320 1st Ave E Dyersville, Iowa 52040

Fax:

Phone: 563-875-8912 Fax: 563-875-6162

librarian@dyersville.lib.ia.us

Web: www.dyersville.lib.ia.us

Special Library Board Meeting

Wednesday, July 12, 2023

6:00 pm Hybrid – in person / Zoom meeting Program (Game) Room James Kennedy Public Library

Agenda Topics

- 1. Call to Order
- 2. Consider Approval of Agenda
- 3. Welcome New Board Member
- 4. Elections of Officers
 - a. Nominations
 - b. Close of Nominations
 - c. Election of
 - President
 - Vice President
 - Secretary
- 4. Adjournment

Information for joining the meeting remotely:

Topic: Monthly JKPL Board Meeting

Time: This is a recurring meeting Meet anytime

Join Zoom Meeting

https://cityofdyersville.zoom.us/j/88487132277?pwd=ajZZMC9HZncxTFNLSk9MS3lXaURNQT09

Meeting ID: 884 8713 2277

Passcode: 063310 Dial by your location

+1 312 626 6799 US (Chicago)

NOTE – The same zoom room / link will be used for all future JKPL Board Meetings unless otherwise noted.

Hello all: Here is your packet for the regular Board meeting scheduled for Wednesday, July 12, 2023 – immediately following the Special Meeting for election of officers.

- 1. Call to Order
- 2. Consider Approval of Agenda
- 3. Consider Agenda Consent Calendar
 - Correspondence & Communication invitation to Kim's retirement celebration
 - Approve Minutes of Previous Meeting: June 13, 2023 A
 - Approve June Librarian's Report B
 - Approve Bills:
 - June Bills submitted June 26, 2023 C
 - o July Bills D
 - Claims Report for June E
 - o June & July Credit Card Claims F
 - Budget Reports
 - June City Report **G**
 - o June Library Report H
 - July Library Report I Not included as the July budget information is still preliminary.
 - Trust Account Reports I have not yet received the bank statements so I don't have this information for you. I will update and repost on Wednesday if the statements are received. Otherwise, the Trust Account Reports will be included on the August agenda.
 - June Bank Statements J
 - o June Balance Report K
 - o Trust Account Expenditure Report L
 - June Donations Form M
 - Program Reports
 - o June Report of Programs and Attendance N
 - o June WhoFi Program Overview O
 - o July Schedule of Events P
 - o Schedule for upcoming programs Q
 - Quarterly Contract Use Reports
 - o Statistics by City / Residence Area R
 - o Statistics by Contract / Service Area S
 - Grant Report Nothing to report
 - Friends of the Library Report T
 - JKPL Endowment Report U (May 2023 Summary of Fund Activity)
- 4. Consider approval of library wages and salaries effective the first pay period of July, 2023 A spreadsheet with the proposed wages for current staff is enclosed. See notes from personnel committee for more details.

- 5. Executive Committee Report
- 6. Finance Committee Report
- 7. Fundraising Committee Report
 - Notes from July 2023 Electronic Committee Discussion
- 8. Furnishings, Art & Facilities Committee Report
- 9. Marketing Committee Report
 - Notes from June 2023 Electronic Committee Discussion
- 10. Personnel Committee Report
 - Notes from Electronic Committee Discussion
- 11. Policy Committee Report
- 12. Strategic Planning Report
- 13. Meetings and Training
 - Upcoming ARSL is in Wichita, KS September 20-23, 2023. Shirley is registered to attend in person and other staff are evaluating the virtual options. ILA is in Dubuque October 11-13. Discounted registration ends on September 10 so if Board members are interested in attending they should let me know prior to that date so we can get the reduced rate. Some library staff will likely be attending but no decisions have been made yet. The Dubuque County Library District is planning to organize an evening Trustee Training session for sometime this fall. No details available yet.
 - Recently Attended
- 14. Oral Presentations
- 15. Adjournment

Information for joining the meeting remotely:

Topic: Monthly JKPL Board Meeting

Time: This is a recurring meeting Meet anytime

Join Zoom Meeting

https://cityofdyersville.zoom.us/j/88487132277?pwd=ajZZMC9HZncxTFNLSk9MS3lXaURNOTo9

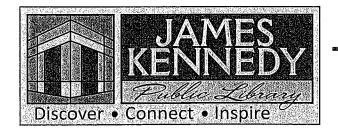
Meeting ID: 884 8713 2277

Passcode: 063310 Dial by your location

+1 312 626 6799 US (Chicago)

NOTE – The same zoom room / link will be used for all future JKPL Board Meetings unless otherwise noted

Next Meeting: August 9, 2022



320 1st Ave E Dyersville, Iowa 52040

librarian@dyersville.lib.ia.us

Phone: 563-875-8912 Fax: 563-875-6162

Web: www.dyersville.lib.ia.us

Regular Library Board Meeting

Wednesday, July 12, 2023 6:05 pm – immediately following special meeting

In person / Hybrid meeting Program Room James Kennedy Public Library

Agenda Topics

- 1. Call to Order
- 2. Consider Approval of Agenda
- 3. Consider Agenda Consent Calendar
 - Correspondence & Communication
 - Approve Minutes of Previous Meeting: June 13, 2023
 - Approve June Librarian's Report
 - Approve Bills:
 - o June Bills submitted June 26, 2023
 - o July Bills
 - Claims Report for June
 - o June & July Credit Card Claims
 - Budget Reports
 - o June City Report
 - o June Library Report
 - o July Library Report
 - Trust Account Reports
 - o June Bank Statements
 - o June Balance Report
 - o Trust Account Expenditure Report
 - o June Donations Form
 - Program Reports
 - o June Report of Programs and Attendance
 - o June WhoFi Program Overview
 - o July Schedule of Events
 - \circ Schedule for Upcoming Programs
 - Quarterly Contract Use Reports
 - Statistics by City / Residence Area
 - o Statistics by Contract / Service Area
 - Grant Report
 - Friends of the Library Report
 - JKPL Endowment Report

- 4. Consider approval of library wages and salaries effective the first pay period of July, 2023
- 5. Executive Committee Report
- 6. Finance Committee Report
- 7. Fundraising Committee Report
 - Notes from July 10, 2023 Electronic Committee Discussion
- 8. Furnishings, Art & Facilities Committee Report
- 9. Marketing Committee Report
 - Notes from June 2023 Electronic Committee Discussion
- 10. Personnel Committee Report
 - Notes from June 2023 Electronic Committee Discussion
- 11. Policy Committee Report
- 12. Strategic Planning Report
- 13. Meetings and Training
 - Upcoming
 - Recently Attended
- 14. Oral Presentations
- 15. Adjournment

Information for joining the meeting remotely:

Topic: Monthly JKPL Board Meeting

Time: This is a recurring meeting Meet anytime

Join Zoom Meeting

https://cityofdyersville.zoom.us/j/88487132277?pwd=ajZZMC9HZncxTFNLSk9MS3lXaURNQT09

Meeting ID: 884 8713 2277

Passcode: 063310 Dial by your location

+1 312 626 6799 US (Chicago)

NOTE – The same zoom room / link will be used for all future JKPL Board Meetings unless otherwise noted

Next Meeting: August 9, 2023



She's returing after 33 years with the James Kennedy Public Library!



Saturday, August 19 from 12:00 –3:00 pm at the James Kennedy Public Library Open House Reception All are welcome!

James Kennedy Public Library
320 1st Ave E.

James Kennedy Public Library Board of Trustees Minutes of the June 13, 2023 Meeting

The regular monthly meeting of the Board of Trustees of the James Kennedy Public Library was held on Tuesday, June 13, 2023 in the Hoffman Room. Present: Kami Boffeli, Beth Gudenkauf, Sally Kelly, Catherine O'Hea, Alex Wiezorek, Sue Engelbrecht, and Library Director Shirley Vonderhaar. Absent: Karen Kramer, Ray Kruse, Danielle Will.

- 1. Board President Catherine O'Hea called the meeting to order at 6:02 pm and appointed Alex Wiezorek as acting Secretary.
- 2. Consider approval of Agenda

Sue Engelbrecht MOVED "Approval of Agenda" seconded by Gudenkauf. Ayes: Kami Boffeli, Beth Gudenkauf, Sally Kelly, Catherine O'Hea, Alex Wiezorek, and Sue Engelbrecht.

Nays: None

Motion CARRIED

- 3. Agenda Consent Calendar
 - o Correspondence and Communication
 - o Approve minutes of previous meeting: May 9, 2023 regular meeting
 - o Approve May Librarian's report
 - Approve bills:
 - June bills
 - Claims report for May
 - May and June credit card claims
 - Budget reports
 - May city report
 - May library report
 - Trust account reports
 - May bank statements
 - May balance report
 - Trust account expenditure report
 - May donations report
 - Program reports
 - May report of programs and attendance
 - May WhoFi program overview
 - June schedule of events
 - Schedule for upcoming programs
 - Grant report
 - o Friends of the Library report
 - o JKPL Endowment report
 - Fund statement for May 2023

Engelbrecht MOVED "Approval of Agenda consent items, including authorizing the Executive Committee to review and approve any pending June bills" seconded by Gudenkauf.

Ayes: Kami Boffeli, Beth Gudenkauf, Sally Kelly, Catherine O'Hea, Alex Wiezorek, and Sue Engelbrecht.

Nays: None

Motion CARRIED

- 4. Discussion and possible action on Current Library Operations and Services with regard to the Pandemic Interim Service Plan
 - o Motion from policy committee to return to normal services. Since from the committee, no second needed.

Ayes: Kami Boffeli, Beth Gudenkauf, Sally Kelly, Catherine O'Hea, Alex Wiezorek, and Sue Engelbrecht.

Nays: None

Motion CARRIED

- 5. Discussion and possible action on setting the day and time for the regular monthly meeting of the Board of Trustees of the James Kennedy Public Library. Discussion centered on changing the regular meeting date from Tuesday to Wednesday to better serve the schedules of current Board members.
 - Sue Engelbrecht MOVED "To Change regular meeting to the second Wednesday
 of the month, and revisit in September" seconded by Gudenkauf.
 Ayes: Kami Boffeli, Beth Gudenkauf, Sally Kelly, Catherine O'Hea, Alex
 Wiezorek, and Sue Engelbrecht.

Nays: None

Motion CARRIED. Upcoming meeting dates will be Wednesdays, July 12, August 9 and September 13.

- 6. Discussion and possible action on rescheduling the July regular Board Meeting date.
 Board members present felt a meeting on July 12 would be acceptable so no action taken.
- 7. Executive Committee Report no report
- 8. Fundraising committee report
 Notes from June 2023 electronic discussion discussed. Wiezorek laid out the plan for

 BOOK ART Fundraiser for the board. This event will kick off at the June Downtown
 Market and end at the July Downtown Market. Catherine thought she would be able to
 staff the book art booth at the June event and Alex will manage it in July.
- 9. Furnishings, Art, & Facilities committee report no updates

10. Marketing Committee Report

Notes from the May email meeting shared. Committee discussed plans for the While You Wait program and the MailerLite program

11. Personnel committee report

Committee agreed to wait until the City Council takes action on city staff wages to make a recommendation for library staff.

12. Finance committee report

Committee discussed via email the current rates for full-service membership and are not recommending any changes at this time.

13. Policy committee report

Committee discussed the Pandemic Service Plan via email and made a recommendation as part of Agenda Item 4.

14. Strategic planning report — no report

15. Meetings and training

- o City council attendance
 - July 3rd at Noon, Sally Kelly
- o Upcoming
- o Recently attended
- o Trustee training
- 16. Oral presentations none

17. Adjournment 7:11 pm.

Sue Engelbrecht MOVED "Adjourn" seconded by Gudenkauf.

Ayes: Kami Boffeli, Beth Gudenkauf, Sally Kelly, Catherine O'Hea, Alex

Wiezorek, and Sue Engelbrecht

Nays: None

Motion CARRIED

Alex Wiezorek, Vice President / Acting Secretary

JAMES KENNEDY PUBLIC LIBRARY MONTHLY REPORT



Librarian's report to the Board of Trustees

Month:

June-23

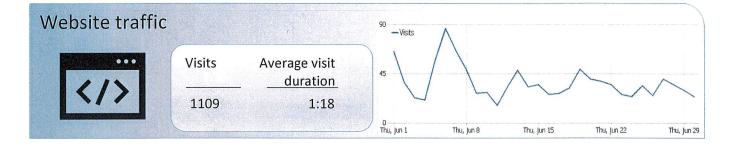
YTD:

July-22 to June-23

Previous YTD:

July-21 to June-22

Library visits		Items loa	ned	Library cards issued			
					City residen	t <u>To</u>	<u>tal</u>
Month	5511	(个 21.2%)	9390	(\psi 0.6%)	39	60	(个 20%)
YTD	52553	(个 24.2%)	90838	(个 4.8%)	205	366	(↑ 46.4%)



Computer use



Hours			Sessions					
Month	YTD	Prev. YTD	Month	YTD	Pre	v. YTD		
186	1860	1604	476	4	818	3699		

Wifi use



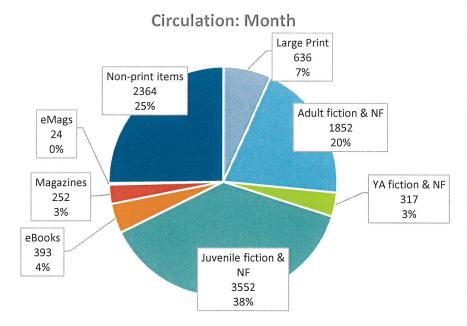
Sess	ions	Visi	ts	Unique	visitors
Month	YTD	Month	YTD	Month	YTD
288	4520	233	3702	66	280

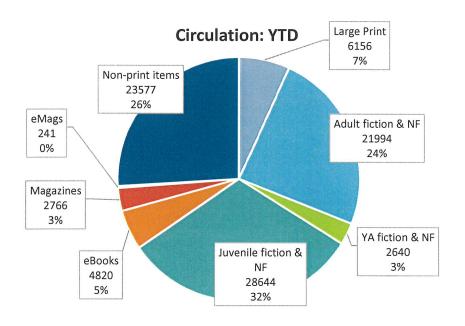
Meeting room use



Month	YTD	Prev. YTD	
59	693	370	

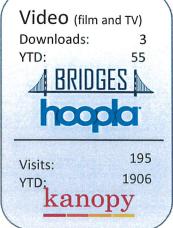
Circulation





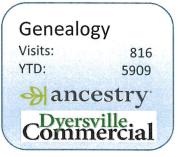
Non-print items	Month	YTD
eAudio	528	4977
Adult & YA audio	76	1295
Juvenile audio & kits	71	225
Adult & YA video	701	8021
Juvenile video & DVD	384	3529
Games, LoT, etc.	604	5530
Total	2364	23577

Music Downloads: 3 Streams: 0 Total YTD: 99









Collection

Items purchased

Month: YTD:

Items donated

45 Month: 674 YTD: 754 Prev. YTD:

Items withdrawn

<u>onth</u>	<u>YTD</u>	
35	2405	
1	721	
3	383	
0	90	
39	3599	
	35 1 3 0	35 2405 1 721 3 383 0 90

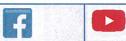
Summary of add	itions												
	Large print	Adult fiction	Adult & YA NF	YA fiction	Juvenile fiction	Juvenile NF	eBook & eAudio	Adult & YA audio	Juvenile audio	Adult & YA video	Juvenile video	CDs, games, misc.	Total
Current month	13	61	26	2	85	19	11	6	0	10	1	7	241
Previous month	13	136	24	3	56	47	0	5	2	21	1	6	314
Current YTD	204	1175	361	191	789	213	135	113	12	291	78	135	3697
Previous YTD	205	1068	424	211	895	193	151	137	20	528	122	309	4263

