for this monthly virtual gaming event for D and D players. To join in, you must have a Discord account, a Roll20 account, and you must register. Please register at https://bit.ly/DUDRA by 2:00 pm the day of the program to receive the server invite. All ages and skill levels welcome. New players are welcome at any time.

Wednesday, January 6, 13, 20, 27: Virtual Sit and Stitch from 1:00—3:00 pm. Grab your tablet, phone or computer along with your hobby and/or craft and join other crafters in this fun Zoom gathering. There are lots of laughs, great company, conversation, and even some crafting! New members are welcome to join at any time. For an invitation to attend, please register at https://bit.ly/SitStitch

Thursday, January 7: Play-Doh Challenge 2021

Kids ages 3-11 are invited to sign up to participate in the library's new monthly Play-Doh Challenge!

- Sign up (in person or by phone) to receive your challenge kit, which includes 3 one-ounce containers of Play-Doh, a pizza pan, and a printout of the upcoming monthly challenges.
- Use your pan as a work surface to use the Play-Doh to create your version of the challenge theme.
- You keep the pan and the Play-Doh (feel free to use your own if you wish.)
- Once your creation is complete, take a picture of it and post it to the library's Facebook page or send the picture to the email listed on the printout.
- On the first Thursday of each month, a new challenge will be issued.
- This month's challenge is "Food."
- Due to budget, we can only give one pan per person to be used for the entire year of challenges. New Play-Doh may be available while supplies last.



Thursday, January 7: Ready, Set, Grow: Sourcing Your Seeds @ 6:30 pm

Join us live on Zoom and start planning for the garden season! Ray Kruse from the ISU Extension and Outreach office of Dubuque County will discuss things to consider when looking to source quality seeds and plants for the coming year. He will discuss resources available from the ISU Extension on choosing the right garden varieties; what to look for in a seed catalog merchant; and what to look for when choosing transplants in the coming year. Questions are welcome! For an invitation to attend, please register at https://bit.ly/SEEDSOURCE by 4:00 pm on January 7 and an invitation will be emailed to you. This program will be recorded and available to view on the JKPL Facebook page and YouTube channel after the event.



Friday, January 8: Virtual S.T.E.A.M. Fun Fridays with a Walking Rainbow. Children and families are invited to tune in to the library's Facebook page every Friday to discover and create something new using supplies you have at home. This week library staff member Shannon will show you how to make a walking rainbow using simple household ingredients.



Friday, January 8: Basic Video Editing with Windows 10. Did you know Windows 10 comes with a basic video editing program installed? Join Paul as he walks you through how to use this program to edit, merge, and add special effects to your videos. This pre-recorded video will be uploaded to the library's Facebook page and YouTube channel.



Friday, January 8: "Among Us" Virtual Game Night @ 6:00 pm. Join us for this game night where everyone will join together virtually to play Among Us. To participate, you must have a Discord account and will need to download the game on your computer or a Smart device. Note: The device app version is free but there is a fee for the computer version. Please register at https://bit.ly/38YKgZh by 2:00 pm the day of the program in order to receive the server invite. All ages and skill levels welcome.



Tuesday, January 12: Inspirational Fiction: A Novel Approach to Faith Virtual Book Club @ 7:00 pm. Join us for this book club that features a variety of books that weave religious faith into the characters and storylines. For this month we will be reading Finding Father Christmas by Robin Jones Gunn and we will meet via Zoom to connect and discuss. Books are available to borrow from the library via curbside service or by appointment. Participants will be emailed a link to join the discussion, so if you are not on the email list for this book club please register at https://bit.ly/NOVELAPPROACH by 12 noon on the day of the program and an invitation will be emailed to you.

Thursday, January 14—February 28: Love My Library Giving Tree Fundraiser!

Do you "Love Your Library"? Then consider participating in this annual fundraising activity that will improve the collection and services the library is able to offer.

- Library staff have identified books and other materials, furnishings, equipment, programs, supplies, and more that the library needs.
- Select one or more items and donate the funds needed for purchase. Or purchase the items yourself and donate them to the library.
- Donations will be written on a heart and displayed on the library windows as well as acknowledged on the library
 website and social media. Where appropriate the library will attach a tag or book plate acknowledging the donation and
 the donor will be the first to check it out.
- Some items are listed on the bulletin board in the entry to the library as well as being featured on the library webpage and social media.
- The complete list can be viewed at the circulation desk or from the home page of the library's website (www.dyersville.lib.ia.us).



Friday, January 15: Virtual S.T.E.A.M. Fun Fridays with Baking Soda and Vinegar Balloons. Children and families are invited to tune in to the library's Facebook page every Friday to discover and create something new using supplies you have at home. This week library staff member Shannon will show you how to blow up balloons using simple household ingredients.

Friday, January 15: Virtual Bad Movie Night @ 6:00 pm. Join us on Zoom each month for a fun time of watching terrible movies together but apart! For this event we will be watching, Australiens. Each participant will log on to Kanopy from home to watch the chosen movie, at the same time, they will log on to our Zoom room so participants can see each other and chat during the movie (and make fun of the movie). Interested participants will need access to Kanopy, the free streaming service for full service patrons, and will need to download Zoom on their computer or Smart device. If interested, please register at https://bit.ly/JKPLMOVIE by 4:00 pm the day of the event in order to receive the link to the Zoom room that we will chat in. This program is open to all ages but movie selections will most likely be PG-13 or R.



Saturday, January 16: Virtual Teen Lip Sync Battle @ 1:00 pm

Hey Teens! Want to show off your lip syncing skills to your favorite song? Show us what you got! Participants ages 12-18 are invited to have some fun pretending to sing and being goofy to music they love. Interested participants must register at https://bit.ly/LSBATTLE by 5:00 pm on January 15 in order to receive the link to the Zoom room.



Monday, January 18: Ready - Set - Grow: Sweet Potatoes. Sweet potatoes are a fun and productive crop to grow in the garden. Join us for this hands-on activity so you can start your own sweet potato plants for your 2021 garden. Participants will get a sweet potato to put in their window and care for in order to produce their own plants. Ray Kruse from the ISU Extension and Outreach office of Dubuque County will create a video discussing how to nurture your potato to produce your plant. The video will be posted on the JKPL Facebook page and YouTube Channel. Kits available while supplies last.



Monday, January 18: Learn To Play "My First Stone Age". Join Paul as he covers how to play the popular game My First Stone Age, a game designed for kids where players manage resources to build huts and score points. This will be a pre-recorded video posted on the library's Facebook page and YouTube channel.



Monday, January 18: JKPL Writing Group Virtual Meeting @ 6:30 pm. Join us this month via Zoom for a virtual sharing session with writers of all types including poetry, memoir, fiction, or nonfiction. New members are welcome to join at any time. Anyone interested in participating who has not participated before, should register by 11:00 am on the day of the event at https://bit.ly/JKPLwriting so the invitation to the Zoom meeting can be emailed to you. If you do not have an email address or a device to participate on, please call the library and talk with Ann about an alternative way to participate.