Programming

Take and Make & Recorded Programs

196

3023



			KASABNANGEL DAYLAKSING P		
Program	Views	Engagements	Views	Prep time (hrs)	Kits
*Adult Crafternoon - Seashell Frame (A)	72	3	6	1	11
CS: Egg carton dinosaurs(C.)	125	4	3	2	60
KCC - MiniBooks (C.)	96	6	3	3	40
*Upcycled Greeting Cards (GI)	NA	NA	NA	NA	25

*program included in-person component Virtual/Sharing/Passive or Kit programs

Program	Kits or Participants	Prep time (hours)
Coloring, Creating, & Doing (A)	244	3.25
Get Puzzled (A)	57	0.25
FYV**: Reading Recommendations (A)	10	0.25
FYV: Favorite Format (A)	121	1
StoryWalk® - Bikes for Sale(C)	806	6

Funded by DRA, Friends of the JKPL, and Osterhaus Memorial

Zoom programs

Program		Attendance	Prep time (hours)
Third Thursday	Lou Henry Hoover's Whitehouse (A)	(NA NA
Virtual Visits wit	h All Iowa Reads Authors - 3 sessions		l 0.75

^{**} FYV is Find Your Voice - Summer Library Program events

In-Person and Hybrid Programs		
Program	Attendance	Prep time (hours)
Story Time - in person onsite (PreK) - 8 sessions	48	15.25(+1.25 vol)
Wee Read- in person onsite (PreK) - 4 sessions	83	3 (+.5 vol)
Building Creativity One Block at a Time - in person onsite (C.)	11	1.5
Hybrid Sit & Stitch - 4 sessions - in person and Zoom(A)	22	1
Books for Lunch: Firekeeper's Daughter - in person and Zoom (A)	9	1.5
Hybrid Dungeons & Dragons - in person and Discord (GI)	2	0.5
Inspirational Fiction book club- in person and Zoom (A)	6	1.75
Game Night - in person onsite (GI)	14	3.5
Strength Training for Older Adults - 9 sessions - in person (A)	109	9
Ellen Kennedy Living Center program - in person off site (A)	3	1.5
Bingo Party - in person onsite (A)	19	3
JKPL Writing Group - in person and Zoom (A)	8	2
*Adult Crafternoon - in person, kit, and recorded content (A)	3	2
*Upcycled Greeting Cards - in person and kit (GI)	13	2
Euchre / Dominos Party - in person onsite (A) - 5 sessions	23	0.75
Summer Tea - in person onsite (A)	45	5 (+15 vol)
Strings Club - in person onsite (A)	5	.25 (+2 vol)
MercyOne Senior Care program - in person, off site (A)	9	1.75
80 for Brady: Movie Showing - in person onsite (GI)	3	0.5
Pop-Up Library at Farmer's Market - 2 sessions - in person offsite(GI)	72	5
Art in the Park: Crayon Rubbings - in person offsite (C.)	14	3
Historic Tales of Old Dubuque - in person onsite (A)	6	1.5
Nerf War - in person onsite (YA)	20	4.5
FYV with Rock Painting - in person onsite (C.) - 2 sessions	82	3 (+1.5 vol)
FYV with Rock Painting: Kid Project - in person onsite (C.)	26	0.75
Drawing Happiness - in person onsite (A) - 2 sessions	15	2.75 (+27 vol)
Pop-Up at Downtown Summer Nights - in person offsite (GI)	154	4 (+4 vol)
TACKL Fun & Games at DTSN - in person offsite (C.)	200	5 (+18 vol)
Unlocking Brain Fitness: Dementia Prevention - in person onsite(A)	9	1.5 (+2 vol)
FYV with Tiny Art for Kids- in person onsite (C.)	10	3.5
World Wide Knit in Public Day - in person onsite (A)	7	.25 (+2 vol)
World of Bubbles - in person offsite (C.)	400	2.5 (+8.75 vol)
Teen Quiz Bowl - in person onsite (YA)	13	8
DACF Presentation - in person onsite (A)	12	0.75
FYV with Creek Stomping - in person offsite (C.)	70	1.75 (+4 vol)
Exotic Animals with Dr. Bechtel - in person onsite (C.)	135	4 (+.75 vol)
Visits to DES Summer School - in person offsite (C.) - 6 sessions	78	9.5 (+1 vol)
Pop-Up at Downtown Market - in person offsite (GI)	182	7 (+12 vol)
FYV with Book Spine Poetry - in person onsite (C.)	5	3 (+.25 vol)



Dyersville, IA

Expense Approval Register

Packet: APPKT01393 - Library Bills - End of FY23

Vendor Name	Payable Number	Description (Item)	Account Number	Account Name	Amount
Fund: 001 - GENERAL FUND	·				
Department: 410 - LIBRAR	RY				
TRI-STATE AUTOMATIC SPRI	06212023JCS	Sprinkler Maintenance	001-5-410-4-63750	MAINTENANCE	1,730.00
AMAZON	114-1053755-2983425	Office Chair	001-5-410-4-63750	MAINTENANCE	81.96
MR LOCK & KEY	5113	Repairs - Automatic Door	001-5-410-4-63750	MAINTENANCE	70.00
ACCESS SYSTEMS	34282383	Copier Contract	001-5-410-4-64316	CONTRACTS	166.17
TRI-STATE AUTOMATIC SPRI	42483	Sprinkler Inspection	001-5-410-4-64316	CONTRACTS	328.00
HANSEL CLEANING SERVICES	06.24.23	Cleaning	001-5-410-4-64322	CONTRACTED SERVICES	200.00
PREMIER WINDOW CLEANING	6889	Window Cleaning	001-5-410-4-64322	CONTRACTED SERVICES	158,00
VONDERHAAR, SHIRLEY	06.21.23	Supplies - Battery	001-5-410-4-65060	OFFICE SUPPLIES	6.41
BAKER & TAYLOR BOOKS	2037563619	CD Processing	001-5-410-4-65060	OFFICE SUPPLIES	9.98
OVERDRIVE	06497CO23190920	Electronic Media	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU	602.29
AMAZON	114-8440675-7234660	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU	144.10
AMAZON	114-8440675-7234660	Library of Things	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU	49.99
BAKER & TAYLOR BOOKS	2037544643	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU	20.40
BAKER & TAYLOR BOOKS	2037544643	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU	18.95
BAKER & TAYLOR BOOKS	2037544643	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU	418.96
BAKER & TAYLOR BOOKS	2037563619	Audio Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU	43.98
BAKER & TAYLOR BOOKS	2037567031	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU	19.24
BAKER & TAYLOR BOOKS	2037567031	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU	47.30
INGRAM LIBRARY SERVICES	62928855	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU	484.36
INGRAM LIBRARY SERVICES	62928855	Books	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU	51.77
		•		Department 410 - LIBRARY Total:	4,651.86
				Fund 001 - GENERAL FUND Total:	4,651.86
Fund: 002 - LIBRARY TRUST FU	IND				
Department: 410 - LIBRAF	RY				
FAREWAY STORES INC	00177632	Program Refreshments	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	31.06
BENTON-HERMSEN, KIMSHI	06.13.23	StoryWalk	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	28.76
BAKER & TAYLOR BOOKS	2037544643	Love My Library	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	34.19
BAKER & TAYLOR BOOKS	2037567031	Adopt A Book	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	15.96
4IMPRINT INC	25168905	Kids Can Cook Aprons	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	1,090.00
GROUT MUSEUM DISTRICT	3347	Summer Reading Program	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	310.15
INGRAM LIBRARY SERVICES	62928855	Schuster Memorial	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	10.92
				Department 410 - LIBRARY Total:	1,521.04
				Fund 002 - LIBRARY TRUST FUND Total:	1,521.04
				Grand Total:	6,172.90

Fund Summary

Fund	,	Expense Amount
001 - GENERAL FUND		4,651.86
002 - LIBRARY TRUST FUND		1,521.04
	Grand Total:	6,172.90

Account Summary

Account Number	Account Name	Expense Amount
001-5-410-4-63750	MAINTENANCE	1,881.96
001-5-410-4-64316	CONTRACTS	494.17
001-5-410-4-64322	CONTRACTED SERVICES	358.00
001-5-410-4-65060	OFFICE SUPPLIES	16.39
001-5-410-4-67701	BOOKS/FILMS/RECORDS	1,901.34
002-5-410-4-67700	LIBRARY TRUST EXPENDI	1,521.04
	Grand Total:	6,172.90

Project Account Summary

Project Account Key		Expense Amount
None		2,750.52
410AB		43.98
410AF		610.36
410AN		18.95
410EM		602.29
410LP		20.40
410PF		484.36
410PN		51.77
410SS		49.99
410TAAB		15.96
410TMEM		10.92
410TPROG		1,494.16
410YAF	***	19.24
	Grand Total:	6,172.90

The above pr	resented claims, which included those covering the in u are directed to pay the same and include in the fina	voices attached, were presented and approved by noted in the proved by noted the proved by noted the proved by noted in the proved by noted by noted by noted by noted the proved by noted by not	y the Board at the above dated
	u are directed to pay the same and morate in the	•	
•	en e	·	
		•	
President, B	oard of Trustees		
•			
•			
•			
•			·
ATTEST:	Secretary, Board of Trustees		
	Secretary, Sound of Hustras		





Expense Approval Register

Packet: APPKT01409 - July 2023 Library Bills

Vendor Name	Payable Number	Description (Item)	Account Number	Account Name	Amount
Fund: 001 - GENERAL FUND					
Department: 410 - LIBRA	RY	•			
ASSOC FOR RURAL & SMALL L.	69254	ARSL Conference Registration	001-5-410-4-62300	MEETINGS/TRAINING	360.00
HANSEL CLEANING SERVICES	06.30.23	Cleaning/Custodial	001-5-410-4-64322	CONTRACTED SERVICES	200.00
SCHRANDT, DAWN	07.03.23	Program Supplies	001-5-410-4-65060	OFFICE SUPPLIES	37.48
POSTMASTER	07.06.23	Postage	001-5-410-4-65060	OFFICE SUPPLIES	102.00
OVERDRIVE	06497CO23208149	Electronic Media	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU	572.75
OVERDRIVE	CD0649723208372	Electronic Media	001-5-410-4-67701	BOOKS/FILMS/RECORDS/SU	1,240.17
				Department 410 - LIBRARY Total:	2,512.40
				Fund 001 - GENERAL FUND Total:	2,512.40
Fund: 002 - LIBRARY TRUST FU	JND				
Department: 410 - LIBRAI	RY				
HERITAGE PRINTING CO	111725	StoryWalk - Laminating	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	29.00
KANOPY INC	356029-PPU	Streaming Services	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	30.00
HOOPLA BY MIDWEST TAPE	504013027	Streaming Services	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	259.34
PROQUEST	70783923	Database - Love My Library	002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	1,418.20
				Department 410 - LIBRARY Total:	1,736.54
				Fund 002 - LIBRARY TRUST FUND Total:	1,736.54
				Grand Total:	4,248.94

Fund Summary

Fund		Expense Amount
001 - GENERAL FUND		2,512.40
002 - LIBRARY TRUST FUND		1,736.54
	Grand Total:	4,248.94

Account Summary

	-	
Account Number	Account Name	Expense Amount
001-5-410-4-62300	MEETINGS/TRAINING	360.00
001-5-410-4-64322	CONTRACTED SERVICES	200.00
001-5-410-4-65060	OFFICE SUPPLIES	139.48
001-5-410-4-67701	BOOKS/FILMS/RECORDS	1,812.92
002-5-410-4-67700	LIBRARY TRUST EXPENDI	1,736.54
	Grand Total:	4,248.94

Project Account Summary

Project Account Key		Expense Amount
None		699.48
410EM		1,812.92
410TPROG		1,736.54
	Grand Total:	4,248.94

	sented claims, which included those covering the invol- are directed to pay the same and include in the financi		the Board at the above dated
		·	
•			
President, Boa	rd of Trustees		
•			
•			
•			
•			
.ATTEST:			
	Secretary, Board of Trustees	Date	

E

James Kennedy Public Library June 2023

Utilities and Contractual

Check issued to:	Purpose	Amount
Hansel Cleaning Services	Custodial Services	800.00
Black Hills	Gas / Heat	47.06
Alliant Energy	Electricity (April & May)	1,600.81
Total		\$2,447.87

Miscellaneous Bills

Check issued to:	Purpose	Amount
Giant Wash	Floor Mats	58.73
Preferred Health Choices	HRA admin	30.00
English Insurance	Insurance premiums	261.00
Pitney Bowes	Postage Machine Lease	31.86
CC – Temu	Diamond painting kits for SRP	75.66
CC – People magazine	1 year subscription	55.64
CC – ALA	ALA exhibits pass for 2 staff	80.00
Total		\$592.89

June Budget	`
June 2023 Claims submitted (regular cycle)	6,611.61
June 2023 Claims submitted 6/26/23	4,651.86
Utility and Contractual from Bills above	2,447.87
Miscellaneous Bills from above	592.89
Total wages and benefits	34,360.87
Total June 2023 expenses	\$48,665.10

• Should match with City Expenditure Report, not including Trust Account Expenditures.

Credit Card Claims for June & July 2023

Date	Vendor	Items	Amount
6/30/2023	Facebook Meta	FB ads	1.75



Dyersville, IA

Budget Report Account Summary

For Fiscal: 2022-2023 Period Ending: 06/30/2023

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 001 - GENERAL FUND	0						
Expense							
001-5-410-4-60100	SALARIES	305,776.00	305,776.00	27,234.70	306,733.02	-957.02	-0.31 %
001-5-410-4-61100	FICA	18,958.00	18,958.00	1,647.52	18,551.80	406.20	2.14 %
001-5-410-4-61200	MEDICARE	4,434.00	4,434.00	385.34	4,338.86	95.14	2.15 %
001-5-410-4-61300	IPERS	28,865.00	28,865.00	2,498.41	27,971.61	893.39	3.10 %
001-5-410-4-61500	GROUP INSURANCE	32,300.00	32,300.00	2,569.94	29,873.39	2,426.61	7.51 %
001-5-410-4-61700	SUI	306.00	306.00	24.96	385.93	-79.93	-26.12 %
001-5-410-4-62100	DUES	750.00	750.00	0.00	871.00	-121.00	-16.13 %
001-5-410-4-62300	MEETINGS/TRAINING	2,500.00	2,500.00	80.00	1,931.36	568.64	22.75 %
001-5-410-4-63710	ELECTRICITY	14,000.00	14,000.00	1,600.81	10,883.00	3,117.00	22.26 %
001-5-410-4-63711	GAS HEAT	2,500.00	2,500.00	47.06	4,921.23	-2,421.23	-96.85 %
001-5-410-4-63730	TELEPHONE	0.00	0.00	0.00	0.00	0.00	0.00 %
001-5-410-4-63750	MAINTENANCE	7,500.00	7,500.00	2,728.58	8,684.12	-1,184.12	-15.79 %
001-5-410-4-64080	INSURANCE PREMIUM	7,497.00	7,497.00	291.00	9,199.77	-1,702.77	-22.71 %
001-5-410-4-64110	LEGAL FEES	0.00	0.00	0.00	0.00	0.00	0.00 %
001-5-410-4-64200	ELECTIONS	0.00	0.00	0.00	0.00	0.00	0.00 %
001-5-410-4-64316	CONTRACTS	0.00	0.00	806.87	6,371.98	-6,371.98	0.00 %
001-5-410-4-64322	CONTRACTED SERVICES	8,300.00	8,300.00	1,158.00	6,065.00	2,235.00	26.93 %
001-5-410-4-65060	OFFICE SUPPLIES	22,214.00	22,214.00	1,958.12	12,003.19	10,210.81	45.97 %
001-5-410-4-67210	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00	0.00	0.00 %
001-5-410-4-67274	CAPITAL IMPROVEMENTS/EQUIPM	0.00	0.00	0.00	0.00	0.00	0.00 %
001-5-410-4-67701	BOOKS/FILMS/RECORDS/SUBSCRIP	54,100.00	54,100.00	5,633.79	58,910.62	-4,810.62	-8.89 %
	Expense Total:	510,000.00	510,000.00	48,665.10	507,695.88	2,304.12	0.45%
	Fund: 001 - GENERAL FUND Total:	510,000.00	510,000.00	48,665.10	507,695.88	2,304.12	0.45%
Fund: 002 - LIBRARY TRUST	T FUND						
Expense							
002-5-410-4-67700	LIBRARY TRUST EXPENDITURE	40,000.00	40,000.00	4,606.90	35,680.56	4,319.44	10.80 %
	Expense Total:	40,000.00	40,000.00	4,606.90	35,680.56	4,319.44	10.80%
	Fund: 002 - LIBRARY TRUST FUND Total:	40,000.00	40,000.00	4,606.90	35,680.56	4,319.44	10.80%
	Report Total:	550,000.00	550,000.00	53,272.00	543,376.44	6,623.56	1.20%

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ames Kennedy Public Library FY2	3 Operating Bud	get			1 1,0		
	FY23				Received		% Expende
STIMATED REVENUES:		April	May	June	to date	Difference	To date
Oubuque County Library Agency	6,000.00	0.00	0.00	0.00	9,154.61	-3,154.61	
ees from copier, R/P, etc.	5,000.00	230.56	308.22	0.00	3,122.83	1,877.17	
Open Access	10,000.00	0.00	0.00	0.00	8,179.51	1,820.49	
Access Plus / ILL	300.00	0.00	0.00	0.00	548.33	-248.33	
Direct State Aid	2,000.00	0.00	0.00	0.00	2,064.23	-64.23	
TOTAL:	23,300.00	230.56	308.22	0.00	23,069.51	230.49	
					23,069.51	230.49	
STIMATED EXPENDITURES:							
PERSONAL SERVICES						Remaining	
Wages	301,260.00	23,645.07	23,289.26	27,234.70	306,733.02	-5,473.02	101.8%
FICA	18,725.00	1,424.93	1,402.85	1,647.52	18,551.80	173.20	
Medicare	4,380.00	333.29	328.13	385.34	4,338.86		
IPERS	28,510.00	2,126.12	2,045.00	2,498.41	27,971.61	538,39	
SUI	215.00	23.66	23.32	24.96	385.93	-170.93	179.5%
Group Insurance	32,300.00	2,446.09	2,461.55	2,569.94	29,873.39	2,426.61	92.5%
Meetings and training	2,500.00	113.25	0.00	80.00	1,931.36		
Dues and memberships	750.00	0.00	0.00	0.00	871.00	-121.00	116.1%
TOTAL:	388,640.00	30,112.41	29,550.11	34,440.87	390,656.97	-2,016.97	100.5%
CONTRACTUAL SERVICES:					390,030.97	~2,010.9 <i>1</i>	
	0.00	0.00	0.00	0.00	0.00	0.00	N. A.
Utilities (telephone)	0.00	0.00	0.00	0.00	0.00	0.00	
Electricity	14,000.00	0.00	0.00	1,600.81	10,883.00	3,117.00	
Gas / Heat	2,500.00	577.25	174.09	47.06	4,921.23	-2,421.23	
Insurance (bldg)	8,800.00	8,743.00	15.00	291.00	9,199.77	-399.77	104.5%
Legal Fees	0.00	0.00	0.00	0.00	0.00		
Custodial services	8,000.00	420.00	0.00	1,000.00	5,539.00	2,461.00	
Window cleaning	300.00	0.00	0.00	158.00	526.00	-226.00	
Service / Maintenance Contrac		477,40	2,087.29	806.87	6,371.98	1,128.02	
TOTAL:	41,100.00	10,217.65	2,276.38	3,903.74	37,440.98 37,440.98	3,659.02 3,659.02	
SUPPLIES:					07,110.00	0,000.02	
General library supplies	8,500.00	569.02	412.37	1,771.59	9,216.09	-716.09	108.4%
Program fees & supplies	2,500.00	83.17	360.03	186.53	2,037.83	462.17	
Marketing & advertising	1,500.00	0.00	168.53	0.00	724.29	775.71	48.3%
Maintenance and Repairs	9,000.00	15.91	25.47	2,728.58	8,684.12	315.88	
TOTAL	21,500.00	668.10	966.40	4,686.70	20,662.33	837.67	
101112	21,000,00	- 000.10	000.40	4,000.10	20,002.33	837.67	
BOOKS AND MATERIALS						Remaining	
Adult fiction	8,000.00	273.85	833.89	1,628.77	9,296.09	-1,296.09	116.2%
Adult nonfiction	5,000.00	369.03	408.06	355.86	5,350.15	-350.15	107.0%
YA fiction	2,000.00	218.89	269.03	19.24	1,903.75		
YA nonfiction	1,000.00	0.00	138.80	0.00	861.24		
Juvenile fiction	8,500.00	1,457.51	419.48	1,606.83	8,711.75		
Juvenile nonfiction	4,000.00	2,238.03	287.29	149.21	3,958.26		
Large Print	3,500.00	181.95	187.27	478.88	3,758.94		
Electronic media (ebooks, etc.)	6,760.00	738.56	1,127.76	602.29	7,650.99		
Reference & electronic database		0.00	0.00	0.00	516.94	2,483.06	
Periodicals and newspapers	4,000.00	1,207.44	178.90	55.64	4,129.06		
Audiobooks (CD, playaway)	4,000.00	445.46	253.85	210.90	3,977.08		
Software & Gaming	2,000.00	647.86	218.85	59.99	2,417.90		
DVDs	6,000.00	733.23	321.85	416.19	5,193.57	806.43	
SS / Creation Station / LoT	1,000.00	115.88	0.00	49.99	1,209.88		
TOTAL:	58,760.00	8,627.69	4,645.03	5,633.79	58,935,60		
		=,5=0	.,3.3.30	-,	50,955.00	-175.00	. 30.070
TOTAL EXPENDITURES:	510,000.00	49,625.85	37,437.92	48,665.10	507,695.88	2,304.12	99.5%
TOTAL REVENUES:	23,300.00	230.56	308.22	0.00	23,069.51	230.49	
			37,129.70	48,665.10	484,626.37		
ACTUAL ASKING	486,700.00	49,395.29	37 190 ////	4X 665 7111			

James Kennedy Public Library FY23	Operating Bu	dget					
	FY23	FY22 Expense	June 22	Total FY22	Budget	Amount	Ov/Und
ESTIMATED REVENUES:		thru June 22	expenses	expenses	Projection	Over/Under	Budget
Dubuque County Library Agency	6,000.00	6,819.56	0.00	6,819.56			
Fees from copier, R/P, etc.	5,000.00	4,487.60	282.44	4,487.60			
Open Access	10,000.00	9,087.04	0.00	9,087.04			
Access Plus / ILL	300.00	267.15	0.00	267.15			
Direct State Aid	2,000.00	2,031.10	0.00	2,031.10			
TOTAL:	23,300.00	22,692.45	282.44	22,692.45			
FOTIMATED EXPENDITUDES.		22,692.45		22,692.45			
ESTIMATED EXPENDITURES:							
PERSONAL SERVICES	204 260 00	268,494.83	26 400 05	268,494.83	204 260 00	F 470	4.00
Wages FICA	301,260.00 18,725.00	16,181.50	36,190.95 2,207.29		301,260.00	5,473	1.02
	· ·		516.19	16,181.50 3,784.43	18,725.00	-173	0.99
Medicare IPERS	4,380.00	3,784.43			4,380.00	-41 -538	0.99
SUI	28,510.00 215.00	23,398.75 406.63	2,121.19 34.61	23,398.75 406.63	28,510.00 215.00		0.98
		39,639.37	2,531.34	39,639.37	32,300.00		1.80
Group Insurance Meetings and training	32,300.00 2,500.00	1,240.71	49.00	1,240.71	2,500.00	-2,427 -569	0.92
Dues and memberships	750.00	825.00	0.00	825.00	2,500.00 750.00	121	0.77
TOTAL:	388,640.00	353,971.22	43,650.57	353,971.22	388,640.00	2,017	1.16 1.01
TOTAL.	300,040.00	333,87 1.22 333,87 1.22	43,050.57	303,971.22 303,971.22	300,040.00	2,017	1.01
CONTRACTUAL SERVICES:							
Utilities (telephone)	0.00	0.00	0.00	0.00	Zero	0	NA
Electricity	14,000.00	15,380.36	2,209.82	15,380.36	14,000.00	-3,117	0.78
Gas / Heat	2,500.00	4,535.28	70.32	4,535.28	2,500.00	2,421	1.97
Insurance (bldg)	8,800.00	8,750.00	30.00	8,750.00	8,800.00	400	1.05
Legal Fees	0.00	0.00	0.00	0.00	Zero	0	Nothing
Custodial services	8,000.00	7,420.00	300.00	7,420.00	8,000.00	-2,461	0.69
Window cleaning	300.00	125.00	0.00	125.00	300.00		1.75
Service / Maintenance Contracts	7,500.00	6,831.75	2,589.59	6,831.75	7,500.00	-1,128	0.85
TOTAL:	41,100.00	43,042.39	5,199.73	43,042.39	41,100.00	-3,659	0.91
OUDDI IFO		43,042.39		43,042.39	,		
SUPPLIES:	0.500.00	40.000.07	0.045.40	40,000,07	0.500.00	740	4.00
General library supplies	8,500.00	12,389.97	3,645.12	12,389.97 2,238.76	8,500.00		1.08
Program fees & supplies Marketing & advertising	2,500.00	2,238.76	337.89		2,500.00		0.82
Maintenance and Repairs	1,500.00	1,430.68	536.25	1,430.68	1,500.00 9,000.00		0.48
	9,000.00	3,026.63 19,086.04	1,508.34	3,026.63 19,086.04			0.96
TOTAL	21,500.00	19,086.04	6,027.60	19,086.04	21,500.00	-838	0.96
BOOKS AND MATERIALS				· · · · · · · · · · · · · · · · · · ·			
Adult fiction	8,000.00	8,622.12	740.87	8,622.12	8,000.00	1,296	1.16
Adult nonfiction	5,000.00	5,450.33	665.41	5,450.33	5,000.00		1.07
YA fiction	2,000.00	1,997.19	257.39	1,997.19	2,000.00		0.95
YA nonfiction	1,000.00	1,053.36	473.72	1,053.36			0.86
Juvenile fiction	8,500.00	9,097.21	1,310.20	9,097.21		·	1.02
Juvenile nonfiction	4,000.00	3,537.49	519.97	3,537.49			0.99
Large Print	3,500.00	3,339.54	116.77	3,339.54			1.07
Electronic media (ebooks, etc.)	6,760.00	7,349.99	1,039.43	7,349.99			1.13
Reference & electronic database	3,000.00	639.00	500.00	639.00			0.17
Periodicals and newspapers	4,000.00	4,045.06	501.65	4,045.06	4,000.00		1.03
Audiobooks (CD, playaway)	4,000.00	4,794.21	163.49	4,794.21	4,000.00		0.99
Software & Gaming	2,000.00	1,994.75	111.09	1,994.75			1.21
DVDs	6,000.00	5,415.05	184.67	5,415.05	6,000.00	-806	0.87
SS / Creation Station / LoT	1,000.00	1,042.01	781.58	1,042.01	1,000.00	210	1.21
TOTAL:	58,760.00	58,377.31	7,366.24	58,377.31	58,760.00	176	1.00
		00,011.01		00,377.3 1			
TOTAL EXPENDITURES:	510,000.00	474,476.96	62,244.14	474,476.96	510,000.00	-2,304	1.00
TOTAL REVENUES:	23,300.00	22,692.45	282.44	22,692.45			0.99
ACTUAL ASKING	486,700.00	451,784.51	61,961.70	451,784.51	486,700.00		1.00
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James Kennedy Public Library Monthly Program Report

Report for the Month of June 2023

Story Time – weekly program for preschool children (PreK): In person / Onsite June 7, 2023 - 2 sessions Water Time for preparation & performance -2.75 hrs (pd) Total attendance - 9 Color copies, buckets & paint brushes for activity June 14, 2023 – 2 sessions Down on the Farm Time for preparation & performance -4.5 hrs (pd) Total attendance - 13 Supplies: Color copies, Sidewalk chalk for activity June 21, 2023 – 2 sessions Music and noise Time for preparation & performance – 4 hrs (pd) .75 hrs (vol) Total attendance - 13 Supplies: Color copies, Toilet paper tubes, markers, glitter dots, etc. for activity June 28, 2023 – 2 sessions Summer Time for preparation & performance – 4 hrs (pd) .5 hrs (vol) Total attendance – 13 Color copies, Bubbles for activity Wee Read – weekly program for o to 3-year olds (PreK): In person / Onsite June 7, 2023 Water Time for preparation & performance – .5 hrs (pd) Total attendance – 22 Color copies, buckets & paint brushes Supplies: June 14, 2023 Down on the Farm Time for preparation & performance -1 hrs (pd) Total attendance – 26 Color copies, Sidewalk chalk for activity Supplies: June 21, 2023 Music and noise Time for preparation & performance – .75 hrs (pd) Total attendance - 17 Color copies, Toilet paper tubes, markers, glitter dots, etc. for activity Supplies: June 28, 2023 Summer Time for preparation & performance – .75 hrs (pd) .5 hrs (vol) Total attendance - 18 Color copies, Bubbles for activity Supplies: Adult Crafternoon (2nd Monday of each month) – Seashell Frames (A) In person / Onsite / Kit June 12, 2023 Attendance: 3 Time for preparation & performance – 3 hrs (pd) Kits distributed: 11 Supplies: Seashells, frames, gluesticks & glue guns Facebook Views / Engagements: 72 / 3 YouTube Views: 6 Books for Lunch Book Club (1st Monday of each month) – Firekeeper's Daughter (A) Hybrid (In person & zoom) June 5, 2023 Participants: 9 Time for preparation & performance -1.5 hr (pd) Books borrowed via ILL, available electronically; Computer and Zoom software Supplies: Beverages and cookies Bingo Party - (3rd Monday of each month) (A) In person / Onsite June 19, 2023 Participants: 19 Time for preparation & performance -3 hrs (pd) Bingo cards and machine Supplies: Donated items & library swag for prizes Building Creativity one Block at a Time (LEGO® program) (Monthly – varies) (C) In person / Onsite June 17, 2023 Participants: 11 Time for preparation & performance - 1.5 hrs (pd) Supplies: Legos® and bases; juice boxes Cricut with Christopher (3rd Monday of each month) (GI): Not holding during summer Hybrid Dungeons & Dragons Club (1st Tuesday of each Month) (GI) Hybrid (In person & Discord) June 6, 2023 Participants: 2 Time for preparation & performance – .5 hrs (pd) Supplies: Copies; Keys from the Golden Vault game book Ellen Kennedy Living Center Program – (4th Friday) (A): Toys In person / Off site June 23, 2023 Participants: 3

Time for preparation & performance -1.5 hr (pd)

Magnatiles

Supplies:

Euchre / Dominos Party (Fridays of each month) (A) In person / Onsite June 2, 9, 16, 23, & 30, 2023 Participants: 23 Time for preparation & performance – .75 hr (pd) Decks of cards, suit die, dominos Supplies: Game Night (4th Friday of each Month) (GI): In person / On site June 23, 2023 Participants: 14 Time for preparation & performance – 3.5 hrs (pd) Board games and refreshments Supplies: Hybrid Sit 'n' Stitch (Wednesdays of each month) (A) Hybrid (In person & Zoom) Participants: 22 June 7, 14, 21, & 28, 2023 Time for preparation & performance -1 hr (pd) Refreshments and Craft supplies provided by participants; Zoom room set up upon request. Inspirational Fiction: A Novel Approach to Faith Book Club (2nd Tues of each month) (A) Hybrid (In person & Zoom) June 20, 2023 Participants: 6 Time for preparation & performance -1.75 hrs (pd) Supplies: ILL books, Computer & Zoom software; refreshments JKPL Writing Group (4th Tuesday of each Month) (GI) In person / Onsite June 27, 2023 Participants: 8 Time for preparation & performance -2 hrs (pd) Laptop, Owl, Zoom software Supplies: Mercy One Senior Care Program (Monthly) (A): Magatiles June 9, 2023 In person / Offsite Time for preparation & performance -1.75 hrs (pd) Participants: 9 Supplies: Magnatiles Strength Training for Older Adults (A) In person / Onsite June 1, 5, 8, 12, 15, 19, 22, 26, & 29, 2023 Participants: 109 Time for preparation & performance – 9 hrs (pd) GeriFit DVDs, projection system, water (if needed) Supplies: Participants supply stretch band, weights and water for own use Strings Club (4th Monday of each month) (A): In person / Onsite June 26, 2023 Participants: 5 Time for preparation & performance – .25 hrs (pd) 2 hrs (vol) Supplies: Club is managed by volunteer Sue Engelbrecht Upcycled Greeting Cards for Father's Day (GI) June 8, 2023 In person/ Onsite /Take & make Time for preparation & performance – 2 hrs (pd) Participants: 13 Donated greeting cards, card stock, tape runner and envelopes Supplies: Kits: 25

Pop-Up at the Farmers Market (GI) In person / Offsite

June 1 & 15, 2023 Participants: 72

Time for preparation & performance -5 hrs (pd)

Free books and other pop-up library supplies

Art in the Park: Crayon Rubbings (C) In person / Offsite

June 1, 2023 Participants: 14

Time for preparation & performance -3 hrs (pd) Crayons, copier paper, textured surfaces Supplies:

Historic Tales of Old Dubuque with John T. Pregler (A) June 3, 2023 In person / Onsite

Time for preparation & performance – 1.5 hrs (pd) Participants: 6

Supplies: Refreshments

Sponsored by the Friends to the JKPL

80 for Brady: Movie Event (GI) In Person / Onsite June 3, 2023 Attendance: 3 Time for preparation & performance – .5 hr (pd) Supplies: Popcorn, soda, projections system and movie Nerf War (YA) In person / Onsite June 3, 2023 Time for preparation & performance – 4.5 hrs (pd) Participants: 20 Supplies: Nerf supplies Find Your Voice with Rock Painting - SRP (C) June 6, 2023 - 2 sessions In person / Onsite Time for preparation & performance – 3 hrs (pd) 1.5 (vol) Participants: 82 Supplies: Rocks, paint, paint brushes, etc. Find Your Voice with Rock Painting – Kid Project Visit (C) June 6, 2023 In person / Onsite Time for preparation & performance -.75 (pd) Participants: 26 Rocks, paint, paint brushes, etc. Supplies: Drawing Happiness: Creating with Pen & Ink - 1 (A) In person / Onsite June 8, 2023 Participants: 9 Time for preparation & performance – 2.25 hrs (pd) 24 hrs (vol) Supplies: Cardstock, paper, pens, etc. Presented by Dianne Kramer Pop-Up at Downtown Summer Nights (GI) In person / Offsite June 9, 2023 Participants: 154 Time for preparation & performance – 4 hrs (pd) 4 hrs (vol) Supplies: Free books and other pop-up library supplies TACKL Fun and Games Downtown Summer Nights (C) In person / Offsite June 9, 2023 Participants: 200 Time for preparation & performance – 5 hrs (pd) 18 hrs (vol) Games and prizes; Games run by TACKL volunteers Supplies: Sponsored by the Dyersville Chamber of Commerce Find Your Voice with Tiny Art for Kids (C) In person / Onsite June 10, 2023 Participants: 10 Time for preparation & performance – 3.5 hrs (pd) Mini easels and canvas, paint brushes & paint Supplies: World Wide Knit in Public Day (A) In Person / Onsite June 10, 2023 Participants: 7 Time for preparation & performance -.25hrs (pd) 2 hrs (vol) Supplies: Craft projects brought by Sit & Stitch members Teen Quiz Bowl (YA) In person / Onsite June 10, 2023 Participants: 13 Time for preparation & performance – 8 hrs (pd)

Supplies: Laptop and tablet

Dyersville Areas Community Foundation Presentation (A)

In person

Dyersville Areas Community Foundation Presentation (A)

June 12, 2023

Time for preparation & performance - .75 hrs (pd)

Results: 12

Zoom presentation

Participants: 1

Supplies: Asked to talk about Kids Can Cook program

Virtual Visit with Author Sequoia Nagamatsu (A)

June 13, 2023
Time for preparation & performance – .25 hrs (pd)
Supplies: Laptop, OWL and flatscreen TV in program room

Virtual Visit with Author Niki Smith (GI) Zoom presentation June 14, 2023 Participants: o Time for preparation & performance – .25 hrs (pd) Laptop, OWL and flatscreen TV in program room Supplies: Find Your Voice with Creek Stomping – SRP (C) In person / Offsite June 15, 2023 Participants: 70 Time for preparation & performance -1.75 hrs (pd) 4 hrs (vol) Presented by Dubuque County Conservation Virtual Visit with Author Angeline Boulley (GI) Zoom presentation June 15, 2023 Participants: o Time for preparation & performance – .25 hrs (pd) Laptop, OWL and flatscreen TV in program room Supplies: Third Thursday Virtual Program – Lou Henry Hoover's Whitehouse (A) June 15, 2023 Virtual / Zoom program Time for preparation & performance -.25 hrs (pd) Attendance: o Supplies: Partnership with Hoover Presidential Library; JKPL promotes and provides link to local participants Exotic Animals with Dr. Bechtel - SRP (C) In person / Onsite June 19, 2023 Participants: 135 Time for preparation & performance – 4 hrs (pd) .75 hr (vol) Supplies: Funded by the Friends of the JKPL Visit to DES Summer School (C) In person / Offsite June 20, 2023 (3 sessions) Participants: 42 Time for preparation & performance – 6 hrs (pd) Vinegar, baking soda, ziplock bags, food coloring & cups Unlocking Brain Fitness: Dementia Prevention (A) In person / Onsite June 20, 2023 Participants: 9 Time for preparation & performance – 1.5 hrs (pd) 2 hrs (vol) Dementia Prevention Video and projection system; Snacks Find Your Voice / Find Yourself Summer Book Club (GI) In person / Onsite June 20, 2023 Participants: o Time for preparation & performance – 1.25 hrs (pd) ILLed copies of books Supplies: Drawing Happiness: Creating with Pen & Ink – 2 (A) In person / Onsite June 22, 2023 Participants: 6 Time for preparation & performance – .5 hrs (pd) 3 hrs (vol) Supplies: Cardstock, paper, pens, etc. Presented by Dianne Kramer World of Bubbles with Absolute Science (C) June 24, 2023 In person / Offsite Time for preparation & performance – 2.5 hrs (pd) 8.75 hrs (vol) Participants: 400 Supplies: Held at Downtown Market

Sponsored by the Friends of the JKPL

Pop-Up at Downtown Market (GI)

June 24, 2023

Time for preparation & performance – 7 hrs (pd) 12 hrs (vol)

Supplies: Free books and other pop-up library supplies

TACKL volunteers work this event regularly

Summer Tea (GI) In person / Onsite
June 25, 2023 Participants: 45

Time for preparation & Performance – 5 hrs (pd) 15 hrs (vol)

Supplies: Tea, lemonade, cookies, small sandwiches, paper products (all donated)

In person / Offsite

Participants: 182

Sponsored by the Senior Advisory Group

Visit to DES Summer School (C)

June 27, 2023 (3 sessions)

Time for preparation & performance -3.5 hrs (pd) 1 hr (vol)

Supplies:

Pinecones and wikki stix

Find Your Voice with Book Spine Poetry (C)

June 27, 2023

Time for preparation & Performance -3 hrs (pd) .25 hr (vol) Cardstock, markers, pencils and withdrawn books

Explore Journaling (A)

June 1, 8, 15, 22, & 29, 2023 - 5 sessions

Time for preparation & performance -.25 hrs (pd)

Supplies:

Scrapbooking and journal making supplies

Karen Schloss donated her time and talent to present this series; no participants so

1 hrs (vol)

program discontinued

Open Mic Night for Teens (YA)

June 30, 2023

Time for preparation & Performance – 1 hrs (pd)

Supplies:

No participants

Find Your Voice: Reading Recommendations (A)

June 2023

Time for preparation & performance - .25 hrs (pd)

Supplies:

Cardstock for review forms, adopt a book for prizes

Find Your Voice: Support your Favorite Format (A)

June 2023

Time for preparation & performance -1 hrs (pd)

Pompoms, jars, adopt a book for prizes

StoryWalk® - Bikes for Sale (C)

June 2023

Time for preparation & performance -6 hrs (pd)

Supplies:

3 copies of book, lamination, screws

Coloring, Creating & Doing (A)

June 2023

Time for preparation & performance -3.25 hrs (pd) Supplies: Copies of coloring pages and activities

Get Puzzled @ Your Library (A)

June 2023

Time for preparation & performance - .25 hrs (pd)

Supplies:

Puzzle

Kids Can Craft: MiniBooks (C)

June 2023

Time for preparation & performance -3 hrs (pd)

Supplies:

Envelopes, paper, cardstock, washi tape, etc.

Creation Station: Egg Carton Dinosaurs (C)

June 2023

Time for preparation & performance -2 hrs (pd)

Supplies:

Egg cartons, paint, googly eyes, etc.

Kits distributed: 60

Facebook Views / Engagements: 125/4

Passive / Make and Take

YouTube Views: 3

Programs held in May but still hosted and available to view or engage with on social media: May 1-31, 2023 - no programs offered as content recordings in May

In person / Offsite

Participants: 36

In Person / Onsite

Participants: 5

In person / Onsite

Attendance: o

In Person / Onsite

Participants: o

Passive program

Attendance: 10

Passive program

Attendance: 121

Passive / outdoor program Attendance: 806

Passive program

Kits distributed: 244

Passive program

Participants: 57

Passive / Recording / Make and Take

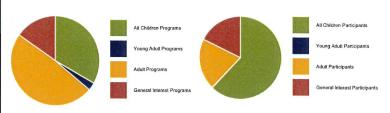
Kits distributed: 40

Facebook Views / Engagements: 96/6 YouTube Views: 3





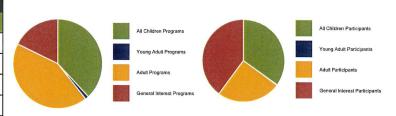
July									
Overview									
All Children Programs	24	33,33%		All Children Participants	1463	62.04%			
Young Adult Programs	2	2.78%		Young Adult Participants	3	0.13%			
Adult Programs	35	48.61%		Adult Participants	473	20.06%			
General Interest Programs	11	15.28%		General Interest Participants	419	17.77%			
Total Programs	72			Total Participants	2358				



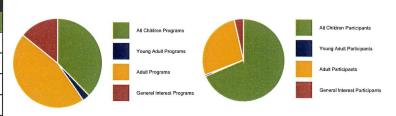
August										
	Overview									
All Children Programs	7	14%		All Children Participants	454	40.5%				
Young Adult Programs	0	0%		Young Adult Participants	0	0%				
Adult Programs	28	56%		Adult Participants	427	38.09%				
General Interest Programs	15	30%		General Interest Participants	240	21.41%				
Total Programs	50			Total Participants	1121					



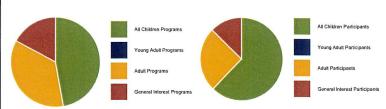
September									
	Overview								
All Children Programs	32	38.1%	All Children Participants	792	34.86%				
Young Adult Programs	1	1.19%	Young Adult Participants	4	0.18%				
Adult Programs	36	42.86%	Adult Participants	570	25.09%				
General Interest Programs	15	17.86%	General Interest Participants	906	39.88%				
Total Programs	84		Total Participants	2272					



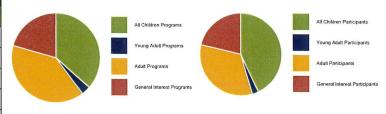
October									
Overview									
All Children Programs	29	37.66%	All Children Participants	1587	68.61%				
Young Adult Programs	2	2.6%	Young Adult Participants	11	0.48%				
Adult Programs	35	45.45%	Adult Participants	633	27.37%				
General Interest Programs	11	14.29%	General Interest Participants	82	3.55%				
Total Programs	77		Total Participants	2313					



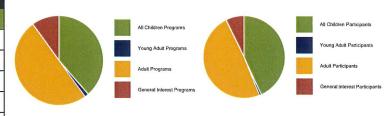
November									
Overview									
All Children Programs	41	47.13%	All Children Participants	878	62.18%				
Young Adult Programs	0	0%	Young Adult Participants	0	0%				
Adult Programs	31	35.63%	Adult Participants	355	25.14%				
General Interest Programs	15	17.24%	General Interest Participants	179	12.68%				
Total Programs	87		Total Participants	1412					



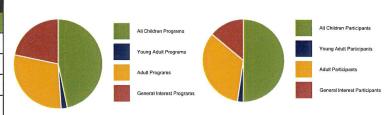
December									
Overview									
All Children Programs	23	36.51%	All Children Participants	439	42.95%				
Young Adult Programs	2	3.17%	Young Adult Participants	24	2.35%				
Adult Programs	25	39.68%	Adult Participants	342	33.46%				
General Interest Programs	13	20.63%	General Interest Participants	217	21.23%				
Total Programs	63		Total Participants	1022					



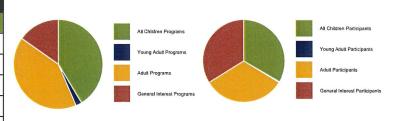
January										
Overview										
All Children Programs	27	38.57%	All Children Participants	436	43.08%					
Young Adult Programs	1	1.43%	Young Adult Participants	7	0.69%					
Adult Programs	35	50%	Adult Participants	495	48,91%					
General Interest Programs	7	10%	General Interest Participants	74	7.31%					
Total Programs	70		Total Participants	1012						



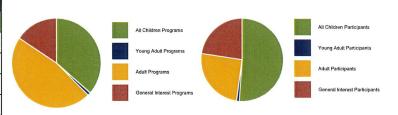
in the same	February									
	Overview									
All Children Programs	43	46.74%		All Children Participants	538	50.09%				
Young Adult Programs	2	2.17%		Young Adult Participants	24	2.23%				
Adult Programs	27	29.35%		Adult Participants	361	33,61%				
General Interest Programs	20	21.74%		General Interest Participants	151	14.06%				
Total Programs	92			Total Participants	1074					



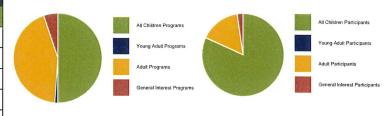
March								
Overview								
All Children Programs	38	41.3%		All Children Participants	573	33,37%		
Young Adult Programs	2	2.17%		Young Adult Participants	5	0.29%		
Adult Programs	38	41.3%		Adult Participants	559	32.56%		
General Interest Programs	14	15.22%		General Interest Participants	580	33.78%		
Total Programs	92			Total Participants	1717			



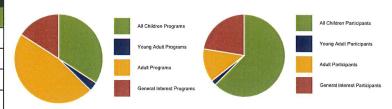
April Overview							
Young Adult Programs	1	1.04%	Young Adult Participants	22	1.03%		
Adult Programs	45	46.88%	Adult Participants	537	25.2%		
General Interest Programs	15	15.63%	General Interest Participants	482	22.62%		
Total Programs	96		Total Participants	2131			



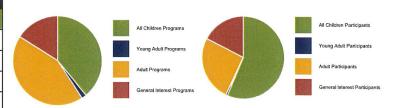
May Overview							
Young Adult Programs	1	1.04%		Young Adult Participants	3	0.08%	
Adult Programs	42	43.75%		Adult Participants	570	15.86%	
General Interest Programs	5	5.21%		General Interest Participants	84	2.34%	
Total Programs	96		Г	Total Participants	3594		



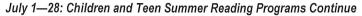
June Overview							
Young Adult Programs	3	3.19%	Young Adult Participants	33	1.95%		
Adult Programs	44	46.81%	Adult Participants	222	13.1%		
General Interest Programs	15	15.96%	General Interest Participants	381	22.48%		
Total Programs	94		Total Participants	1695			



Year in Review							
Overview							
All Children Programs	379	38.95%		All Children Participants	12246	56.38%	
Young Adult Programs	17	1.44%		Young Adult Participants	136	0.47%	
Adult Programs	421	38.75%		Adult Participants	5544	24.5%	
General Interest Programs	156	14.49%		General Interest Participants	3795	15.72%	
Total Programs	973			Total Participants	21721		



Upcoming Events in July:



Our theme for this summer is *Find Your Voice*. We've lined up fun activities, programs, crafts, and story times that reflect the theme. The programs for everyone from age 0 to 18 runs through July 28. July 22 is the last day to register for both programs! Details for each program are below:

Children under age 3

- Receive a page of fun brain-building activities and a book at registration.
- Once they and their adult complete all the activities they will receive a free ice cream cone and prize from our prize box.
- Sponsored by the Friends of the James Kennedy Public Library.