Wednesday, January 20: Chinese New Year Activity Kit. The western world thinks of New Year's day as January 1st. However, New Year celebrations around the world vary greatly, both in the manner they are commemorated and the time of year they are held. Almost 20% of the world's population celebrates Chinese New Year, a holiday celebrated for over 3000 years. The holiday normally falls between 20 January and 20 February and this year it falls on January 25. This holiday is celebrated with food, families, lucky money (usually in a red envelope), and many other red things for good luck. Lion and dragon dances, drums, fireworks, firecrackers, and other types of entertainment fill the streets on this day. To help you celebrate Chinese New Year, the library has put together a kit that includes a dragon puppet craft, a dragon corner bookmark craft, a paper bag lion mask craft, and a piece of good luck candy. Kits can be picked up via appointment or curbside service. Kits are available while supplies last. This program is for ages 3-11.



Wednesday, January 20: How To Manage Your Books with Goodreads. Come learn about Goodreads, a free website and app that helps you manage your books: what you want to read, what you have read, what you own, and more! This will be a pre-recorded demo video that will be posted on both the library's Facebook and YouTube pages.



Thursday, January 21: The Origins of the Presidential Cabinet @ 6:00 pm. The JKPL has partnered with the Hoover Presidential Library to present their 3rd Thursday Virtual Programs! Join us this month as we learn about the origins of the Presidential Cabinet. The cabinet isn't in the Constitution, but every president since George Washington has worked with a cabinet. So where did it come from? Join Dr. Lindsay Chervinsky to learn about the origins of the president's cabinet, how Washington drew on his leadership practices from the Revolutionary War to shape this institution, and the important and often-overlooked legacy he left for his successors. Chervinsky will also explore some of the best and worst cabinets in American history, share how the institution has evolved over time, and why the cabinet still matters today. Advance registration for the program is required so please register at https://hooverpresidentialfoundation.org/third-thursdays/



Friday, January 22: Virtual S.T.E.A.M. Fun Fridays with Waterless Snow Globes. Children and families are invited to tune in to the library's Facebook page every Friday to discover and create something new using supplies you have at home. This week library staff member Shannon will show you how to make waterless snow globes using simple household ingredients.



Friday, January 22: Building Creativity One Block at a Time: a LEGO® program from 9:00 am—5:00 pm. Make a LEGO® creation at home, take a picture, and tag both the library AND DuTrac Community Credit Union on social media to be entered for a chance to win a LEGO® set! This month's theme is "Homebound Adventures," Pictures of creations must be posted between 9:00 am—5:00 pm on January 22. This LEGO® program is part of a monthly LEGO® building block program at the library sponsored by DuTrac Community Credit Union.



Monday, January 25: National Bubble Wrap Appreciation Day. Did you know you can do some really fun projects with bubble wrap? Stop by the library to pick up a bubble wrap activity kit to make a starfish, a salt dough heart, and an art project in honor of National Bubble Wrap Appreciation Day. There may even be enough left over wrap to pop! For kids ages 5-11. Kits are available to pick up via curbside service or by appointment. Kits available while supplies last.



Monday, January 25: Soup Lunch and Dinner Fundraiser from 11:30 am —1:00 pm & 4:30—6:00 pm

Warm up this winter with the JKPL annual Soup Fundraiser! Enjoy homemade chili or chicken noodle soup, crackers, roll, and brownie. New this year, we are offering service for lunch as well as dinner.

- Lunch will be available from 11:30 am—1:00 pm and dinner will be offered from 4:30—6:00 pm (or until we run out).
- The soup is made and served by the JKPL Library Board and Fundraising Committee members.
- Price is \$6.00 per meal or \$3.00 for just a bowl of soup only.
- Due to the pandemic, this year's event will be carryout only. Guests will be able to pull into the library parking lot and call to have their order brought out to them.
- Proceeds from the fundraiser will be used to support the library's collections and services.
- Call the library at 563-875-8912 for more information or advance ordering.

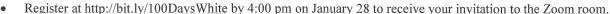


Tuesday, January 26: Virtual Kobolds Ate My Baby Role Playing Game @ 6:00 pm. Join us for Kobolds Ate My Baby, a role playing game with simple rules and lots of shenanigans. To join in, you must have a Discord account, a Roll20 account, and you must register. Please register at https://bit.ly/36QYslF by 2:00 pm the day of the program to receive the server invite. All ages and skill levels welcome. New players are welcome at any time.

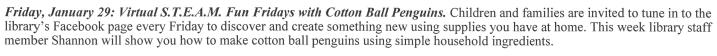


Thursday, January 28: 100 Days: A Virtual Visit with Author Sheri White @ 6:30 pm

Dyersville native, Sheri (Oberbroeckling) White, found herself sharing her quarantine story in 2020 through blog postings. This blog became the book 100 Days of Staying the Hell at Home in 2020. Join us live via Zoom as Sheri shares her experiences and answers your questions.



- Everyone who attends the presentation will have their name entered into a drawing to win a copy of the book. Winner must pick up the book at the library.
- This presentation will be recorded and posted on the library's YouTube channel and Facebook page.





Friday, January 29: National Puzzle Day. January 29, National Puzzle Day, is the perfect day to set aside time for you and your family to so puzzles and to celebrate, the JKPL is putting together a Puzzle Take-and-Make kit for you to enjoy. The kit will include paper puzzles of different types and for different skill levels, a blank jigsaw puzzle so you can create your own puzzle, and tea and hot cocoa for you to make and enjoy during the day. Two kits will be available, one for children age seven and up, and one for teens and adults. There are also jigsaw puzzles available to check out from the library if you are looking for something new to work on. If there is interest, we will open a Zoom room for puzzlers to work on their puzzles together while chatting over Zoom from 1:00—3:00 pm. If you are interested in joining a Zoom gathering, please register at http://bit.ly/puzzleday20 by 10:00 am on January 29.



Friday, January 29: Final Friday Virtual Tech Help from 3:00—5:00 pm. Having tech problems? Or just have some general technology questions? Join librarian Paul live on Zoom and get the help you need. If you want to attend, please register at https://bit.ly/3frDGMh and a link to attend will be emailed to you.

Friday, January 29: Virtual Game Night @ 6:00 pm. Join us for this game night where everyone will join together virtually to play Superfight! To participate, you must have a Discord account. Please register at https://bit.ly/38YKgZh by 2:00 pm the day of the program in order to receive the server invite. All ages and skill levels welcome.



Ready-Set-Grow: Caring for your amaryllis or other flowering bulbs - Trimming the Blooms

Join us for this special virtual program series where Ray Kruse, Master Gardener Coordinator and Food Systems Program Coordinator for the Iowa State University Extension and Outreach, Dubuque County shows us how to care for your amaryllis or other bulb. Your plant has stopped blooming, now what? Watch this prerecorded video to see how to trim the blooms and prepare your bulb so it will grow flowers in the future. This video will be available sometime in January on the JKPL's Facebook page and YouTube channel, after the amaryllis bulb kits that were part of the November / December programs stop blooming. Check back for the January release date!



Library Hours (email and telephone answered):

Monday—Thursday: 9:00 am—8:00 pm Friday—Saturday: 9:00 am—5:00 pm Sunday: 1:00—4:00 pm

Appointments Taken / Curbside Delivery:
Monday—Thursday: 9:30am—7:00 pm
Friday—Saturday: 9:30am—4:00 pm
Sunday: 1:30—3:30 pm

January Craft Kits

Just because the library isn't open for gatherings, doesn't mean we can't help you get crafty at home! Pick up a craft kit from the library (by appointment or curbside delivery), watch the demo video at home, and get crafting! All kits are available while supplies last.

January 2—31: Pigeon and Duck Puppet Craft Kits

Library staff member Shannon has created a video for how to make these Pigeon and Duck Puppets. The video will be available to view on the library's Facebook and YouTube pages starting January 2. The craft kit for this project includes all needed supplies.



January 4-31: Teen Take-and-Make Craft: Snowman Charm Bracelet

Join us this month to make a Snowman Charm Bracelet! This craft kit is for those ages 12 and up and include most supplies. Video instructions and kits will be available starting January 4.



January 11-31: Adult Crafternoon Take-and-Make: Sock Snowman

Join us this month as we make a cute snowman out of a white sock, rice, and buttons. The instructional video for how to do the craft will be posted on both the library's Facebook and YouTube pages starting January 11. Kits include a sock, rice, string, fabric ribbon, and buttons. Participants will need to provide scissors and any additional decorations desired.



Friends of the James Kennedy Public Library—Books to Go!



- Come to the library and grab bags of books that have been put together that include books of similar types, topics, or authors.
- Each bag includes between 3 and 5 used items that were culled from the library or donated to the Friends of the JKPL.
- You can pick by specific authors, topics, type, and more.
- Select one or more bags to add to your home library and make a donation to the Friends.
- Bags can be picked up via appointment or curbside service, and donations can be put in the library book drop.
- If you have special requests (specific author or topic), please call or email the library (<u>librarian@dyersville.lib.ia.us</u>) and the Friends will fill the request if they are able.
- All funds from this special used book sale go to the Friends of the James Kennedy Public Library.

Strength Training for Older Adults Virtual Class!

In a normal world, we would be starting up the new series of Strength Training gatherings. Since we cannot do that, this is a reminder that Geri-Fit has made their strength training videos for older adults available so you can stream them from their website.

- Only those who have signed up and participated in the Strength Training programs at the JKPL in the past are eligible to access these videos free from their home.
- For more information please email <u>librarian@dyersville.lib.ia.us</u> and Shirley will confirm eligibility and provide information on how to access.
- And don't forget we have DVDs from Geri-Fit and others to help you with staying fit at home.



Sun	Mon	Tee	Wed	Tho	ï	Sat
	Pigeon & Duck Puppet kits January 2—31	Coloring, Creating & Doing January 2—31	Get Puzzled January 2—31	Warm-Up @ Your Library January 1 thru February 28	1 Library closed	2 National Science Fiction Day Celebration @ 1pm & 6pm
8	4 Learn to Play Chess Teen Take-and-Make: Snowman Charm Bracelet kits available Books For Lunch @ 12 pm	5 Virtual Dungeons & Dragons @ 6pm	6 Virtual Sit & Stitch from 1-3pm	Play-doh 2021 Challenge begins Ready-Set-Grow: Sourcing Seeds @ 6:30pm	Virtual S.T.E.A.M. Fridays Basic Video Editing with Windows 10 Among Us Virtual Game Night @ 6pm	6
10	11 Adult Take-and-Make: Sock Snowman kits available	12 A Novel Approach to Faith book club @ 7pm	13 Virtual Sit & Stitch from 1-3pm	14 Love My Library Fundraiser begins!	15 Virtual S.T.E.A.M. Fridays Virtual Bad Movie Night @ 6pm	16 Virtual Teen Lip Sync Battle @ 1pm
17	Ready-Set-Grow: Sweet Potatoes Learn to Play My First Stone Age JKPL Virtual Writing Group @ 6:30pm	19	Chinese New Year Activity Kit available! How To Manage Your Books with Goodreads Virtual Sit & Stitch from 1-3pm	Origins of the Presidential Cabinet @ 6pm	Virtual S.T.E.A.M. Fridays Building Creativity One Block at a time from 9am-5pm	23
24	National Bubble Wrap Appreciation Day kits available Soup Supper Fundraiser from 11:30am-1pm & 4:30-6pm	26 Kobolds Ate My Baby @ 6pm	27 Virtual Sit & Stitch from 1-3pm	28 100 Days: Author Sheri White @ 6:30pm	Virtual S.T.E.A.M. Fridays National Puzzle Day kits available Final Friday Virtual Help from 3-5pm Virtual Game Night @ 6pm	30
31						

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	84	78	105	136	137	165	72	FY20
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700 Locust Street, Suite 195 Dubuque, IA 52001 Phone: 563.588.2700 www.dbqfoundation.org

FUND ACTIVITY STATEMENT

November 1, 2020 THROUGH November 30, 2020

Shirley Vonderhaar Executive Director James Kennedy Public Library 320 1st Ave E Dyersville, IA 52040

S JAMES KENNEDY PUBLIC LIBRARY ENDOWMENTS

	Current Month November 1, 2020 - November 30, 2020	Year-To-Date January 1, 2020 - November 30, 2020
BEGINNING FUND BALANCE	4,344.31	2,825.65
Gifts	0.00	1,610.74
Investment Income (Loss)	467.07	427.39
Other Income	0.00	0.00
Grants Approved	0.00	0.00
Fees	-6.37	-58.77
Fund Expenses	0.00	0.00
ENDING FUND BALANCE	4,805.01	4,805.01

Available to Spend: 0.00

See reverse for detail listing of gifts received and grants disbursed.

Gift Detail for the Month

Donor	Address1	Address2	City-St-Zip	Date	Amount
No Gifts					0

Grant Detail for the Month

Grantee	Date	Amount
No Grants		0.00

This fund balance is comprised of gifts and corresponding earnings, grants or fees which individual donors, other than your organization, have contributed to the Community Foundation of Greater Dubuque. This is an asset of the Community Foundation of Greater Dubuque for the support of your organization.

Notes from the January 6, 2021 Zoom meeting of the Fundraising Committee:

The fundraising committee of the James Kennedy Public Library met via Zoom at 6:00 pm on Wednesday, January 6, 2021. Participants were chairperson Catherine O'Hea and members Mary Jane Meade, Karen Kramer, and Shirley Vonderhaar. Brenda Ingles was excused.