Kids age 3+ (including those who have completed 5th grade)

- Receive a book bag, free book, and other goodies, including a ball chain necklace or cable ring at registration.
- Kids will keep track of how many minutes they read or are read to, and earn beads and brag tags to add to their chains.
- Kids also earn beads for attending library events.
- After reading 6 hours, participants will earn a prize from the prize box. After reading 12 hours, kids will earn an entry into the grand prize drawing, a brag tag, a guess at the guessing jar, and a free cone from Dairy Queen.
- Kids can keep reading and attending programs for more beads, grand prize entries and brag tags, but will receive only one cone, one guess, and one prize from the prize box.
- Sponsored by the Friends of the James Kennedy Public Library.

Teens who have completed 6th-12th grade

- Receive a free book when registering!
- Participants will be given a game board of challenges to read different types of books or to use some of the services available at the library. For each color coded set that is completed, the participant will earn an entry into the prize drawings.
- Participants that fill out reviews on the books they read will earn extra entries for prizes.
- Sponsored by TACKL (Teen Advisory Council for the Kennedy Library)

July 1—August 31: Adult Summer Library Program Continues!

The theme for this year's summer program is *Find Your Voice!* Our voices have power. We use our voices to share stories, express ourselves, and spark change. Our voices include not only the sounds we make, but the words we write, the art we create, the movements we perform, and the actions we take each day to impact our world. The goal of all the JKPL summer library programs is to encourage patrons to read for pleasure, help them maintain and improve their reading skills, encourage them to become lifelong library users, and establish reading as a foundation for lifelong success. Join us this summer at the JKPL for fun and learning and find your voice! Everyone 18 and older is encouraged to participate in the program.

- The program runs through August 31.
- Adults are welcome to register throughout the summer.
- Participants will receive a bookbag, bookmark, and a free book just for registering.
- Use the paper log to track books read and activities completed to earn prizes:
 - *For each item completed, the participant's name will be entered into the prize drawing.
 - *For each four items completed, participants will be able to select an item from the prize box or another book.
 - *Participants completing at least sixteen activities, which must include reading at least four books, will have completed the program. They will earn a special prize and have their name entered into the grand prize drawing for the Book Lover's Basket and other prizes.
- The adult summer library program is sponsored by the Friends of the James Kennedy Public Library.

July 1—August 31: Find Your Voice: Reading Recommendations! For this year's adult summer library program, we are adding a special Reading Recommendations activity! When you finish a book you love, pick up a "Read This" bookmark and share why it should be read. Give the bookmark to a staff member to get your name entered into a drawing for a JKPL themed swag bag that will include a tote bag, book journal, adopt-a-book form, and more! Staff will put the bookmark in the appropriate book and display them in the library for others to discover and enjoy!



July 1—31: Find Your Voice: Support Your Favorite Genre! During the month of July, library visitors are encouraged to share their voice by voting on their favorite genre. Do you enjoy reading or listening to mysteries? Romance? Historical fiction? Nonfiction? Biographies? Let us know by voting for your favorite genre. Visitors of all ages are welcome to vote each time they visit the library by putting a pompom in the jar that represents their favorite. Each vote also earns an entry into a drawing to win the opportunity to select an item of your choice to be added to the library collection.







July 1—28: Book Art For Your Library Fundraiser Continues

The JKPL Fundraising Committee is excited to announce a new fundraising event for all! Individuals and groups of all ages are invited to create a piece of art or sculpture by upcycling books and/or book pages.

- The JKPL will provide a grocery bag and participants can fill it with old books to use for their art. Only what will fit in the grocery bag can be used. Participants may also use their own books and other materials but the number is still limited to what can fit in one plastic grocery bag.
- The art or sculpture can be any design or format—folding, cutting, using individual pages, building, etc. and can be created by individuals, families, couples, or groups of any age.
- Registration is required.
- Finished projects should be brought to the library on or before 4:00 pm on Friday, July 28.
- On Saturday, July 29, all submissions will be displayed at the Dyersville Downtown Market.
- Next to each submission will be a mason jar and visitors will vote for their favorite by putting money in the jar (all donations will go to the JKPL).
- At the end of the Market, the creator of the item that brought in the most money will win a voucher for a bowling party for 12 donated by 7 Hills West.
- This voucher includes room rental for 2 hours, 2 bowling lanes for 2 hours (max of 6 people per lane), shoe rental for up to 12 people, 3 large single topping pizzas, and 3 pitchers of pop. Voucher is valued at \$230.00!
- As space allows, entries with the highest donations may be displayed at the library during the month of August.
- All money raised will be used to support library collections and services.

July 1—31: Coloring, Creating and Doing @ Your Library. The JKPL is continuing to offer coloring pages, dot to dot, crosswords, sudoku, and other activity pages available for you to enjoy at the library or at home. They are intended for adults and teens. Each pack will include 10 different items and are available while supplies last. If you want to work on the activities while at the library, colored pencils, markers, and more are available in the Creation Station or to check out from the front desk.

July 1—31: Get Puzzled @ Your Library. Stop in the library this month to help us put together a new jigsaw puzzle. This month's puzzle is Beach Path. The puzzle is located on the table under the skylight and everyone is welcome to add a piece or two or more. Everyone who works on the puzzle is encouraged to put their name into a drawing to win the puzzle. Please stop at the front desk to get your name entered.

July 1—31: Creation Station Craft: Handprint Ice Cream Cone. Stop in and craft in the Creation Station at the library or grab a kit and create at home! This month's activity is a Handprint Ice Cream Cone. Kit includes most needed supplies and instructions. A video demonstration may also be available to view on the JKPL Facebook and YouTube channel. Kits available while supplies last.

July 1—31: Kids Can Craft: Theater Masks. Kids age 7 and up are invited to stop in the library to craft their own mask, or pick up materials and instructions to make at home. All materials are provided except for scissors, glue, and tape. A video demonstration will be available to view on the JKPL Facebook and YouTube channel.

July 1—31: Camp NaNoWriMo @ Your Library

Camp NaNoWriMo is your next great writing adventure! It's a month-long writing event held in July to challenge yourself to tackle a writing project you have been wanting to work on. It is a cousin to NaNoWriMo (National Novel Writing Month), which is held yearly in November, which challenges participants to write a 50,000 word novel in one month. This year, the JKPL is hosting Camp NaNoWriMo from July 1-31. For Camp you can set your own word-count goal and you can tackle any type of writing project you want!

- Writers are encouraged to register on the official NaNoWriMo website (adults at <u>nanowrimo.org</u> and young adults at <u>ywp.nanowrimo.org</u>) and take advantage of all their helpful tools which include Pep Talks from published authors as well as real time advice given over social media (to just name a few).
- ♦ Here at the library we are going to meet weekly to share our writing and to encourage each other throughout the month with our goals. Meetings will be held on Thursdays, July 6, 13, and 20 at 7:00 pm.
- We will also hold two special events this month—the Come Write In Kick-off on July 1 and Singer-Songwriter Steve Davis on Tuesday July 25.

Camp NaNoWriMo Registration & Come Write In: Saturday, July 1 from 1:00—2:00 pm

Want to participate in Camp NaNoWriMo? Library staff member Ann B. will be on hand to help participants register online. Registration is not required for participation but those who register will receive a special NaNoWriMo supplies pack. After registering, feel free to stay as long as you want to start your writing. Snacks provided.

Mondays and Thursdays, July 3, 6, 13, 17, 20, 24, 27: Strength Training for Older Adults @ 10:00 am. Older adults of any age and fitness level are invited to join this special exercise program made possible by a partnership between the Geri-Fit® Company and the James Kennedy Public Library. Participants will exercise to a Geri-Fit® DVD and most of the exercises will be performed seated in a chair. There is no dancing or aerobics involved. Classes are held on Mondays and Thursdays and last approximately 45 minutes. For best results, participants should attend as many of the sessions as possible. Each participant will need a set of 2 or 3-pound dumbbell weights, a medium weight stretch band, and water to drink. Space is limited so registration is required. Note: there will not be a class on July 10.

Hours for Independence Day: Monday, July 3: Library closes at 5:00 pm Tuesday, July 4: Library is closed



Monday July 3: Upcycled Greeting Cards for Christmas in July from 1:00—2:00 pm. Want a unique card for someone special? Library staff member Ann B. will be on hand to show you how to use the front of an old greeting card combined with glue and cardstock to make an entirely new card. Each card kit includes a Christmas themed greeting card front with coordinating cardstock and an envelope. We will have kits in the creation station to make here or to take home. Kits available while supplies last. We will also have other card fronts available such as birthday or thinking of you cards, etc.

Wednesdays, July 5 & 12: Story Time @ 9:30 am & 6:30 pm. Parents and caregivers are encouraged to bring their preschoolers to the Summer 2023 sessions of Preschool Story Time. Story Time is open to 3, 4 and 5 year olds who have not been in Kindergarten and will be offered on Wednesdays at 9:30 am. Story Time for all ages will be held at 6:30 pm. Programs will run through July 12. Registration is required as space is limited.

Wednesdays, July 5 & 12: Wee Read @ 10:30 am. Parents and caregivers are encouraged to bring their preschoolers to the Summer 2023 sessions of Wee Read. Wee Read is for children under 3 and their caregiver. Programs will run through July 12. Registration is required as space is limited.

Wednesdays, July 5, 12, 19, 26: Sit and Stitch from 1:00—3:00 pm. Grab your hobby or craft and join other crafters at this fun gathering. There are lots of laughs, great company, conversation, and even some crafting! Participants are welcome to attend in person in the Hoffman Room or remotely via Zoom. New members are welcome to join at any time. If you are a new participant and wish to join virtually, please email librarian@dyersville.lib.ia.us by 10:00 am on the date of the gathering and an invitation will be emailed to you. The Zoom room is opened upon request and the same link is used each week.

Thursday, July 6: Mad MiXtUrE with the Grout Museum @ 1:00 pm

See, feel, and smell the amazing world of science with this program that combines the most exciting parts of several programs offered by the Grout Museum. There will be "shattering" experiments with liquid nitrogen, explosive demonstrations with flash powder, flash paper and exploding hydrogen balloons, experiments with things you can find in your kitchen, and there might even be a special legless reptile guest! All ages welcome. Funded by the Friends of the James Kennedy Public Library.



Thursdays, July 6 & 20: Pop-Up @ the Farmer's Market from 3:00—5:00 pm. The JKPL will be reaching out to the community by visiting the Dyersville Farmer's Market. Visitors will learn about what the library has to offer, get their questions answered, and select a free book to keep from the pop-up library. Take-and-make activities may also be available. The library will bring a hotspot and provide WiFi Access. The JKPL Pop-Up Library is sponsored in part by a grant from the Dyersville Area Community Foundation and partnership with the Dyersville Campaign for Grade Level Reading and the Friends of the JKPL.

Thursday, July 6: Art in the Park: Seed Bombs from 3:00—4:00 pm. Join us at the Dyersville Farmer's Market where kids will get to make a seed bomb and color a picture of the flowers that their bombs will grow. All ages welcome.



Thursdays, July 6, 13, 20: Camp NaNoWriMo Support Group from 7:00—8:00 pm. Are you participating in Camp NaNoWriMo? Join with others participating in the program to share your writing and to encourage each other regarding your writing goals.



Friday, July 7: World Chocolate Day Chocolate Tasting from 10:00 am-4:00 pm

Celebrate World Chocolate Day and drop in the library to taste chocolate from around the world and then vote for your favorite. Everyone who participates will get their name entered for a chocolate-themed prize basket. Tasting samples available while supplies last.



Fridays, July 7, 14, 21, 28: Euchre Card Party & Games from 1:00—3:30 pm. Join us Friday afternoons for cards, dominoes, or other games in the Hoffman Room. Come meet, teach, and play with other players. The library has some games or you are welcome to bring your own.

Friday, July 7: Dungeons and Dragons Players Club @ 5:00 pm. Join us for this monthly gaming event for D & D players that meets in-person or you can join remotely via Discord. This group typically meets the first Tuesday of every month and new players of all ages and skill levels are welcome. The library has materials available but feel free to bring your own. To join via Discord, contact Paul at Pzurawski@dyersville.lib.ia.us by 2:00 pm the day of the program to receive the server invite. Note: the date and time were changed due to the Independence Day holiday

Saturday, July 8: Movies @ Your Library presents "The Bucket List" @ 1:00 pm. Two terminally ill men escape from a cancer ward and head off on a road trip with a wish list of to-dos before they die. Rated PG-13 (97 minutes).



Saturday, July 8: Tween Nerf War @ 4:00 pm. Bring your Nerf gun and ammo and head to the library for a tween Nerf War! Participants must be ages 9-12 and must have a signed parental waiver. Registration is requested as 8 people are required to hold the program, and a max of 20 is allowed. Minimum sign up of 8 must be reached by 5 pm on Friday, July 7. Walk-ins are welcome if space allows. Participants must provide their own Nerf guns and ammo, but no modifications to darts or guns to increase range or hitting power will be allowed. Guns with excessive hitting power will not be allowed.



July 10—August 9: Westside Park StoryWalk®: "Woo Hoo! You're Doing Great!" By Sandra Boynton. Families are invited to walk the StoryWalk® at Westside Park which begins south of the parking lot by the baseball diamond. Walk the trail and read the story to your children. Scan the QR code on the last post and answer the questions to be entered into a monthly prize drawing. No QR scanner? No problem! Use the tiny url listed below the QR code, answer the questions and be entered into the prize drawing. The StoryWalk(R) is made possible by the Dubuque Racing Association, Friends of the Library, and the Richard Osterhaus Memorial Fund. The StoryWalk® Project was created by Anne Ferguson of Montpelier, VT and developed in collaboration with the Kellogg-Hubbard Library. Storywalk® is a registered service mark owned by Ms. Ferguson.



Monday, July 10: Find Your Voice with Duke Otherwise @ 10:00 am

From Madison, Wisconsin, Duke Otherwise is a playful wordsmith, a spirited performer, a skilled guitarist and captivating tap-dancer. Playing almost 150 shows per year at libraries, schools, festivals, fairs and theaters, he will use his distinct baritone and his hilarious and imaginative songs to delight listeners of all ages. His show is filled with improvisation, audience participation, dancing and outrageous fun! All ages welcome. Funded by the Friends of the James Kennedy Public Library.



Monday, July 10: Books for Lunch Book Discussion @ 12:00 noon. This group gathers on the first Monday of each month at noon. This month the group will discuss Remarkably Bright Creatures by Shelby Van Pelt. Copies of the book are available to borrow from the library. Participants are welcome to attend in person or remotely via Zoom. New members are welcome to join at any time. If you need a link to the Zoom room, please email librarian@dyersville.lib.ia.us by 10:00 am on the day of the program and an invitation to the Zoom room will be emailed to you. Note: Date changed due to holiday and vacation.

Monday, July 10: Adult Crafternoon from 1:00—3:00 pm. Stop in the library to make a suncatcher with glass gems and take home your finished project. If you prefer, you can pick up a kit and craft on your own at home. The instructional video for how to do the craft will be posted on both the library's Facebook and YouTube pages starting July 11. Kits will be available while supplies last starting July 11.

Wednesday, July 12: Dutch Oven Cooking at New Wine Park @ 5:30 pm

Let's get back to the basics and cook with a Dutch oven over fire and coals! Join us at New Wine Park, near New Vienna, for this 2-hour hands-on program to learn how to cook outside with a Dutch Oven. This program is presented by Dubuque County Conservation.



- Participants should meet at New Wine Park, shortly before 5:30 pm, in the campground area around sites 4 and 5.
- Please wear closed-toed shoes.
- Registration is required as a maximum of 15 people may participate.
- All ages welcome but children under 16 years of age must be accompanied by an adult.

Thursday, July 13: Find Your Voice with Diamond Painting @ 10:00 am. Diamond painting has been described as a combination of paint by number and cross stitch except instead of paints or thread, artists use faceted beads to make beautiful and glittery art. Kids ages 9-12 can come to the library to diamond paint a llama keychain or cartoon animal. Registration is requested as supplies are limited. Walk-ins will be welcome if space allows.



Friday, July 14-Monday, July 17: Used Book Sale

Join us for the Friends of the Library used book sale, which will be held in the basement of the James Kennedy Public Library. Bags of books are \$2 on Monday, the last day of the sale (excluding Bluray & console games). Hours are:

Friday, July 14: 9:00 am—5:00 pm Sunday, July 16: 1:00—4:00 pm Saturday, July 15: 9:00 am—3:00 pm Monday, July 17: 9:00 am—7:00 pm



Friday, July 14: Pop-Up @ Downtown Summer Nights from 6:00—8:30 pm. The JKPL will be reaching out to the community by "popping up" at Downtown Summer Nights at Legacy Square! Visitors will be able to select a free book to keep from the pop-up library as well as learn more about library services. The JKPL Fundraising Committee will be on hand selling frozen treats to support the special collections and services of the library. The JKPL Pop-Up Library is sponsored in part by a grant from the Dyersville Area Community Foundation and partnership with the Dyersville Campaign for Grade Level Reading and the Friends of the JKPL.

Friday, July 14: TACKL Fun and Games @ Downtown Summer Nights from 6:00—9:00 pm. Join the Teen Advisory Council to the Kennedy Library (TACKL) at Downtown Summer Nights for fun, free games for kids. Everyone walks away with a prize for playing! This event is sponsored by the Dyersville Chamber of Commerce.

Saturday, July 15: Magician Rick Eugene @ 10:00 am

The last event of the Children's Summer Reading Program is Magician Rick Eugene! Rick Eugene has been entertaining families in the Midwest for over 20 years with his high energy, magic, and humor. There will be lots of audience participation and even more laughs. Don't miss this event! This program is for all ages.



Saturday, July 15: "Sing" Interactive Movie Event @ 1:00 pm

Join us for this special summer library event as we watch and interact with the fun family film Sing. Quote along with your favorite lines, enjoy snacks, and more! All ages welcome but those not yet reading independently may need an older companion to assist with the interactive components.



Movie description: A koala impresario stages a gala singing competition in order to save his theater, and the contest attracts the attention of such musically inclined animals as a harried pig mom, a teenage gorilla, a shy elephant and a punk porcupine. Rated PG. (108 min.)

Sunday, July 16: Find Your Voice with a Vision Board @ 1:30 pm

Who are you? What does your heart crave for your future self? Create a visual representation of your hopes, dreams and goals with a mind-map and Vision Board workshop facilitated by Mary Potter Kenyon—author, certified grief educator and Therapeutic Art Coach. All materials will be provided, including bulletin boards, push pins, and magazines. Attendees will leave with an attractive Vision Board that can be hung on the wall. Registration is required as space is limited.



Monday, July 17: Bingo Party from 1:00—3:00 pm. Come enjoy bingo at the JKPL! There is a two card limit, there is no cost to play, and there are prizes! Registration is recommended as space is limited. Bring your friends!

Tuesday, July 18: Dementia Prevention with Dr. Quinlisk @ 1:00 pm

Did you know that over 40% of all dementia can be prevented and an individual's risk of dementia can be reduced up to 70%! Want to learn more? Join us for this special visit with Dr. Patricia Quinlisk, who will present live via Zoom. She is one of the creators of the Unlocking Brain Fitness class, a dementia prevention instructor, and State Epidemiologist Emeritus-lowa. Questions are encouraged. Adults of all ages are welcome but the presentation will be of particular interest to those 55 and older. Registration is encouraged but not required.



Tuesdays, July 18 & August 15: Find Your Voice/Find Yourself Summer Book Club @ 6:30 pm

Teens and adults are invited to participate in a special summer book club on the 3rd Tuesdays in July and August where we will discuss books about people finding themselves. Copies of each book will be available to check out from the library 3 or 4 weeks before the discussion date. The selections and dates are:

- July 18: Superman: American Alien by Max Landis
- August 15: Furiously Happy by Jenny Lawson

! Refreshments provided. If there is interest in participating virtually, a Zoom room will be opened. Registration is encouraged but not required.



Tuesday, July 18: Inspirational Fiction: A Novel Approach to Faith Book Club @ 7:00 pm. Join us for this book club that features a variety of books that weave religious faith into the characters and storylines. For this month we will be reading The Words Between Us by Erin Bartels. Books are available to borrow from the library. Participants are welcome to attend in person or remotely via Zoom. If you want to attend via Zoom and haven't attended before, please register by 12 noon on the day of the program at https://bit.ly/NOVELAPPROACH so a link to the Zoom room can be emailed to you. Note: the date of book club was moved due to a conflict.

Wednesday, July 19: Create Your Own Book Art from 5:00-8:00 pm

Are you considering creating Book Art for the new JKPL fundraiser? Or are you just curious about what you can create by cutting, folding gluing, or crafting with book pages and books? Stop in at this special drop-in session to see examples of things the library staff and volunteers have made from old books and get new ideas. Bring your project to work on and get inspired! Books and other basic craft supplies may be available. Crafter Lisa Christopher, will be on hand to answer questions about some of her projects and show you how you can use the Cricut Maker for your Book Art project.



Thursday, July 20: The Lafayette Escadrille @ 6:00 pm. Join us this month for The Lafayette Escadrille presented by Darroch Greer and Paul Glenshaw. A century ago, 38 Americans from every walk of life volunteered to fly in the First World War, before the United States entered the war, in order to aid our oldest ally, France. They helped move our reluctant nation to ultimately join the Allies and enter the fight. They were the Lafayette Escadrille. Our presenters also invite you to join them in a toast to the escadrille pilots as they prepare a 'Lafayette Cocktail' (half champagne/half cognac) at the beginning of their program. The JKPL has partnered with the Hoover Presidential Library to present their 3rd Thursday Virtual Programs. This is the second of a 3-month 'Best Of 'series of 3rd Thursday programs. This program originally aired in August of 2021. Registration is required so please register at: https://bit.ly/TTLafEsc

Saturday, July 22: Family Movies @ Your Library presents "Ratatouille" @ 1:00 pm. A determined young rat named Remi dreams of becoming a chef. Torn between his family's wishes and his true calling, Remy and his pal Linguini set in motion a chain of events that turns Paris upside down. Rated G (111 minutes).



Saturday, July 22: Mock-a-Movie Night for Teens @ 4:00 pm

Join us for a night of terrible cinema, good food, and lots of fun mocking the movie! This evening we will be watching *Morbius* (PG-13)—a terrible movie involving vampires. Refreshments will be provided. For ages 12-18 only.



Monday, July 24: "My Octopus Teacher" Documentary Viewing @ 1:00 pm

Join us on the 4th Monday of each month at 1:00 pm as we share a film or documentary that connects with a recently read book by the Books For Lunch Group. All ages welcome but children must have an adult companion. This month's documentary is *My Octopus Teacher*. Shot over eight years, with 3,000 hours of footage, a filmmaker forges an unusual friendship with an octopus living in a South African kelp forest, learning as the animal shares the mysteries of her world.



Monday, July 24: Building Creativity One Block at a Time: a LEGO® program from 3:30—4:30 pm. This month's theme is Summer Vacation. This program is for all ages but children under 7 must be accompanied by an adult or older partner. This LEGO® program is part of a monthly LEGO® building block program at the library sponsored by DuTrac Community Credit Union. Each month there is a theme to help inspire creativity. Photos of the creations are displayed in the children's area of the library and on the library's social media pages. All children who participate have their names entered into a quarterly drawing for a special LEGO® related prize provided by DuTrac.



Monday, July 24: Strings Club @ 6:00 pm. Do you have a ukulele, guitar or other string instrument that you would like to play more often? Do you want to grow your skills by jamming with others? Then come join the JKPL Strings Club! Teen and adult musicians of all skill levels are welcome. NOTE: This is not a class but a jam session so participants should know basic chords. Facilitated by Sue Engelbrecht and Gary Bramel. This group typically meets on the fourth Monday of each month. Registration requested. Walk-ins are welcome as space allows.

Tuesday, July 25: Find Your Voice with Songwriter Steve Davis @ 6:30 pm

Steve Davis is a singer-songwriter from lowa that has written songs for TV, commercials, as well as releasing four full length CDs, 2 EPS and numerous singles. Join us as he plays some of his songs and shares the process of how he writes lyrics.



If Buildings Could Talk: A History of Downtown Dyersville Thursday, July 27 @ 6:30 pm & Friday, July 28 @ 10:00 am

Local historian Judy Weber will show photos and talk about the downtown Dyersville businesses and the history of the buildings that housed them on the north side of the 300 block of 1st Ave. Information will be given about the downtown buildings, such as when they were built, what businesses were located in them through the years and names of the people that ran those businesses. The presentation will include a Powerpoint display showing newspaper articles, maps and photos. This program is co-sponsored by the Dyersville Area Historical Society. Refreshments provided.



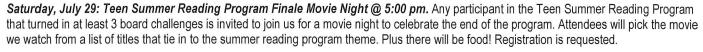
Friday, July 28: Game Night @ Your Library from 6:00—9:00 pm. Bring your favorite game (card game, board game, role playing game, or video game) and meet, teach, and play with others! Game night is held on the 4th Friday of every month. All ages welcome but those under the age of 7 need a teen or adult companion.

Saturday, July 29: Pop-Up @ the Dyersville Downtown Market from 8:00 am—12:00 noon. The James Kennedy Public Library will be reaching out to the community by bringing a pop-up library to the Market. Visitors will be able to find out more about what the library has to offer, and select a free book to keep. The JKPL will also have a hotspot running to provide WiFi Access. The JKPL Pop-Up Library is sponsored in part by a grant from the Dyersville Area Community Foundation and partnership with the Dyersville Campaign for Grade Level Reading and the Friends of the JKPL. Our participation at this event is weather permitting.

Saturday, July 29: Book Art For Your Library Fundraiser Finale from 8:00 am—12 noon

Join the library at the Dyersville Downtown Market to see what items were made for the Book Art fundraiser and vote for your favorite!

- Next to each submission will be a mason jar and visitors will vote for their favorite by putting money in the jar (all donations will go to the JKPL).
- At the end of the Market, the creator of the item that brought in the most money will win a voucher for a bowling party for 12 donated by 7 Hills West.
- This voucher includes room rental for 2 hours, 2 bowling lanes for 2 hours (max of 6 people per lane), shoe rental for up to 12 people, 3 large single topping pizzas, and 3 pitchers of pop. Voucher is valued at \$230.00!
- As space allows, entries with the highest donations may be displayed at the library during the month of August.
- All money raised will be used to support library collections and services.





Want to stay current on all that is going on at the library? Here's how:

*Sign up for our weekly email newsletter

*Visit our website at <u>www.dyersville.lib.ia.us</u> (Use the QR code to see our events)

*Like us on Facebook

*Follow us on Twitter: @dyersvillelib

*Follow us on Instagram: jameskennedylibrary

*Follow us on Goodreads: James Kennedy Public Library

*Follow us on YouTube: James Kennedy Public Library



LIBRARY HOURS:

Monday thru Thursday: 9:00 am—8:00 pm

Friday: 9:00 am—5:00 pm Saturday: 9:00 am—3:00 pm Sundays: 1:00—4:00 pm



Unlocking Brain Fitness: KEYS to Dementia Prevention Thursdays, September 7—November 9 from 1:00—3:00 pm

Join us for this 10-week evidence based course developed by doctors to help people aged 55 and older make lifestyle changes to reduce their risk of developing Alzheimer's and other forms of dementia. The KEYS dementia prevention course was started at the YMCA of Greater Des Moines and will be presented by Vickie Tracey, RN, BS and other local experts, including a dietician, fitness professional, health and wellness coach, and pharmacist. Participants must be 55 or older in good cognitive health and able to commit to attend the 10 in-person sessions. Registration fee of \$20.00 per participant is required by YMCA but may be refunded to those who attend at least 9 of the sessions, upon request. Registration is required as a maximum of 15 participants are allowed. Sponsored in part by Nightingale Drug and the Asbury

Birding Hike at New Wine Park Tuesday, August 8 @ 5:30 pm

Hy-Vee Store.

Always seeing and hearing birds but not sure what they are? Let us take you on a casual guided hike as we find birds and help you identify what they are. Dubuque County Conservation will provide binoculars and bird identification books for the hike. All ages are welcome but children under 16 years need an adult companion. Space is available for up to 20 people so registration is required. Please register by 4:00 pm on August 8.



Landscape Painting for Teens Thursday, August 10 @ 5:00 pm

Join library staff member Sam for this live painting class. Enjoy some music and refreshments as you follow along! Participants of all painting levels will be making and taking home a forest scene. All materials will be provided. For ages 12-18 only. Registration is required as this program is limited to 10 participants.



Stuffed Animal Sleepover & Pajama Story Time Friday, August 11 through Saturday, August 12

Kids of all ages are invited to bring their teddy bear or other stuffed animal to the library and leave them to party all night at the library! Stuffed animals may be dropped off any time on Friday, August 11 between 9:00 am—5:00 pm. Animals may be picked up any time on Saturday between 9:00 am to 3:00 pm. Each stuffie will return home with a photograph of their library hijinks. All ages welcome.



At 10:00 am on Saturday, August 12, there will be a pajama story time for all ages, with donuts and juice to follow!

Musical Instrument Petting Zoo Wednesday, August 16 from 4:00–6:00 pm

Did you know that the library has multiple musical instruments in the Library of Things collection? Join us for the program where you can try out all the instruments the library owns! Try out a ukulele, acoustic guitar, mandolin, hand drums and more to see if you are interested in checking them out. For ages 10 and up.