Fareway event: No new information available.

Quilt Raffle (Sale): Sold 15 quilts so brought in \$150.

Thank yous to local partners: This was turned over to marketing committee since wasn't tied to cookie walk.

Mystery Dinner: Per the decision at the December committee meeting, this was cancelled for 2021 and Shirley has notified everyone involved. The committee agreed to discuss this event in the summer, assuming by then we will know if a February 2022 event is a possibility.

Love My Library Giving Tree: This annual event will run January 14 – February 28, 2021. The JKPL will send letters to chamber members and past donors. Karen will provide Shirley with a current Chamber Membership Directory so she can update the mailing labels. We will put signage and acknowledgement on library main street window, web page, and social media since access to the JKPL facility is limited.

Soup Supper: This year's event is scheduled for Monday, January 25 as a carry out / curbside pick up event. Meals will be offered from 11:30 to 1 pm and 4:30 to 6 pm or until run out of soup. We will serve chicken noodle soup and chili made by the committee, Board and staff. Meal will include soup, roll, crackers, butter (maybe) and brownie. Cost is \$6.00 per meal and \$3.00 per bowl of soup.

Soups donated by the board / committee are – Chili: Ray, Karen T, Karen K, Brenda, Kim (staff) and Shirley. Chicken Noodle: Sue, Catherine, Danielle, Angela, and Mary Jane.

Karen K. will contact Fareway about donating the dinner rolls, crackers and / or butter. We are asking for butter and crackers in individual portions. After discussion, Karen also planned to call Country Junction to see if they might have these items as well as any of the paper products we need.

Normally, we get brownies from First Avenue Bakery. Shirley reported that she has not been able to reach Deb (phone not answered) and online states they are closed temporarily. Shirley will continue to reach out in case they reopen but the committee plans to make and donate sufficient frosted brownies if they do not reopen in time.

Brenda reported that Randy's Neighborhood market was donating the soup container and lids. Karen will see if clamshell containers are available from Country Junction. If not, Mary Jane will purchase and donate these. Catherine is donating individual sets of napkins, plasticware, and salt and pepper. We have enough breakfast trays (to put in bottom of bags) previously donated by McDonald's on hand and also have bags for serving / delivering already available.

Donors are asked to have their soup at the library on Sunday, January 24 as Shirley will come in early on Monday, the 25th to start heating. Workers for 11:30 to 1 are Sue, Angela and Karen. Workers for 4:30 to 6 are Ray, Catherine, and Danielle. Workers are encouraged to come 30 minutes before their scheduled time, if possible, to start prepping the bags with the roll, brownie, etc. so all that will need to be done when an order comes in is add the soup.

The committee spent some time discussing logistics. We will put cones out and mark off four parking stalls facing the library for those coming for soup. If possible, Shirley will move her work phone into the Hoffman Room and post that direct number for people to call in. Workers will also be watching for people to park and will go out to take the orders as needed. Businesses and organizations interested in placing larger orders are encouraged to call ahead.

Publicity and marketing for this event will include all of the typical things of social media, posters, calendar of events, etc. The committee discussed having someone contact KDST for an interview to talk up both the soup event and Love My Library. Shirley was directed to pass this request / suggestion onto the Marketing Committee.

Build-a-Basket Fundraiser: This event will start February 1 with the silent auction scheduled to run March 1-28, 2021.

Wine and Beer Tasting: Normally this event would be held in April, tied in with National Library Week. The committee doesn't expect that it will be safe to hold an event in April so will evaluate in the spring to decide if a fall event might be an option.

Library or Dyersville brew: At November meeting, committee members talked about visiting with the owners of nuYOU and Vibe about possible partnerships. Karen reported that she had stopped in at nuYOU and they seemed interested, but the owner also commented that she had emailed the library about donating to the summer library program and didn't receive a response. Shirley took their email and will reach out to them about the missed opportunity; and the committee will discuss in the future about possible fundraising activities.

Other projects / activities we would like to consider: Nothing New.

Anything Else: Nothing New.

Set date for next meeting: The next meeting was not officially scheduled but it will likely be held via Zoom sometime before the February Board meeting.

Marketing Committee Meeting Minutes: December 15, 2020



Conducted over Zoom with Karen Tieskoetter, Danielle Will, and Dawn Schrandt

2020 Thank Yous

In past years, with cookies left over from the Cookie Walk, we deliver a plate of cookies as a thank you to the businesses/organizations we worked with throughout the year. These businesses donated to our fundraisers, helped us with programming, donated supplies, or were just integral support systems for us. Since we did not have a Cookie Walk this year we did not deliver cookies. So the Fundraising Committee suggested we come up with another way to thank all those businesses. Our goal is to have all of this done by January 8. We decided to do two things:

- 1. All 5 of the librarians will be making 1 short video together to thank all the businesses. The video will be posted to the library's social media and website. On social media, we will have Paul tag as many of the businesses as he can that also have social media. Dawn will coordinate and the video will go out close to the January 8 deadline since not all of the librarians work together until January due to the holidays.
- 2. We are going to send all the businesses a postcard that thanks them for their support in 2020. Heritage Printing will print 100 postcards for us for \$39. Postage will be \$35, bringing the total for the postcards to \$74.

January 5 minutes update:

- Postcards have been printed, postaged, and mailed
- The video has been made and Paul posted it to our social media (and tagged the businesses) on January 5-6.
- The video is also on the Home page of the library's website as of January 5.

Notes from the Electronic Personnel Committee meeting – January 2-5, 2021

The members of the Personnel Committee met electronically during January 2-5, 2021 to develop a proposed personnel budget for the FY22 year. Karen Kramer, Karen Tieskoetter, Lynn Osterhaus, and Shirley Vonderhaar participated.

FY2022 Budget: In December, the committee agreed to plan for a COLA adjustment based on CPI or a recommendation from the city. Although there has been discussion over the last 18 months about adjusting based on a pay equity study, the committee agree that this was not the time. COVID has thrown so much in disarray, there is not enough time to get decent data, the job / wage economy is shaken up at this time, and it would be hard to trust the data until things settle back into some kind of routine business activity. It is also our understanding that the city as a whole is still considering a citywide study and it would make sense to make adjustments as part of that process.

COLA adjustment – City Administrator Mick Michel recommended a 2% COLA increase so this amount was used for the FY22 calculations, in addition to the adjustments for staff that are eligible to receive an increase based on the current library pay equity plan or the established pay rates and ranges. The following adjustments are incorporated in the proposed plan:

- 2% COLA for all staff effective July 1, 2021
- \$500 pay equity increase for Dawn Schrandt on 1/1/2022
- 50 cent longevity / merit increase on hire date for clerk Devin Werner
- 50 cent longevity / merit increase for Ann Boeckenstedt on her hire date as a clerk and \$1.00 longevity / merit increase for Ann Boeckenstedt on her hire date as a librarian (she is blended rate)

No adjustments to total work hours are planned, although there has been some rearranging of schedules.

Health / Group Insurance – Mick recommended using a 5% increase for health insurance. The proposed budget includes this 5% increase based on the current rate, rounded up to nearest \$100.

Request from Shirley Vonderhaar to carry over vacation hours: Shirley is requesting permission to carry over 28 vacation hours from CY2020 to CY2021. She was scheduled to use this vacation the last few days of December but needed to cover for another employee. The committee agreed that this was a reasonable request and recommends the Board approve her request for 28 hours be carried over and used by April 1, 2021.

FY21 Personnel Budget as approved	pe																
Name	rs/	Total	FY20	FY20	Equity or	FY21 Adjustmen FY20	tmen FY20	OT/ Sick	Gross	SUI - CY20	FICA (Soc Sec)	Sec) MED		IPERS	Insurance	Total	
	Week	Hours	as of 1/1/20	as of 6/30/20	2% COLA		Proposed	Leave	Wages	.1% up to \$.1% up to \$ 31 FY20 - 6.2%		FY20 - 1.45% F	FY20&21 - 9.449 5% estimate	5% estimate		
Shirley Vonderhaar	40	2080	\$	φ.		\$ 66,453.29	3.29 \$ 66,453.29	29	\$ 66,453.29	\$	φ.	4,120.10 \$	963.57	\$ 6,273.19	\$ 23,000.00	\$ 10	100,841.75
Dawn Schrandt	40	1040	\$ 42,104.92	\$ 42,604.92	COLA	\$ 43,457.02	7.02 \$ 21,728.51	51	\$ 21,728.51	1 \$ 31.60	\$	1,347.17 \$	315.06	\$ 2,051.17	\$ 9,400.00	£ \$	34,873.51
Equity at 1/1/21	40	1040 NA	NA		Equity	\$ 43,957.02	7.02 \$ 21,978.51	51	\$ 21,978.51		\$ 1,36	1,362.67 \$	318.69	\$ 2,074.77		\$ 2	25,734.64
Kimshiro Benton	25	1300	\$	Ş	COLA	\$ 18	18.65 \$ 24,239.28	.28 \$ 372.91	.91 \$ 24,612.19	Ş	\$	1,525.96 \$	356.88	\$ 2,323.39		\$ 2	28,843.03
Paul Zurawski (6/1/15)	40	2080	\$ 15.73	\$	plended*	\$ 1.	17.19 \$ 35,755.20	20	\$ 35,755.20	31.60	Ş	2,216.82 \$	518.45	\$ 3,375.29	\$ 9,400.00	s \$	51,297.36
Ann Boeckenstedt (5/15/18)	30	90	¢	\$ 13.21	blended*	\$ 13	13.56 \$ 813.60	.60 \$ 271.20	.20 \$ 1,084.80	1.08	\$	67.26 \$	15.73	\$ 102.41		\$	1,271.28
2 year clerk (7/16/20)	30	1320	\$ 12.21		.50 blended	\$ 13	13.73 \$ 18,123.60	09	\$ 18,123.60) \$ 18.12	\$-	1,123.66 \$	262.79	\$ 1,710.87		7 \$	21,239.05
2 year librarian (5/15/21)	30	180	\$		\$1.00 blended	\$ 14	14.40 \$ 2,592.00	00	\$ 2,592.00	5 2.59	\$	160.70 \$	37.58	\$ 244.68		\$	3,037.56
Jo Amunson	25	1300	\$ 11.23	\$ 11.23	COLA	\$ 13	11.45 \$ 14,890.98	98 \$ 229.09	.09 \$ 15,120.07	7 \$ 15.12	\$	937.44 \$	219.24	\$ 1,427.33		\$	17,719.21
Sarah Keffeler-Gibson	11	572	\$ 11.23	\$	COLA	\$ 1.	11.45 \$ 6,552.03	03	\$ 6,552.03	\$ \$ 6.55	\$	406.23 \$	95.00	\$ 618.51		\$	7,678.33
Deb Gudenkauf (5/30/15)	7	336	\$ 11.01	\$ 11.23	COLA	\$ 15	11.45 \$ 3,848.75	75	\$ 3,848.75	3.85	\$	238.62 \$	55.81	\$ 363.32			4,510.34
Brian Alm (7/28/15)	17	89	\$ 10.94	\$ 10.94	COLA	\$ 13	11.16 \$ 758.80	80	\$ 758.80	92.0 \$ 0	ş	47.05 \$	11.00	\$ 71.63		\$	889.24
4 year raise @ 7/28/20	17	816	\$ 11.45		top of range	\$ 15	11.45 \$ 9,343.20	20	\$ 9,343.20	5 9.34	ψ.	579.28 \$	135.48	\$ 882.00		\$ 1	10,949.30
Shannon Russell (5/19/16)	12	552	\$ 10.71	\$ 11.21	COLA	\$ 15	11.43 \$ 6,311.68	89	\$ 6,311.68	3 \$ 6.31	ş	391.32 \$	91.52	\$ 595.82		\$	7,396.66
4 year raise @ 5/19/20	12	72	\$			\$ 15	Ş	40		Ş	٠,	51.11 \$	11.95	\$ 77.82		\$	966.11
Devin Werner (7/11/18)	16	32	\$ 9.25	\$ 9.25	_	\$	9.44 \$ 301.92	92	\$ 301.92	Ş	Ş	18.72 \$	4.38	\$ 28.50		\$	353.82
2 year raise (7/11/20)	16	800	\$		0.5	Ş	9.94 \$ 7,948.00	00	\$ 7,948.00	\$	\$	492.78 \$	115.25	\$ 750.29		ş	9,314.26
Temporary summer help	10	120	NA		NA	ş	\$	00		Ş	Ş	+-	19.92	\$ 129.71		Ş	1,610.19
TOTALS									\$ 244,710.94	193.60	0 \$ 15,172.08	ş	3,548.31	\$ 23,100.71	\$ 41,800.00	\$ 32	328,525.64
												ş	3,548.31	l			328,525.64
Paul's position in a blend of Technical Services and Librarian. Budget for FY21 assumes a adjusted split to 30 librarian / 10 tech services based on changes in duties	cal Services a	and Librarian.	Budget for FY21	assumes a adjust	ed split to 30 lib	rarian / 10 t	ech services based	on changes in α	luties								
Ann's position is a blend of Processing Clerk (1/3) and Librarian (2/3). Because she was hired into these two positions at different times, she receives a pay increase for both of those hire dates as well as COLA	sing Clerk (1/.	3) and Libraria	ลก (2/3). Becaus	e she was hired ir.	ito these two po.	sitions at dif	ferent times, she r	eceives a pay in	crease for both of	those hire dat	es as well as (COLA					
FY22 Proposed:												\neg					
Name		Total	FY21 as of	FY21	Equity or	FY22 Adjustmen FY20	tmen FY20	OT/ Sick	Gross	SUI - CY20	FICA (Soc Sec)	0		IPERS	Insurance	Total	
		Hours	- -	as of			Propc	Leave	۱۳	-	52	1	_	.Y20&21 - 9.449			
Shirley Vonderhaar	40	2080	s,	s.		\$ 67,782.06	S.	90		S.	S.	4,202.49 \$	-		1	-	105,297.61
Dawn Schrandt	40	1040	\$ 43,457.00	\$ 43,957.00		\$ 44,836.14	S	.07	- 1	, \$ 31.60	S.	1,389.92 \$	-		\$ 10,500.00	1	36,780.92
Equity at 1/1/22	40	1040 NA	NA			\$ 45,336.14	S		٠,		s.	5.42 \$	-+				26,542.04
Kimshiro Benton	25	1300	\$	Ş		\$	S	.64 \$ 380.26	s.	Ş	S	1,556.01 \$	_		- 1	ł	29,411.05
Paul Zurawski (6/1/15)	40	2080	\$	\$		\$ 1.	\$ 36		\$	\$	\$ 2,7	0.33 \$	-+	m)	\$ 10,500.00	"	53,785.58
Ann Boeckenstedt (5/15/18)	30	09	\$	\$ 14.31	_	\$ 14	\$	40 \$ 291.80	\$	ş	ς.	72.37 \$	_	\$ 110.18			1,367.84
3 year clerk (7/16/21)	30	1320	\$ 14.59		.50 blended	\$ 14	14.76 \$ 19,483.20	20	\$ 19,483.20	\$ 19.48	φ.	1,207.96 \$	282.51	\$ 1,839.21			22,832.36
3 year librarian (5/15/22)	30	180	\$ 14.76		\$1.00 blended	\$ 15	15.43 \$ 2,777.40	40	\$ 2,777.40	ş	÷	172.20 \$	40.27	\$ 262.19			3,254.84
Jo Amunson	27	1404	\$ 11.45	\$ 11.45		\$ 11	11.68 \$ 16,397.32	.32 \$ 233.58	\$ 1	\$ 16.63	\$	1,031.12 \$	241.15	\$ 1,569.96		\$ 1	19,489.75
Sarah Keffeler-Gibson	11	572	\$ 11.45	\$ 11.45	COLA	\$ 11	11.68 \$ 6,680.39	39	\$ 6,680.39	\$ 6.68	\$	414.18 \$	28.96	\$ 630.63		Ş	7,828.75
Deb Gudenkauf (5/30/15)	7	364	\$ 11.45	\$ 11.45	COLA	\$ 13	11.68 \$ 4,251.16	16	\$ 4,251.16	\$ 4.25	\$	263.57 \$		\$ 401.31		\$	4,981.93
Brian Alm (7/28/15)	17	884	\$	\$ 11.45	COLA	\$ 11	11.68 \$ 10,324.24	24	\$ 10,324.24	\$ 10.32	\$	640.10 \$	149.70	\$ 974.61		\$ 1	12,098.97
Shannon Russell (5/19/16)	3	156	\$ 11.43	\$ 11.45	COLA	\$ 11	11.68 \$ 1,821.92	92	\$ 1,821.92	\$ 1.82	\$	112.96 \$	26.42	\$ 171.99		\$	2,135.11
Devin Werner (7/11/18)	23	46	\$ 9.94	\$ 9.94	COLA	\$ 10	10.14 \$ 466.38	. 38	\$ 466.38	\$ 0.47	\$	28.92 \$	9.79	\$ 44.03		\$	546.56
3 year raise (7/11/21)	23	1150	NA		0.5	\$	10.64 \$ 12,234.62	62	\$ 12,234.62	\$ 12.23	\$	758.55 \$	_	\$ 1,154.95		\$ 1	14,337.75
Temporary summer help	10	120 NA	NA		NA	\$ 11	11.68 \$ 1,401.60	09	\$ 1,401.60	\$ 1.40	\$	\$ 06.98	20.32	\$ 132.31		\$	1,642.54
													_	- 1			
TOTALS									\$ 252,144.90	\$ 197.14	₩.	δ.	_		\$ 46,900.00		342,333.60
											\$ 15,632.98	\$	3,656.10	\$ 23,802.48		\$ 34	342,333.60