Sun	Mon	Tue	Wed	Thu	Fri	Sat
July 2023	July 1—31 Get Puzzled Coloring, Creating, Doing Westside Park StoryWalk®	July 1—31 Handprint ice cream cone craft kit Theater masks craft kit	Book Att for Your Library Fundraiser continues through July 28.	Summer Reading Programs for all ages continue!	Camp NaNoWriMo runs July 1—31	1 Camp NaNoWriMo Registration from 1-2pm
2	Strength Training @ 10am Upcycled Greeting Cards from 1-2pm Library closes @ 5pm	4 Library closed	Story Time @ 9:30 am & 6:30pm Wee Read @ 10:30am Sit & Stitch @ 1pm	Strength Training @ 10am Mad MiXtUrE @ 1pm Pop-Up @ Farmer's Market from 3-5pm Art in the Park from 3-4pm Camp NaNoWriMo Support Group from 7-8pm	Vorld Chocolate Day Tasting from 10am-4pm Euchre Card Party from 1-3:30pm Dungeons & Dragons @ 5pm	8 The Bucket List (PG-13) @ 1pm Tween Nerf War @ 4pm
6	10 Find Your Voice with Duke Otherwise @ 10am Books For Lunch @ 12pm Adult Crafternoon from 1-3pm	11	Story Time @ 9:30am & 6:30pm Wee Read @ 10:30am Sit & Stitch @ 1pm Dutch Oven Cooking @ 5:30pm	Strength Training @ 10am Find Your Voice with Diamond Painting @ 10am Camp NaNoWriMo Support Group from 7-8pm	14 Used Book Sale from 9am-5pm Euchre Card Party from 1-3.30pm Pop-up at Downtown Summer Nights from 6-8.30pm TACKL Fun & Games at Downtown Summer Nights from 6-9pm	15 Used Book Sale from 9am-3pm Magician Rick Eugene @ 10am Sing—Interactive Movie Event @ 1pm
16 Used Book Sale from 1-4pm Find Your Voice with a Vision Board @ 1:30pm	17 Used Book Sale from 9am-7pm Strength Training @ 10am Bingo Party from 1-3pm	18 Dementia Prevention @ 1pm Find Your Voice/Find Yourself Summer Book Club @ 6:30 pm A Novel Approach to Faith book club @ 7pm	19 Sit & Stitch @ 1pm Create Your Own Book Art from 5-8pm	Strength Training @ 10am Sop-Up @ Farmer's Market from 3-5pm Lafayette Escadrille @ 6pm Camp NaNoWriMo Support Group from 7-8pm	21 Euchre Card Party from 1-3:30pm	22 Ratatouille (G) @ 1pm Mock-A-Movie Night for Teens @ 4pm
23	Strength Training @ 10am My Octopus Teacher (NR) @ 1pm Building Creativity One Block at a Time: a LEGO® program from 3:30-4:30pm Strings Club @ 6pm	Find Your Voice with Songwriter Steve Davis @ 6:30pm	26 Sit & Stitch @ 1pm	Strength Training @ 10am If Buildings Could Talk: A History of Downtown Dyersville @ 6:30pm Camp NaNoWriMo Support Group from 7-8pm	If Buildings Could Talk: A History of Downtown Dyersville @ 10am Euchre Card Party from 1-3:30pm Game Night from 6-9pm	Pop-Up @ Downtown Market from 8am-12pm Book Art for Your Library Finale from 8am-12pm Teen Summer Reading Program Finale @ 5pm
30	31 Strength Training @ 10am					



Upcoming Events for AUGUST 2023 and beyond

Adult Summer Library Program "Find Your Voice" Continues! Everyone 18 and older is encouraged to participate in the 2023 program that runs through August 31. The theme for this year's summer program is Find Your Voice! Our voices have power. We use our voices to share stories, express ourselves, and spark change. Our voices include not only the sounds we make, but the words we write, the art we create, the movements we perform, and the actions we take each day to impact our world. The goal of all the JKPL summer library programs is to encourage patrons to read for pleasure, help them maintain and improve their reading skills, encourage them to become lifelong library users, and establish reading as a foundation for lifelong success. Join us this summer at the JKPL for fun and learning and find your voice! Registration for the adult program began on June 1 and adults are welcome to join throughout the summer. Participants will receive a bookbag, bookmark, and a free book just for registering; along with a paper log to track books read and activities completed to earn prizes. For each item completed, the participant's name will be entered into the prize drawing. For each four items completed, participants will be able to select an item from the prize box or another book. Participants completing at least sixteen activities, which must include reading at least four books, will have completed the program. They will earn a special prize and have their name entered into the grand prize drawing for the Book Lover's Basket and other prizes. The adult summer library program is sponsored by the Friends of the James Kennedy Public Library.

August 1-31: Find Your Voice - Reading Recommendations! Do you like to recommend books to others? Or enjoy reading something recommended to you? For this year's adult summer library program, we are adding a special Reading Recommendations activity! When you finish a book you love, pick up a "Read This" bookmark and share why it should be read. Give the bookmark to a staff member to get your name entered into a drawing for a JKPL themed swag bag that will include a tote bag, book journal, adopt-a-book form, and more! Staff will put the bookmark in the appropriate book and display them in the library for others to discover and enjoy!

August 1-31: Coloring, Creating and Doing @ Your Library. The JKPL is continuing to offer coloring pages, dot to dot, crosswords, sudoku, and other activity pages available for you to enjoy at the library or at home. They are intended for adults and teens. Each pack will include at least 10 different items and are available while supplies last. If you want to work on the activities while at the library, colored pencils, markers, and more are available in the Creation Station or to check out from the front desk.

August 1-31: Get Puzzled @ Your Library. Stop in the library this month to help us put together a new jigsaw puzzle. This month's puzzle is *Peace & Tranquility*.. The puzzle is located on the table under the skylight and everyone is welcome to add a piece or two or more. Everyone who works on the puzzle is encouraged to put their name into a drawing to win the puzzle. Please stop at the front desk to get your name entered.

August 1-31: Find Your Voice - Support Your Favorite Library Program! During the month of August, library visitors are encouraged to share their voice by voting on their favorite program that is offered at least monthly. Do you enjoy participating in a book club or

story time? Coming to a movie showing? Participating in an exercise class? Playing Cards or other games? Let us know by voting for your favorite program. Visitors of all ages are welcome to vote each time they visit the library by putting a pom pom in the jar that represents their favorite. Each vote also earns an entry into a drawing to win a library swag bag that will include JKPL themed items such as a tote bag, book journal, book mark, and more.

August 1-31: Creation Station Craft. Stop in and craft in the Creation Station at the library or grab a kit and create at home! This month's craft TBA. Kit includes most needed supplies and instructions. A video demonstration may also be available to view on the JKPL Facebook and YouTube channel. Kits available while supplies last.

August 1-31: Kids Can Craft. Kids age 9 and up are invited to stop in the library and make a fun craft. This month's project TBA. There will be kits to take home if you don't wish to make the craft in the library. A video demonstration of this craft will be available to view on the JKPL Facebook and YouTube channel.

Tuesday, August 1: Dungeons and Dragons Players Club @ 6:00 pm. Join us for this monthly gaming event for D & D players that meets in-person or you can join remotely via Discord. This group meets the first Tuesday of every month and new players of all ages and skill levels are welcome. The library has materials available but feel free to bring your own. To join via Discord, contact Paul at Pzurawski@dyersville.lib.ia.us by 2:00 pm the day of the program to receive the server invite.

Wednesdays, August 2, 9, 16, 23, 30: Sit and Stitch from 1:00—3:00 pm. Grab your hobby or craft and join other crafters at this fun gathering. There are lots of laughs, great company, conversation, and even some crafting! Participants are welcome to attend in person in the Hoffman Room or remotely via Zoom. New members are welcome to join at any time. If you are a new participant and wish to join virtually, please email librarian@dyersville.lib.ia.us by 10 am on the date of the gathering and an invitation will be emailed to you. The same Zoom room link is used each week.

Thursdays, August 3 & 17: Pop-Up @ the Farmer's Market from 3:00 - 5:00 pm. The JKPL will be reaching out to the community by visiting the Dyersville Farmer's Market on the first and third Thursdays in June, July and August! Visitors will learn about what the library has to offer, get their questions answered, and select a free book to keep from the popup library. Take-and-make activities may also be available. The library will bring a hotspot and provide WiFi Access! The JKPL Pop-Up Library is sponsored in part by a grant from the Dyersville Area Community Foundation and partnership with the Dyersville Campaign for Grade Level Reading and the Friends of the JKPL.

Thursday, August 3: Art in the Park @ 3 pm. Activity to be decided.

Thursdays and Mondays, August 3, 7, 10, 14, 17, 21, 24, 28, 31: Strength Training for Older Adults @ 10:00 am. Older adults of any age and fitness level are invited to join this special exercise program made possible by a partnership between the Geri-Fit® Company and the James Kennedy Public Library. Participants will exercise to a Geri-Fit® DVD and most of the exercises will be performed seated in a chair. There is no dancing or aerobics involved. Classes are held on Mondays and Thursdays and last approximately 45 minutes. For best

results, participants should attend as many of the sessions as possible. Each participant will need a set of 2 or 3-pound dumbbell weights, a medium weight stretch band, and water to drink. Space is limited so registration is required.

Fridays, August 4, 11, 18, 25: Euchre Card Party & Games from 1:00-3:30 pm. Join us Friday afternoons for cards, dominoes, or other games in the Hoffman Room. Come meet, teach, and play with other players. The library has some games or you are welcome to bring your own.

Saturday, August 5: Family Movies @ Your Library presents "Herbie Fully Loaded" @ 1:00 pm. Though a third-generation member of a NASCAR family, Maggie Peyton has always been forbidden from following her racing dreams by her overprotective father. After discovering the irresistible Herbie in a junkyard, they form a magical team that will save her family and rewrite the racing record books! Rated G (101 minutes).

Saturday, August 5: Nerf War @ Your Library from 4:00-6:00 pm. Bring your Nerf gun and ammo and head to the library for this bi-monthly Nerf War! Participants must be 13 or older and anyone under 18 must have a signed parental waiver. Registration requested as 10 people are required to hold the program and a max of 20 is allowed. Walk-ins welcome, if space allows. Participants must provide their own Nerf guns and ammo but no modifications to darts or guns to increase range or hitting power will be allowed. Guns with excessive hitting power will not be allowed.

Monday, August 7: Books for Lunch Book Discussion @ 12:00 noon. This group gathers on the first Monday of each month at noon. This month the group will discuss Lessons in Chemistry by Bonnie Garmus. Copies of the book are available to borrow from the library. Participants are welcome to attend in person or remotely via Zoom. New members are welcome to join at any time. If you need a link to the Zoom room, please email librarian@dyersville.lib.ia.us by 10:00 am on the day of the program and an invitation to the Zoom room will be emailed to you.

Tuesday, August 8: Inspirational Fiction: A Novel Approach to Faith Book Club @ 7:00 pm. Join us for this book club that features a variety of books that weave religious faith into the characters and storylines. For this month we will be reading The House at the End of the Moor by Michelle Griep. Books are available to borrow from the library. Participants are welcome to attend in person or remotely via Zoom. If you want to attend via Zoom and haven't attended before, please register by 12 noon on the day of the program at https://bit.ly/NOVELAPPROACH so a link to the Zoom room can be emailed to you.

Tuesday, August 8: Birding Hike at New Wine Park @ 5:30 pm. Always seeing and hearing birds, but not sure what they are? Let us take you on a casual guided hike as we find birds and help you identify what they are. Dubuque County Conservation will provide binoculars and bird identification books for the hike. They will also share other resources that they use within the conservation field to ID birds year-round. All ages are welcome but children under 16 years need an adult companion. Space is available for up to 20 people so please call the library before 4 pm on August 8 to reserve a place for you and your family. Participants should meet shortly before 5:30 pm at the entrance to the campground at New Wine Park - just across the bridge, on the left.

Tuesday, August 8: Art with Dianne for 6 to 8 pm. Details TBA.

Thursday, August 10: Landscape Painting for Teens @ 5:00 pm Enjoy some music and refreshments as you follow along with staff member, Sam, in this live painting tutorial. Participants of all painting levels will be making and taking home a forest scene (pictured). All materials will be provided, except for painting aprons, so please remember to dress appropriately. Ages 12-18 only. Registration is required as this program is limited to 10 participants.

Friday, August 11: Building Creativity One Block at a Time: a LEGO® program from 11:00 - 12:00 pm. This month's theme is *Family Trip*. This program is for all ages but children under 7 must be accompanied by an adult or older partner. This LEGO® program is part of a monthly LEGO® building block program at the library sponsored by DuTrac Community Credit Union. Each month there is a theme to help inspire creativity. Photos of the creations are displayed in the children's area of the library and on the library's social media pages. All children who participate have their names entered into a quarterly drawing for a special LEGO® related prize provided by DuTrac.

Friday, August 11: Stuffed Animal Sleepover Stuffie Drop-off 9:00 am-5:00 pm. Kids of all ages are invited to bring their teddy bear or other stuffed animal to the library, and leave them to party all night at the library! Stuffed animals may be dropped off at the library any time on Friday, August 4 from 9 am to 5 pm. At 10 am on Saturday, August 5, there will be a pajama story time for all ages, with donuts and juice to follow. Animals may be picked up any time on Saturday, August 5 between 9 am and 5 pm. Each stuffie will return home with a photograph of their library hijinks. All ages welcome.

Saturday, August 12: Pajama Story Time @ 10:00 am. Stay in your jammies and bring your stuffie (or pick up the stuffie who stayed overnight at the library) for a fun stuffed animal storytime. Donuts and juice will be provided. All ages welcome.

Tuesday, August 15: Unlocking Brain Fitness from 1 to 3 pm. Participants in the spring 2023 Unlocking Brain Fitness class are invited to attend these follow up session to learn and share more. Sessions will be held on the third Thursday of each month from 1 to 3 pm. Registration is encouraged but not required.

Tuesday, August 15: Find Your Voice / Find Yourself Summer Book Club - Superman @ 6:30 pm. Teens and adults are invited to participate in a special summer book club facilitated by Paul Z, where we will discuss books about people finding themselves. Join us on this final session where we will be talking about the memoir Furiously Happy by Jenny Lawson. Copies of the books will be available to check out from the library 3 or 4 weeks before the discussion date. Refreshments provided. If there is interest in participating virtually, a zoom room will be opened. Registration is encouraged but not required.

Wednesday, August 16: Musical Instrument Petting Zoo 4:00 - 6:00 pm. Did you know that the library has multiple musical instruments in the Library of Things collection? Join us for the program where you can try out all the instruments the library owns! Try out a ukulele, acoustic guitar, mandolin, hand drums and more to see if you are interested in checking them out! Ages 10 and up.

Thursday, August 17: Spotlight on the Famous Flour Sacks @ 6:00 pm. The Herbert Hoover Presidential Library and Museum's entire collection of decorated Belgian Relief flour sacks from World War I was subjected to a close examination in June 2022. Annelien van Kempen, visiting researcher from The Netherlands, and Marcus Eckhardt, Hoover Presidential Museum curator, studied every detail and counted 360 items in this unique survey of war-time American and Canadian flour sacks, decorated by Belgian schoolgirls, women and artists, mainly in 1915. At this presentation, they will present what they discovered, share their insights about the great variety and similarity in sacks, and reveal the identity of Belgian schoolgirls who painted and embroidered the sacks. This is the third of three 3rd Thursday summertime 'Best Of' programs. This program originally aired in December of 2022. The JKPL has partnered with the Hoover Presidential Library to present their 3rd Thursday Virtual Programs. Registration is required so please register at https://bit.ly/TTFlour.

Saturday, August 19: Kim's Farewell Reception from 12:00-3:00 pm

Monday, August 21: Bingo Party from 1:00-3:00 pm. Come enjoy bingo at the JKPL! There is a two card limit, there is no cost to play, and there are prizes! Registration is recommended as space is limited. Bring your friends!

Tuesday, August 22: JKPL Writing Group @ 6:30 pm. Join us this month in person at the library, or remotely via Zoom, for a sharing session with writers of all types including poetry, memoir, fiction, or nonfiction. New members are welcome to join at any time. If you want to participate via Zoom, please register by 11:00 am on the day of the event at https://bit.ly/JKPLwriting.

Friday, August 25: Game Night @ Your Library @ 6:00 pm. Bring your favorite game (card game, board game, role playing game, or video game) and meet, teach, and play with others! Game night is held on the 4th Friday of every month. All ages welcome but those under the age of 7 need a teen or adult companion.

Saturday, August 26: Pop-Up @ **the Dyersville Downtown Market from 8:00 am -12:00 noon**. The James Kennedy Public Library will be reaching out to the community by bringing a pop-up library to the Market. Visitors will be able to find out more about what the library has to offer, and select a free book to keep. The JKPL will also have a hotspot running to provide WiFi Access. The JKPL Pop-Up Library is sponsored in part by a grant from the Dyersville Area Community Foundation and partnership with the Dyersville Campaign for Grade Level Reading and the Friends of the JKPL. Our participation at this event is weather permitting.