Paul's position in a blend of Technical Services and Librarian. Budget for FY22 includes a 20% Clerk / 80% Library based on review of duties in 2020 (FY21)
Ann's position is a blend of Processing Clerk (1/3) and Librarian (2/3). Because she was hired into these two positions at different times, she receives a pay increase for both of those hire dates as well as COLA Spreadsheets for these calculations are on next two pages.



FY22 Budget Work Session Schedule

All Departments must have budgets completed by Monday, January 4, 2020. If you have any other questions, please let Mick know.

January 18	Council Meeting	Set Date for Notice of Maximum Property Tax Hearing for February 1, 2021 (SF 634)
February 1	Council Meeting	Public Hearing of Maximum Property Tax
February 8 6:00 pm or immediate following P &	•	City Administrator Budget Report Public Safety — Police, Fire & Emergency Management Health & Social Services General Government — Police & Administration / Economic Development
February 15	Council Meeting Budget Review	Culture & Recreation – Library / Park & Recreation Public Works Water, Sewer & Solid Waste
February 22 6:00 pm	Budget review	Revenue Debt Capital Improvements Review of Complete Budget
March 1	Council Meeting	Set Date of Public Hearing for FY22 Budget March 15, 2021
March 15	Council Meeting	Public Hearing Resolution to Approve FY22 Budget

Notes January 7, 2021 Zoom Meeting of the JKPL Finance

The finance committee of the James Kennedy Public Library met via Zoom at 5:00 pm on Thursday, January 7, 2021. Participants were chairperson Angela English and members Catherine O'Hea, Ray Kruse, Mary Radloff, and Shirley Vonderhaar.

FY22 Budget Proposal:

Below is a summary of the information that the committee reviewed and are recommending. The committee agreed with all of the proposed amounts except they felt that the materials budget should include a 2% increase as an adjustment for inflation.

The proposed budget spreadsheet includes columns for FY21 approved, 6 months YTD for FY21 and FY21 re-estimate as well as the FY22 proposal.

Estimated Revenues:

- Agency amount for FY21 won't be confirmed until February as is dependent on circulation at
 other Dubuque County Libraries. Shirley revised the re-estimate and FY21 projection based on
 what we actually received in FY20 which was \$6667.99. We had reduced for the FY21 estimate
 as the FY19 actual was \$4,691.91. Committee agreed that \$6,000 is a reasonable projection.
- Fees for FY21 have been much lower than a normal year due to Covid however, we are hoping that FY22 will be a return to more normal use so the committee agreed to keep this number unchanged.
- Open Access, Access Plus, and Direct State Aid were projected based on what we received for FY21. As always, this is dependent on what the State Legislature approves for library funding as well as circulation around the state. The Committee agreed that these estimates were reasonable.

Expenditures:

Personnel Services:

The Finance committee agreed to the proposal presented by the Personnel Committee, which included the following:

- Wages 2% COLA (per recommendation from Mick), Equity and hire date raises for those eligible.
- No adjustments in total scheduled hours
- Group Insurance Mick suggested a 5% increase in group insurance so the spreadsheet reflects that increase based upon the current costs.
- Meetings and training no change
- Dues & memberships no change

Contractual Services:

• Utilities (phone and internet) – We are almost completely switched to being part of the city system so should not need to pay for this area directly. We currently have \$700 budgeted. Shirley reported that she has not yet heard from Mick regarding whether we should remove or

- adjust this line item as the city may charge the library a portion of the cost for these services. As we have not yet received a response, the committee agreed to keep the \$700 in the budget.
- Electricity –FY19 was \$13,295, FY20 was \$13,359 and FY21 is estimated to be \$13,200. Because energy is hard to predict, the committee decided to keep the amount requested for this at the same level is has been for several years: \$14,000.
- Gas / Heat –FY19 was \$2674, FY20 was \$1926, and FY21 is estimated to be \$2079. Because energy is hard to predict, the committee decided to keep the amount requested for this at the same level is has been for several years: \$2,500.
- Insurance (bldg.) Mick suggested a 5% increase so this proposal includes a 5% increase on the amount budgeted for FY21. We don't have an actual for FY21 as that bill comes in the spring. The committee agreed that this was a reasonable decision, so the amount budgeted for building insurance is \$6,800.
- Legal Fees no change: \$0.00
- Custodial services No change recommended from FY21 amount. Current contract is for \$150 per week which would be \$7800 annually. This amount has been rounded to \$8000 to cover incidentals.
- Window cleaning No change: \$300.00
- Service / Maintenance Contracts Last year we increased this line item as we anticipated a
 significant increase in cost to purchase a new Integrated Library System (public catalog). When
 the new one was selected in March, it was less than expected so our annual cost will be less.
 Testing of the JKPL fire alarm system is now absorbed into the city budget so that amount was
 deducted as well. The committee is proposing \$7,500.00 for this line item.

Supplies: ___

- General library supplies Anticipating no change: \$10,000
- Public relations / speakers Anticipating no change: \$2,500
- Marketing Anticipating no change: \$1,500
- Misc. Repairs & Equipment Anticipating no change: \$7,000
- Books and Materials After discussion the committee decided to recommend an overall 2% increase for books and materials. \$62,730

Capital: Shirley reported that she had emailed Mick asking for his advice and recommendations regarding capital expenses. Possible projects include replacing the roof, replacing remaining HVAC units, replacing carpet, and updating the paint. We have also discussed installing a sound mitigation system of some kind but that has been a lesser priority. Budget for FY21 includes funds to replace 2 HVAC units. This would make 3 that are replaced and a couple to go. Since we are doing some roof repair now (due to a leak), the committee discussed whether the money budgeted for the HVAC in FY21 will need to be reallocated for that, if we should request a budget amendment to address, or what other options Mick might recommend. The committee feels that capital requires a discussion with the city regarding current needs and a plan for the future.

Not including anything for Capital, we are looking at a 3% overall budget increase

Trust account: After discussion the Committee agreed to request that \$40,000.00 be appropriated for use from the Trust account.

Budget Amendment Request: Shirley noted that the \$30,000 appropriated for the Trust Account in FY21 is nearly expended and there are several months left in the year. After discussion, the Committee agreed to recommend that the Board request that an additional \$10,000 be allocated for expenditures from the Trust account in FY21.

Transferring money between accounts: The committee reviewed the two bank accounts where Trust funds are located. Currently there is \$51,015.86 in Midwest One, earning interest at 0.25% and \$10,129.07 at Fidelity Bank, earning interest at 0.55%. The committee agreed that funds should be transferred to the higher earning account. Before they decide on the amount to recommend, they wondered if either of the banks had tiered interest. Shirley will investigate and report back to the committee. They will decide via email and recommend the amount to transfer at the Board meeting.