Monday, August 28: Film Showing – Title to be decided @ 1:00 pm. Join us on the 4th month of each month at 1 pm as we share a film connect with or selected by the Books For Lunch Group. All ages welcome but children must have an adult companion.

Monday, August 28: Strings Club @ 6:00 pm. Do you have a ukulele, guitar or other string instrument that you would like to play more often? Do you want to grow your skills by jamming with others? Then come join the JKPL Strings Club! Teen and adult musicians of all skill levels are welcome. NOTE: This is not a class but a jam session so participants should

know basic chords. Facilitated by Sue Engelbrecht and Gary Bramel. This group typically meets on the fourth Monday of each month. Registration requested. Walk-ins are welcome as space allows.

September 1: Wreath-it-Up Fundraiser Begins! Showcase your special talents and put your creativity to work at this library fundraising event! Pick up a wreath from the library, decorate it any way you like, and return it to the library. Or decorate a wreath of your own and donate it to the library. Wreaths can be seasonal, thematic, or just anything that appeals to you! And although we focus on wreaths, other decorative wall hangings are welcome. Items will be accepted anytime in October. A silent auction of the donated items will be held in the library from October 9 to November 12. Photos of all donations will be posted on the library website and social media and remote bidding in the silent auction may be offered. The Donor Reception and start of voting for ribbons will be on Sunday, October 15. The auction ends promptly at 3 pm on Sunday, November 12.

September is Library Card Sign-up Month! Activities to be decided.

Sunday, September 3 & Monday, September 4: Library is closed for Labor Day

Thursdays, September 7 - November 9: Unlocking Brain Fitness - KEYS to Dementia Prevention @ 1:00 pm. Join us for this 10-week evidence based course developed by doctors to help people aged 55 and older make lifestyle changes to reduce their risk of developing Alzheimer's and other forms of dementia. The KEYS dementia prevention course was started at the YMCA of Greater Des Moines and will be presented by Vickie Tracey, RN, BS and other local experts, including a dietician, fitness professional, health and wellness coach, and pharmacist. Participants must be 55 or older in good cognitive health and able to commit to attend the 10 in-person sessions. Sessions are 2 hours each. Registration fee of \$20.00 per participant is required by YMCA but may be refunded to those who attend at least 9 of the sessions, upon request. Registration is required as a maximum of 15 participants are allowed. Please contact the library at (563)875-8912 for more information or to register. Sponsored in part by Nightingale Drug and the Asbury Hy-Vee Store. Community poster

Sunday, September 17: Conservation Field Day with Dubuque County Conservation from 10:30 to 5 pm. – JKPL will take the pop-up library and activities to this special event. Details to be confirmed.

October 1-7: Banned Books Week. Banned Books Week is an annual event celebrating the freedom to read that spotlights current and historical attempts to censor books in libraries and schools. This year's theme is *Let Freedom Read*. Activities to be decided.

Friday, October 13: Halloween Trivia Fundraiser at O So Good Winery & Distillery. Details to be finalized.

Saturday, October 14, 2023: Annular Eclipse. Activities to be decided.

Wednesday, October 4: Iowa Annual Walk. The Annual Walk is an opportunity to join thousands of other Iowans statewide in walking for 30 minutes. Workplaces, schools,

organizations and cities are all encouraged to register a walk! Being physically active is one of the most important steps that people of all ages and abilities can take to improve their health. Walking is an easy, accessible and affordable way to improve your physical, mental and social health. Details to be announced.

Wednesday, November 22: Library closes @ 5:00 pm; Thursday, November 23: Library is closed for Thanksgiving

Saturday, November 25: Shop Local / Small Business Saturday: Breakfast Burritos Grab and Go Fundraiser. Details be decided.

Sunday, December 24 & Monday, December 25: Library is closed for Christmas

Monday, January 1: Library is closed for New Year's Day



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Notes from Friends Meeting - June 27, 2023

As of June 27, 2023, the Friends have \$27,026.03 in their checking account and a CD value of \$11,678.32.

2023 membership drive brought in the following: 25 golden members, 9 business members, 90 family members, and 53 individual members. A total of \$5405 was also received in additional donations as part of the membership drive. There are currently a total of 177 members. This is up 2 from June of 2022.

The Friends have over \$1,000 in funds sitting in the JKPL Trust account. This is income from the ongoing book sale that is designated typically for library program refreshments, but has been little used since the pandemic. The Friends approved allocating as much of these funds as needed for Kim Hermsen's retirement party.

The Friends Used Book Sale is scheduled for July 14-17. Shirley has volunteered to get the sale books ready and is working on a system to make this easier in the future. She also reported that this spring will likely be the last time that John Vonderhaar will take unwanted / unsold items to the Amish for use or recycling. Prices for items at the sale will be as in the past, with the special on Monday being a bag of books for \$2.00. Blu-ray and console game discs are not included in this special Monday rate.

There are 5 tickets still available for the September 6, 2023 Bus Trip Fundraiser.

The next Friends meeting will be September 12 at 9:30 am. On that agenda they are planning to discuss membership fees and officers.





Summary of Fund Activity James Kennedy Public Library Endowment - # 01372

Fund Statement: 5/1/2023 through 5/31/2023

*Investment returns and admin fees are usually updated by the 20th day of the following month.

BEGINNING FUND BALANCE		14,443.91
Gifts		0.00
Interest/Dividend Income		13.08
Realized Gains (Losses)		(16.65)
Unrealized Gains (Losses)		(310.93)
Other Income	·	0.00
Grants Approved		0.00
Investment & Admin Fees		(21.05)
Credit Card Fees		0.00
ENDING FUND BALANCE		14,108.36
Available to Spend		430.00
	-	
Gift Detail		
Donor:	Date:	Amount:
Grant Detail		
Grantee:	Date:	Amount:

Proposed Wages for FY24, effective first pay period of July 2023

Staff Name	Current Wage	Adjustment	Suggested Wage
			July 2023
Vonderhaar	\$76,752.00	Step G	\$79,822.08
Schrandt	\$59,124.00	Step G	\$60,306.00
Benton	\$24.54	No adjustment	\$24.54
Zurawski	\$24.54	Step G	\$25.03
Boeckenstedt	\$14.11	No adjustment	\$14.11
Amunson	\$13.50	Step G	\$14.00
Keffler-Gibson	\$13.50	Step G	\$14.00
Gudenkauf	\$13.50	Step G	\$14.00
Alm	\$13.75	Step B & G	\$14.25
Burds	\$12.00	No adjustment	\$12.00
Maiers	\$11.00	No adjustment	\$11.00

Notes from the Electronic Fundraising Committee Meeting – July 2023

The Fundraising Committee of the JKPL met via email during the first week of July. Participants were chairperson Alex Wiezorek, and members Karen Kramer, Kami Bofelli, and Shirley Vonderhaar. Brenda Ingles was excused.

Sales at Pop-up Library at Downtown Summer Nights: The event in June was successful so the committee has agreed to continue to participate and sell freezer pops at these summer events. Kami and Shirley will work the July event. Karen will donate additional freezer pops.

Book Art Fundraiser: This event is off to good start. As of 7/11/23, thirteen people have signed up to participate and three items have been dropped off. A library program to provide inspiration and supplies has been scheduled for July 19 and Lisa Christopher will be on hand to talk about using the Cricut for this project. The deadline to turn in artwork is 4 pm on Friday, July 28 as we may need time to do any final preparation. On Saturday, July 29, all submissions will be displayed at the Downtown Market and people will be voting (donating) for their favorite. Alex will manage this event and will coordinate with Paul regarding picking up and transporting all items from the library to the downtown market and back to the library as well as the mason jars for voting. Creators will be invited to decorate a label with their submission title, their name, etc. These will be attached to the voting jars and located adjacent to the entry at the Downtown Market. The winner will be announced after all of the donations are counted. Kami may be able to assist at this event. Karen and Shirley cannot assist. Shirley will be off from July 26 to 31 so Paul will be the staff member assisting with final details. More hands might be helpful since this is something new and we have no idea regarding activity level at the Market so if any additional Board members are available, that would be appreciated.

Partnership with 7 Hills: No update available.

Wreath-it-up: This event will start September 1. Items should be returned or donated to the library by mid-October. Silent Auction will run October 9 – November 12. The Donor Reception and start of voting for ribbons will be on Sunday, October 15.

Fall Event at O So Good: Fall / Halloween trivia event scheduled for Friday, October 13 as part of O So Goods October Trivia night. The committee agreed we should follow the same basic process as we had for the spring trivia event. We may market this as a Halloween themed event and encourage costumes with a door prize for the best dressed table.

Gingerbread Scene: This event will be planned as part of the Christmas Cookie Walk. Details will be discussed after the Book Art event concludes as there will be some similar components.

Painting / Décor Item: The committee suggested the Dugout at the Field of Dreams might be a good location and partnership, with potentially having the artwork be baseball themed. No details have been decided at this time.

Garage Sale Fundraiser: This was suggested as a potential future event. Time and space for this event might be issues. Alex will work on a plan and the committee will discuss at a future meeting.

Next Meeting: To be decided.

The committee (Alex Wiezorek, Danielle Smith, Beth Gudenkauf, and Dawn Schrandt) met over email over the past several weeks. Here is a summary of our discussions:

1. While You Wait Program

The committee is almost finished contacting businesses to inquire if they want to participate in this new program. As of today, we have 8 businesses interested in participating. Dawn talked to Pat Ruden about being the volunteer to manage this program for us once we get it up and running and she agreed if the program could start in August or later. The Friends are on board for donating all the books for this project. And Dawn created a book label to go inside each of the books put out, which the Friends approved at their last meeting. During July the committee will finalize participants and Dawn will coordinate with Pat Ruden about a kick-off date.

2. Kim's Retirement Reception Invite

The Board is invited to Kim's retirement reception on Saturday, August 19 from 12-3pm. It is an Open House, so come and go as you are able.

3. Kim's Retirement Reception Funding

Several months ago, the Friends had stated they would contribute towards the cost of Kim's retirement reception. Shirley V. told us that we have about \$1,000 of Friends money sitting in our trust account that we have not spent. She suggested we ask the Friends if we can spend any or all of it towards the reception. Dawn put a request in to the Friends and they said we can use any or all of that money towards the party. That will more than cover the entire cost of Kim's reception!

4. Kim's Retirement Gift

The library staff will be buying a gift for Kim as she retires. Dawn asked the committee if the Board would also want to purchase a gift from Kim as she had an idea for a gift in mind. The gift from the Board would need to be paid for by the board members. The committee thought the Board would want to. The total cost of the gift is \$25 that would be repayable to Dawn. The Board would need to get their own card.

June 2023 Personnel Committee email discussion

Participants were: Karen Kramer, Beth Gudenkauf, Sally Kelly, and library director Shirley Vonderhaar

Shirley reported that the City Council of the City of Dyersville approved pay adjustments for most city staff, moving them up one step on the City Compensation Plan at their June 19, 2023 meeting. These adjustments are scheduled to go into effect the first pay period in July.

The JKPL Compensation plan models the process of the City of Dyersville and discussion has been that the personnel committee would consider step adjustments following the same model. Shirley presented the following proposal for library staff based on the Compensation Plan that was approved by the JKPL Board in 2022.

- 1 step increases for Vonderhaar, Schrandt, Zurawski, Amunson, Keffler-Gibson,
 Gudenkauf, and Alm effective first pay period of July
- o Boeckenstedt, Burds and Maiers will be considered for step increases when they are at 6 months of service, near their hire date to be considered for an annual step increase, or have otherwise earned a step increase

Per the Compensation Plan, all staff step increases require a positive evaluation from supervisor within two months of implementation, with the exception of the Library Director. The Step increase for the Library Director is based on the most recent evaluation by the JKPL Board of Trustees, usually conducted annually in December.

Shirley also reported that funding for these adjustments was included in the FY24 personnel budget proposal that was approved by the Board to be effective July 1, 2023.

Attached please find a spreadsheet that included the details of the Compensation Plan and documents the current and proposed wages for all library staff.

After reviewing this information, the consensus of the Personnel Committee is to recommend implementation of this proposal effective the first pay period of July.

JKPL Compensation Plan - Recommendations for FY24

	2						2						
Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Open	Maximum
	1 No staff	\$ 40,000.00	\$ 40,800.00	\$ 41,616.00	\$ 42,448.32	\$ 43,297.29	\$ 44,163.23	\$ 45,046.50	\$ 45,947.43	\$ 46,866.38	\$ 47,803.70		\$ 52,000.00
	Hourly	\$ 19.14											
	2 No staff	\$ 43,000.00	\$ 43,860.00	\$ 44,737.20	\$ 45,631.94	\$ 46,544.58	\$ 47,475.47	\$ 48,424.98	\$ 49,393.48	\$ 50,381.35	\$ 51,388.98		\$ 55,900.00
	3 FT Librarian	\$ 46,225.00	\$ 47,149.50	\$ 48,092.49	\$ 49,054.34	\$ 50,035.43	\$ 51,036.14	\$ 52,056.86	\$ 53,097.99	\$ 54,159.95	\$ 55,243.15		\$ 60,092.50
	3 Hourly	\$ 22.22	\$ 22.67	\$ 23.12	\$ 23.58	\$ 24.06	\$ 24.54		\$ 25.53	\$ 26.04	\$ 26.56		
	4 No staff												
	5 Asst. Director	\$ 53,550.00	\$ 54,621.00	\$ 55,713.42	\$ 56,827.69	\$ 57,964.24	\$ 59,123.53	\$ 60,306.00	\$ 61,512.12	\$ 62,742.36	\$ 63,997.21		\$ 66,300.00
	6 Director	\$ 61,500.00				\$ 73,800.00	\$ 76,752.00		-		\$ 89,788.98		\$ 86,100.00
PT staff	Clerk	\$ 11.00	\$ [*] 11.50	\$ 12.00	\$ 12.50	\$ 13.00	\$ _ 13.50	\$ - 14.00	\$ 14.50	\$ 15.00	\$ 15.50		\$ 20.00
	Tech / Programmer	\$ 15.00	\$ 15.50	\$ 16.00	\$ 16.50	\$ 17.00	\$ 17.50	\$ 18.00	\$ 18.50	\$ 19.00	\$ 19.50		\$ 25.00
	Librarian	\$ 22.22	\$ 22.67	\$ 23.12	\$ 23.58	\$ 24.06	\$ 24.54	\$. 25.03	\$ 25.53	\$ 26.04	\$ 26.56		\$ 28.89
July 2023 proposal:	sal:												
Vonderhaar	Step G	\$ 79,822.08											
Schrandt	Step G	\$ 60,306.00											
Benton	Step F	\$ 24.54	No change because retiring	ause retiring									
Zurawski	Step G	\$ 25.03											
Boeckenstedt*	No adjustment	\$ 14.11	Consider adju	Consider adjustment in December 2023	mber 2023								
Amunson	Step G	\$ 14.00											
Keffler-Gibson	Step G	\$ 14.00											
Gudenkauf	Step G	\$ 14.00											
Alm**	Step B & G	\$ 14.25								i			
Burds	No adjustment	\$ 11.50	Hire date: 11/2021 - consider annual adjustment November 2023	2021 - consider	annual adjust	ment Novembo	er 2023						
Maiers	No adjustment	\$ 11.00	Hire date: 6/20/23 - consider adjustment at 6 months (December 2023))/23 - consider	adjustment at	6 months (Dec	cember 2023)						
*Boeckenstedt	*Boeckenstedt has a blended rate, currently at Step A for Programmer and Step D for Clerk	itly at Step A for	Programmer a	nd Step D for C	lerk								
** Alm has a ble	** Alm has a blended rate that includes Step B for Tech (ILL) clerk and Step G for Clerk	tep B for Tech (IL	L) clerk and St	ep G for Clerk									

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