James Ke	nnedy Public Library FY22 Budget P	ronos	·al	1						
Janies Kei	Illiedy Fublic Library F122 Budget F		21 Approved		6 months	FY21	Т		FY22	1
ESTIMATE	ED REVENUES:	T			expended	Reestimate	<u> </u>		Proposal	
	County Library Agency	\$	5,000.00	\$	-	\$ 6,000.0	_	\$	6,000.00	Distribution in 2020 was \$6790 so increasing
	copier, R/P, etc.	\$	5,000.00	\$	1,180.92	\$ 2,500.0	_	\$		Assuming FY22 will be closer to a normal yea
Open Acce	ess	\$	10,600.00	\$	11,671.80	\$ 11,671.8	_	\$	11,600.00	,
Access Plu	us / ILL	\$	400.00	\$	323.24	\$ 323.2	4	\$	350.00	1
Direct State	e Aid	\$	2,000.00	\$	1,998.08	\$ 1,998.0	8	\$	2,000.00	Based on FY1 actual
	TOTAL:	\$	23,000.00	\$	15,174.04	\$ 22,493.1	.2	\$	24,950.00	
							\neg			
ESTIMATE	ED EXPENDITURES:									
PERSO	NAL SERVICES			Sp	ent to date					
	Wages	\$	244,711.00	\$	117,823.61	\$ 244,711.0	0	\$	252,145.00	2% COLA per Mick rounded to nearest dollar
	FICA	\$	15,172.00	\$	7,111.73	\$ 15,172.0	0	\$	15,633.00	
	Medicare	\$	3,548.00	\$	1,663.06	\$ 3,548.0		\$	3,656.00	
	IPERS	\$	23,101.00	\$	11,122.51	\$ 23,101.0	0	\$	23,803.00	
	SUI	\$	194.00	\$	126.33	\$ 194.0	0	\$	197.00	
	Group Insurance	\$	41,800.00	\$	22,673.70	\$ 41,800.0	0	\$	46,900.00	5% increase per Mick based on current rates
	Meetings and training	\$	2,500.00	\$	369.00	\$ 2,500.0	0	\$	2,500.00	No change
	Dues and memberships	\$	750.00	\$	329.00	\$ 750.0	0	\$		No change
	TOTAL:	\$	331,776.00	\$	161,218.94	\$ 331,776.0	0	\$	345,584.00	4%
CONTR	ACTUAL SERVICES:									
	Utilities (telephone)	\$	700.00	\$	581.60	\$ 700.0	_	\$	700.00	1
	Electricity	\$	14,000.00	\$	6,550.70	\$ 14,000.0	_	\$	14,000.00	No change based on FY21 info
	Gas / Heat	\$	2,500.00	\$	529.05	\$ 2,500.0	0	\$	2,500.00	No change based on FY21 info
	Insurance (bldg)	\$	6,500.00	\$	124.00	\$ 6,500.0	0	\$	6,800.00	5 % increase per Mick (rounded)
	Legal Fees	\$	-	\$						
	Custodial services	\$	8,000.00	\$	3,750.00	\$ 7,200.0	_	\$	8,000.00	Anticipating no change
	Window cleaning	\$	300.00	\$		\$ 300.0		\$	300.00	Anticipating no change
	Service / Maintenance Contracts	\$	9,500.00	\$	880.90	\$ 7,100.0		\$	7,500.00	Decrease - ILS contract & fire alarm testing
	TOTAL:	\$	41,500.00	\$	12,416.25	\$ 38,300.0	0	\$	39,800.00	-4%
SUPPLI				_			_			
	General library supplies	\$	10,000.00	\$	3,566.90	\$ 10,000.0	-	\$		Anticipating no change
	Program fees & supplies	\$	2,500.00	\$	504.11	\$ 2,500.0	_	\$		Anticipating no change
	Marketing & advertising	\$	1,500.00	\$	532.74	\$ 1,500.0	_	\$		Anticipating no change
	Maintenance and Repairs	\$	7,000.00	\$	1,466.97	\$ 7,000.0		\$		Anticipating no change
	TOTAL	\$	21,000.00	\$	6,070.72	\$ 21,000.0	0	\$	21,000.00	
							_	_		
BOOKS	AND MATERIALS	-		<u> </u>			4			
	Adult fiction	\$	8,000.00	\$	5,384.23	\$ 8,000.0	-	\$		Suggesting 2% overall
	Adult nonfiction	\$	5,000.00		3,195.13					increase for inflation
	YA fiction	\$	2,000.00	\$	2,198.20	\$ 2,000.0	_		2,000.00	
	YA nonfiction	\$	800.00	\$	209.24	 	_	<u> </u>	1,000.00	
	Juvenile fiction	\$	8,500.00	\$	4,042.70	\$ 8,500.0			8,500.00	
	Juvenile nonfiction	\$	4,000.00	\$	837.23	· · · · · · · · · · · · · · · · · · ·	_	\$	4,000.00	_
	Large Print	\$	3,500.00	\$	2,352.21		_	\$	3,500.00	1
	Electronic media (ebooks, etc.)	\$	6,000.00	\$	2,101.87	\$ 6,000.0	_	\$	6,500.00	
	Reference & electronic databases	\$	5,000.00	\$	4,764.61		_	\$	5,500.00	-
	Periodicals and newspapers	\$	4,500.00	\$	835.32		_	\$	4,530.00	
	Audiobooks (CD, playaway)	\$	4,200.00	\$	1,165.78				4,200.00	-
	Software & Gaming	\$	2,000.00	\$	594.97		-	\$	2,000.00	
	DVDs	\$	6,500.00	\$	1,987.48				6,500.00	-
	Creation Station & LoT	\$	1,500.00	\$	74.94	<u> </u>	-+	\$	1,500.00	
	TOTAL:	\$	61,500.00	\$	29,743.91	\$ 61,500.0	0	\$	62,730.00	2%
							+			1
	TOTAL EXPENDITURES:	\$	455,776.00	\$	209,449.82	\$ 452,576.0	0	\$	469,114.00	3%
	TOTAL REVENUES:	\$	23,000.00	\$	15,174.04	\$ 22,493.1	2	\$	24,950.00	
	ACTUAL ASKING	\$	432,776.00	\$	194,275.78	\$ 430,082.8	8	\$	444,164.00	3%
	Capital Improvement	\$	28,000.00	\$	-	\$ 28,000.0	0	??	?	
	Total Expenditures	\$	483,776.00	\$	209,449.82		T			
							Т			1

Upcoming Programs for Trustees:

LOC 2021: Libraries are for Everyone! Equity, Diversity, & Inclusion in Action in Iowa's Libraries

Type: Classroom Instruction Course

339 seats remaining

Start: 1/21/2021 9:00 AM CST End: 1/21/2021 7:30 PM CST

Description: The online conference from before online conferences were cool! (Or mandatory...) Join us for the 14th Annual ILOC Conference: "Libraries are for Everyone! Equity, Diversity, & Inclusion in Action in Iowa's Libraries." As the United States continues to reckon with its history of racial injustice and other types of inequality, libraries have work to do to ensure their spaces, programs, and services are inclusive for all staff and patrons. This year, the ILOC conference will give librarians practical ideas and examples of how they can bring Equity, Diversity, and Inclusion (EDI) concepts into their everyday activities in the library. Bookmark the ILOC website for updates on keynotes & breakout sessions:

https://www.statelibraryofiowa.org/ld/c-d/continuing-ed/iloc

Room: Online - Zoom Webinar -



Boardroom Series 2021: Debuting the New Iowa Library Trustees' Handbook, 2021 edition

Type: Classroom Instruction Course

232 seats remaining

Start: 1/28/2021 6:00 PM CST End: 1/28/2021 7:30 PM CST

Description: The Boardroom 2021 webinar series begins the new year by debuting the newly-revised lowa Library Trustee's Handbook. With the new handbook front-and-center, we'll share chapter highlights. The third edition of The lowa Library Trustee's Handbook c2021 is expected to be published on the State Library's website by mid-January. We did a similar webinar in October, but without the new publication in hand. Attendees will have the opportunity for breakout room discussion. Since 2009, the State Library of lowa has produced this reference book for public library boards. It has proven to be a reliable and authoritative resource, important reading for newly appointed trustees, equally useful for experienced members. There is no obligation to read the handbook prior to the webinar. Attendance at this program helps satisfy standard #8 "all members of the library board of trustees a participate in a variety of board development training each year."

Room: Online - Zoom Meeting -

NOTE: The Boardroom series for 2018 – 2020 are archived at the State Library so could be viewed at any time.

Committee Assignments - FY2021 Updated 12/2020

Executive:

Karen Kramer, President Angela English, Vice-President Catherine O'Hea, Secretary

Policy:

Sue Engelbrecht, Chair Angela English Ray Kruse

Furnishings, Art & Facilities:

Mary Jane Meade, Chair Sue Engelbrecht Danielle Will Betty Anne Scherrman

Finance:

Angela English, Chair Catherine O'Hea Ray Kruse *Mary Radloff*

Personnel:

Karen Kramer, Chair Karen Tieskoetter New Member Lynn Osterhaus

Marketing & Public Relations:

Karen Tieskoetter- Chair Dawn Schrandt Danielle Will New Member

Fundraising:

Catherine O'Hea, Chair Mary Jane Meade Karen Kramer *Brenda Ingles*

Friends of the JKPL Liaison:

Shirley Vonderhaar

Endowment Liaison

Angela English

Dubuque County Library Agency

Representative: Angela English